TOWN OF EASTHAM

ANNUAL REPORT
2000

OUR COVER

The new Wiley Park Bathhouse opened June 24, 2000. It was funded in part with a $147,000 Grant from the Department of Housing and Development. To the left of the structure is a ramp which extends to the beach area providing wheelchair access. To the right of the building is a new playground to be completed and dedicated in June 2001. The area is 100% accessible for the citizens and visitors to the Town of Eastham.

REPORTS

of the

TOWN OFFICERS

of the

TOWN OF EASTHAM

for the year

2000

TOWN OF EASTHAM

Incorporated in 1651 | Population 2000 | Town Census 5600

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2006
John Kerry, Boston	2002

REPRESENTATIVES IN CONGRESS - Tenth Congressional District

William D. Delahunt	2001

STATE SENATOR - Cape and Island District

Robert O'Leary, Cummaquid	2002

REPRESENTATIVES IN GENERAL COURT - Cape and Island District

Shirley Gomes	2001

COUNTY COMMISSIONERS

Mary J. LeClair, Mashpee	2001
Christine B. Dolen, Falmouth	2001

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt	2001

MODERATOR

George Higgins	2001

BOARD OF SELECTMEN

Thomas L. Newton, Chairman	2001
Kenelm N. Collins	2002
Madeleine Vick Anderson	2001
Linda A. Burt	2002
William A. Opel	2003

TREASURER COLLECTOR

Joan M. Plante	2002

TOWN CLERK

Lillian Lamperti	2002

LIBRARY TRUSTEES

Jacquelyn Duffek	2003
Susan Vance	2002
Ian Aitchison	2001

HOUSING AUTHORITY

David Skiba	2005
Doreen Cahill	2001
Peter Markunas	2002
Scott Van Ryswood	2003
Joan Matern	2003

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson, Chair	2001
William Sbordon	2001
David Sheptyck	2002
Jean Leyton	2003
Josephine Mines	2002

NAUSET REGIONAL SCHOOL COMMITTEE

Dawn Skiba	2003
Eastham-William Sbordon	2001
Wellfleet - Roger Putnam, Jr.	2001

APPOINTED OFFICIALS

BOARD OF ASSESSORS

Brian Drake, Clerk	2001
Scott Van Ryswood, alternate	2002
Daniel J.Scholl, Vice Chairman	2003
Gordon Avery, Chairman	2002

BOARD OF HEALTH

Derek Cannistraro, Chairman	2001
Felix Conte	2001
Paul Lothrop	2003
Jeanne Morello	2002
Dr. James Z. Taylor	2003

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chairman	2001
William Reade, Vice Chairman	2002
David W. Crary	2003

BOARD OF REGISTRARS

Helen Kreber, Chairman	2003
Maureen Fagan	2003
Mary P. Doyle	2003
Kathleen Fogg, Asst.	2001
Patricia Christianson	2001
Walter Ross, Asst.	2001
Frances Bishop	2001
Lillian Lamperti	Indef

CAPE COD COMMISSION REPRESENTATIVE

Ian Aitchison	2003

CAPE COD NATIONAL SEASHORE ADVISORY COMMITTEE

Edward Sabin

CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

David W. Fuller	2001
Bernard Richardson	2002

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Donald Sander

CAPE LIGHT COMPACT

Madeleine Vick Anderson
Fred Fenlon (alternate)

CONSERVATION COMMISSION

Marcel Boelitz	2001
William P. Burt	2003
Glen Collins	2001
David A. Hoerle	2002
Martin McDonald	2002
Dennis Murley, Chairman	2002
Toni Stoker	2003

COUNCIL ON AGING

Elizabeth Beard	2002
Gertrude Burgess	2002
Edward Larson	2001
Pauline McGaughey	2001
Kathryn J. Mickola, V. Chair	2002
Russell Moore	2003
Frances Perkins	2003
Lois Powers	2001
Marjorie Sturm	2001

EASTHAM CULTURAL COUNCIL

Kate Berg	2002
Delores Higgins	2001
Virginia Horton	2001
Jack Kitson	2001
Donna Knight	2002
Betsie Lind	2002
Maggie Mack	2002
Carol Potter	2002
Marilyn Schofield	2001
Dilys Smith	2002
Frank Smith	2002

FINANCE COMMITTEE

Joyce E. Brookshire	2001
David W. Burke	2002
Henry Curtis	2003
John E. Dowman	2002
Kathleen Fogg	2002
Richard P. Morello, Chairman	2001
Gerald Orris	2001
John D. Paton, III	2003
Marc Stahl	2003

HISTORICAL COMMISSION

George Abbott	indef
Edward Bolton	indef
Charles Deane	indef
Edmond J. Hartnett	indef
Nancy Heller	indef
Linda E. McCausland	indef
Katherine Sette	indef

HOUSING TASK FORCE

Doreen Cahill	2001
Paul Faith	2002
Cheryl Gayle	2003
Mary Jane Gibson	2001
David Humphrey	2002
Bernard Kaplan	2003
Carol Martin	2001
Gwen Pelletier	2002
Mary Lou Petitt	2003
Lisa Radke	2001
George Reinhart	2002

HUMAN SERVICES ADVISORY COMMITTEE

Gail Hoffman	2003
Min Koblitz	2001
R. Gordon Major	2001
Deborah Meguerdichian	2002
Nina E. Opel	2002
Jary Rapaport, Chair	2002
Dilys Smith	2000

LAND ACQUISITION COMMITTEE

Kenneth Ainsworth	2001
Paula Aschettino	2002
Edward Bolton	2003
Judy Brainerd	2001
William Burt	2003
Doreen Cahill, Chair	2002
Lawrence Casson	2002
Laura Freeman	2003
Jeffrey Havlick	2001
Martin McDonald	2002
Leslie Ann Morse	2002
Gwen Pelletier	2001
David Read	2003
Elizabeth J. Smith	2003
Toni Stoker, Chair	2001

LONG RANGE PLANNING COMMITTEE

George Abbott	2002
Kenneth Ainsworth	2000
Mario Dini, Chair	2001
Bernard Kaplan	2000
Walter Ross	2002

OLD TOWN CENTER HISTORIC DISTRICT COMMISSION

Ian Aitchison	2002
Richard J. Benedict, Chair	2003
Thomas G. Lenox	2001
Peter McDonald (alternate)	2003
Nina Opel (alternate)	2003
Chester Ranlett	2002
Kathryn Sette	2003

OPEN SPACE COMMITTEE

George Abbott, Vice Chair	2003
Clifford Ambrose	2002
Terry Chesney, Chair	2001
Jeff Havlick	2001
Susan Horton	2003
Katherine Krouch, Clerk	2002
Toni Stoker	2002

PLANNING BOARD

Thomas Brady	2001
Donald Facey	2003
Kevin Holland	2001
Peter McDonald (alternate)	2001
Leslie Morse	2002
Craig Nightingale	2001
Joseph Rego	2003
Frank Salomone (alternate)	2001
Howard Sandler, Chair	2002

PUBLIC ACCESS COMMITTEE

Richard Adelman	indef
Howard Carpenter	indef
Doris Curtice	indef
Charles R. Farrell	indef
David Kern, Chair	indef
Elinor Kern	indef
Jeanette L. Marcucci	indef
Joseph Realbuto	indef
Grady Scholl	indef

RECREATION COMMISSION

Jean Leyton	2001
Warren Kerry, Chairman	2001
Thomas O'Hara, Vice Chair	2002
Chris Thompson	2002

RECYCLING COMMITTEE

Judith Allik	indef
Charles W. Beattie	indef
Bob Chesney, Chairman	indef
Jerry Gibson	indef
Robert Nusbickel	indef
Don Sander	indef

SEARCH COORDINATOR

Harold Goemaat

2025 COMMITTEE

Ian Aitchison	2002
Richard J. Benedict	2002
Mario Dini	2001
Kevin Holland	2001
Christopher Lovelock	2001
William Nugent	2003
Walter Ross	2002
James Russo	2003
Toni Stoker	2002

350th ANNIVERSARY COMMITTEE

Rosemary Abbott
George Abbott
Kate Alpert
Todd Bohannon

David Burke
Steve Burke
Elaine Clark
Donovan Cornish
Jack Dowman
Martha Gajewski
Nathaniel Goddard
Harold Goemaat, Chair
Jennifer Harris
George Higgins
Curry Hoskey
Nancy Hurley
Prudie Kerry
Darien Lenox
Roberta Longley
Anne Marvin
Shirley Mather
William Nugent
Jim Owens
Robert Penney
Sheila Rooney
Robert Sheehan
Dawn Skiba
Don Sparrow, Honorary Chairman
Bonnie Snow, Orleans, ex-officio member
Jeffrey White, Wellfleet, ex-officio member

VISITORS TOURISM & PROMOTION SERVICES BOARD

Nan Aitchison, Chair	2002
Jerold Gibson	2002
Prudence Kerry	2003
William Sbordon	2003
Herb Stockford	2001

WATER RESOURCES ADVISORY COMMITTEE

Robert Gardner	2003
Stanley C. Holt	2002
Muriel Lightfoot	2002
William R. Nugent	2003
Robert Olsen	2001
Karl Weiss, Chairman	2001
Peter Whitlock	2001

ZONING BOARD OF APPEALS

Joseph Berry	2003
Robert Bylaska	2003
Philip Livingston (alternate)	2002
William R. Nugent	2003
Edward Stewart, Vice Chair	2001
Henry Taintor (alternate)	2001
Roger Thurston, Chairman	2001

BOARD OF SELECTMEN

The past year has been most eventful for the Board of Selectmen. We said goodbye to Selectman David Crary who chose not to seek another term and said hello to Selectman Bill Opel who replaced him. Our thanks go out to David for the fine work he did while a member of the Board.

I would also like to take the opportunity to give credit to the Eastham 350th Committee. These folks have done an amazing job of organizing events for our Town's 350th birthday. Lots of work still remains to be done and the Board has no doubts that it will continue to be performed in the highly professional and skilled manner the Committee has already demonstrated. The kickoff dinner for the Town-wide celebration was a great success and if that is any indication of the rest of the events we are certainly in for a treat.

Sheila Vanderhoef, our Town Administrator, continues to amaze the Board with her mastery of town administration. She demonstrates the highest level of professionalism and is unmatched by any other administrator on Cape Cod. We are truly fortunate to have her and hope to continue our relationship with her for several years to come.

The new fire station is nearing completion and with the conclusion of this project the town will have completed the construction or renovation of all of its major buildings. With a good maintenance plan in place we should have years of service from all of our buildings.

A note of concern to the Board is the frightening pace of development in the Town of Eastham. We are in the process of holding meetings to discuss these issues and hope to have a proposal ready for town meeting that will help to set us in the right direction.

In closing the Board would like to thank all of those people who work so hard to make Eastham a great town to live in. All of the town employees and the volunteer board and committee members make Eastham one of the finest places to live in the country. Thank you all for your efforts.

For the Board of Selectmen,

Thomas L. Newton
Chairman

TOWN ADMINISTRATOR

The year 2000 is the final year before the new millennium begins, and marks the close of the last chapter in Eastham's infrastructure improvement program as the construction of a new fire station, approved at the May 1999 Annual Town Meeting began. The completion of this project, coincides with the Town's 350th anniversary celebrations which will begin in January and continue throughout the year.

Staff changes marked the year as Police Chief Donald Watson, retired after more than 25 years of service to the Town. I will miss the counsel of Don and the historical perspective which he brought to every issue. Along with all the employees we wish Don well as he starts a new phase of his life. While we say goodbye to Don, it was with great pleasure that I appointed Richard Hedlund, as Chief of the Department. Richard Hedlund is a long time police officer in the Town, was serving as Lieutenant when he was picked from a field of more than fifty candidates, to be the next police chief for Eastham. Major staff changes in the Fire Department occurred, as long time department employee and life-long Eastham resident, Glenn Olson was appointed Chief of the Department. Glenn was selected from a field of forty-five candidates, and brings enthusiasm, new ideas, a desire and commitment to move the Department into the new building and a new level of public service. It is always a pleasure to promote a current employee and particularly to a position such as this. Both Chief Olson and Chief Hedlund have great plans for the departments and the people of Eastham. Frank DeFelice joined the Town as Inspector of Buildings, and Jane Crowley joined the staff as Health Agent. Both are experienced employees and will continue to provide permitting and inspection services to the community.

The fiscal health of the community continues to improve as debt issues are retired, and new expenditures are subject to capital planning constraints. Expenditures for land acquisition, and affordable housing are expected to be included in future capital plans as the Board of Selectmen continues the development of a long range acquisition plan using Land Bank funds and Town appropriations.

The first year of the millennium, 2001 begins with the Town looking forward to the year long celebrations of our 350th birthday.

BOARD OF ASSESSORS

The Town hired the firm of Vision Appraisal Technology, Inc. of Northboro to conduct the Real Estate portion of the Fiscal Year 2001 Revaluation. Due to time constraints, the Revaluation could not be finished in time to issue actual tax bills on October 1, 2000, so the town issued Preliminary Tax Bills on September 26, 2000. Each taxpayers Preliminary Tax Bill was 50% of his/her Fiscal Year 2000 bill minus abatements and exemptions, if any. Payment of the bill was due on November 1, 2000.

The Board of Assessors acted on 115 exemption applications for Fiscal Year 2000 in the following categories: 80 for veterans, 10 for the blind, 22 for the elderly, 2 for hardship and 1 for surviving spouse of police officer killed in the line of duty. The total tax exempted was $43,966.93 ($24,572.19 for veterans, $5,000.00 for the blind, $11,000 for the elderly, $1,585.54 for hardship and $1,809.20 for surviving spouse of police officer). There was a total of 41 applications for real estate abatements and 44 for personal property abatements for Fiscal Year 2000.

The Towns data collection project has been completed. The Town's contractor, Real Estate Research Consultants, Inc. was responsible for measuring and photographing the exterior of every building in town and inspecting its interior. The Board appreciates the cooperation of all property owners who granted access to their properties which allowed us to gather accurate property data. The Town has authorized a permanent full time position of Data Collector who will be responsible for the ongoing inspection of properties, known as a "cyclical reinspection program", so that every property is reinspected at least once every ten years.

The next big project is the conversion of the Town's real estate appraisal software. We will be moving from DOS-based software to Windows-based software which will have many added features, including the ability to link to a GIS program and to scan in photographs of properties or download them from a digital camera. We will also be working towards putting property data on a web site for the Town. All of this will take considerable time and effort, so we ask for the patience of the townspeople during this process.

The Town is fortunate enough to have an Assessing Department staff that demonstrates such a high level of expertise in assisting the Board, the public, and other Town Departments, and I and my fellow Board members appreciate their service. The Board also wishes to thank the taxpayers for their continued support of our department.

Respectfully submitted,

Gordon Avery, Chairman

BOARD OF HEALTH

The Eastham Board of Health and the Eastham Health Department had personnel changes in the year 2000. Changes and additions include: Derek Cannistraro replacing Bob Olsen as Chairman, new Board of Health member James Taylor filling a board vacancy and Jane Crowley replacing Imogene Tibbets as Health Agent. We thank Bob Olsen for his tireless service as past Chairman and wish him well in his new interests. Felix Conte, Paul Lothrop and Jeanne Morello continue to serve as Board members.

In the year 2000, 168 septic permits and 214 well permits were issued and 122 perc tests were performed. Total revenue collected by Eastham health department totaled $47,931.90. This is a decrease from 1999 revenue which was driven partly due to provisions in Title 5 which expired December 31, 1999. As a result many new septic upgrades were installed over the past year. This trend will help protect our drinking water supply and provide more environmental protection over what previously existed.

Other activities included a successful Influenza Vaccine Clinic at the Council on Aging which was delayed due to a national shortage of the vaccine. Hopefully, these same shortages will not occur next year so we can increase participation. Eastham has been established as a Vaccine Depot to assist the VNA in Public Health Clinics. A successful Eastham Household Hazardous Waste Day in September was organized by Jeanne Morello. An expanded collaborative Household Hazardous Waste Collection effort is being planned with surrounding towns to increase the opportunity for disposal. This will result in more chances for Eastham residents to dispose of Household Hazardous Waste over the year. In the area of Food Establishments, new Massachusetts Food Code Regulations were adopted which will require Food Establishment Managers to obtain training. To accommodate this requirement, training will be held at Eastham Town Hall in 2001. In the area of Solid Waste, efforts to work with the Recycling Committee, Department of Public Works, Refuse Haulers and Eastham Health Department have begun. The goal is to increase recycling and comply with Massachusetts Solid Waste Disposal Regulations.

New initiatives for the upcoming year include Health, Safety and Environmental Compliance Education/Audits and increasing environmental/public health education in the areas of water quality, alternative septic systems, food safety, solid waste and hazardous waste. Surface water monitoring will be an area of increased focus with testing being conducted weekly in the coming summer season. It has been challenging and rewarding getting established as Health Agent. I would like to thank Madelyn Magill-Strakele, Janice Shea and Elaine Boyd for their help and assistance in making this transition. I look forward to new challenges in the year ahead.

Respectfully submitted,

Jane Crowley, Health Agent

BUILDING DEPARTMENT

Building permits for new homes and additions have started to level off from the intense pace of the last 3 years.

YEAR	NEW HOMES	ADDITIONS	FEES
1997	96	413	$101,767.00
1198	113	558	$116,692.00
1999	140	593	$134,263.00
2000	94	523	$124,773.00

The supply of buildable lots in Eastham is down to approximately 140, coupled with new stringent Title V guidelines that limit the house size to the square foot area of the lot, will facilitate a downward trend for new homes. This I believe will lead to an increase in additions and remodeling, putting additional pressures on zoning issues.

I want to thank everyone in the Building Department for making a smooth transition to my appointment as Building Inspector.

Respectfully submitted,

Frank DeFelice, Inspector of Buildings

PLUMBING & GAS INSPECTOR

In 2000, 262 Plumbing Permits and 297 Gas Permits were issued. 533 Plumbing inspections and 419 Gas inspections were made. Total receipts for the Calendar Year 2000 were $31,797.00.

Respectfully submitted,

Scott Van Ryswood, Plumbing & Gas Inspector

WIRING INSPECTOR

During the Calendar Year 2000, the following inspections were made:

Temporary	45
Service	196
Rough	260
Final	272
Other	169
Fire	5
Advisory	59
Code	44
Total	1,050

Total receipts turned in by the wiring Inspector was $23,880.00

Respectfully submitted,

Wallace Adams, Wiring Inspector

CAPE COD COMMISSION

The Cape Cod Commission (CCC) was created in 1990 by an Act of the Massachusetts General Court and a referendum of Barnstable County voters. As a direct result of an unprecedented growth boom in the 1980's, the Cape Cod Commission Act found that Cape Cod/Barnstable County, possesses unique cultural, historical, natural, coastal and other values which are threatened by uncoordinated or inappropriate uses of the region's land and other resources. The CCC was established as a regional planning and regulatory agency to prepare and implement a regional land use policy plan for all of Cape Cod, review and regulate developments having regional impacts, and recommend designation of certain areas as Districts of Critical Planning concern.

Representation of the CCC provides Eastham with opportunities to participate in setting regional policy and to advocate for town interests. Our membership involves Eastham in important regulatory and funding matters at regional, state and federal levels. Through the CCC's involvement, the following committees and councils contribute to the quality of life in Eastham. HOME Consortium Advisory Council, Bays Legal Fund, Coastal Resources Committee, Barnstable County Waste Management Advisory Committee, Groundwater Guardians, Metropolitan Planning Organization, Joint Transportation Committee, Lower Cape Water Management Task Force and the CCC Transportation Committee.

The CCC provides direct technical assistance and services to Eastham. In 2000 the CCC supported Eastham in the following Services.

Planning, Community Development and Regulatory Programs.

- In Cooperation with Eastham's 2025 committee, facilitated a two day visioning workshop to help address current and future growth challenges and to refine the direction of the Local Comprehensive Plan. Approximately 100 people attending the workshop developed a visual quality survey and a draft report summarizing the proceedings.
- Assisted the town's Long Range Planning Advisory Board as they began a five year review and update of the Eastham Local Comprehensive Plan.
- Helped organize and worked with the town's representative to the Lower Cape Wireless Working Group on a regional effort to coordinate the siting of wireless facilities on the Lower Cape.
- Provided a regional bid process for contractors used in the town's household hazardous waste collection.

Affordable Housing

- Assisted with the Gull Hills affordable rental project, for which the Lower Cape Community Development Corporation converted an existing cottage colony into seven units of housing for low and very low income families. The project was awarded $110,000 in Barnstable County HOME funds and $50,000 in Barnstable County rental housing funds.

Transportation

- Made recommendations to the town regarding the design of Route 6 intersection improvements
- Provided assistance to the town and the Cape Cod National Seashore regarding the reconstruction of Doane Road.
- Coordinated with the Massachusetts Department of Environmental Management regarding reconstruction of the Cape Cod Rail Trail.

Water Resources and Marine Resources

- Met with the Water Quality Advisory Committee and the Chair Committee on water resource issues.

- Continued to participate in the National Park Service's Vernal Pool Study Geographic Information System.
- Provided GIS with set up assistance.
- Provided numerous copies of three maps of Eastham vision workshop.
- Provided digital GIS data to the Natural Resources Department
- Provided a GIS database to the Eastham Local Comprehensive Planning Committee.

The membership of the Commission consists of one appointed representative of each town, one County Commissioner, one minority representative, one Native American, and one representative appointed by the Governor. Meetings of the CCC are held every two weeks on Thursday at 3:00 P.M. in the Assembly of Delegates Chamber, First Barnstable District Court House. Standing Committees (Planning, Regulatory and Executive) meet every two weeks on the preceding Mondays. The "Reporter" Newsletter is published every two weeks and is an excellent source of information on meetings and issues. If you would like to subscribe contact the CCC 508-362-3828.

Since April 2000 I have served as your CCC representative. During this period I have been a member of the Planning Committee. I welcome any comments or questions you may have about issues of importance to our Town. You may reach me by telephone at 508-255-1991 or by fax at 508-240-0345 or email at winstonsc@aol.com.

Respectfully submitted,

Ian Alexander Aitchison

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

This year Cape Cod Tech celebrated its 25th year of offering our students a quality vocational/technical and academic education. Cape Cod Tech is dedicated to the practical development of the academic and technical capabilities of its students. The academic curriculum is based on the State Frameworks and the need to prepare students for decision making and modern technical and cultural literacy. The vocational/technical education is based on the present and future demands of the industry and the needs of the student. In the 21st century, where technology directs education and industry, the proper balance between the technical world and caring school environment must be maintained. With 25 years experience, we feel we are doing just that.

On June 1, 2000 we had 133 seniors graduate and of these graduating seniors 59 are employed in their trade, 42 graduating seniors went on to further education and seven joined the armed services. Our graduates receieved 172 scholarships and toolships totaling $79,994.

To keep pace with the changing technology, we have made many changes. We have revised our Electronics program to an Information Technology program, and we have had eight students pass the A+ Certification Exam. We have also opened a new copy center in our Graphic Arts Department. Our Hospiatality Program changed its name to Hotel and Restaurant Management to better reflect the shop's objectives. Our Automotive Technology Shop achieved ASE (Automotive Service Excellence) Master Certification this year. We are extremenly proud as this is the highest achievement recognized by the National Institute for Automotive Excellence. We are also pursuing national certification in Auto Collision, Hotel & Restaurant Management, Culinary Arts, and Early Childhood Education among others. Cape Cod Tech finished second in the state among regional vocational schools on the 1999 MCAS (Massachusetts Comprehensive Academic Assessment System) exams.

Over 1,000 people from our community have benefitted from the Ellen Jones Dental Center that was successfully implemented in November. To celebrate the grand opening, a floss cutting was held on February 1st, 2000. The dental clinic is a collaborative effort between Cape Cod Tech, the Department of Public Health, Cape Cod Community College, and Healthy Connections in Orleans representing the Geiger-Gibson organization. Three of our dental programs graduates are employed by the clinic on a full-time basis. We received $100,000 from the state in grant funds, and we are working closely with the Department of Education to develop our Dental Assistant Program into a model program for the state.

We developed 20 grant resources totaling $825,006 in funds for this past school year. The largest awards were $194,745 for the Carl Perkins Allocation Grant, $143,935 for the JTEC (Job Training and Employment Corporation) sponsored Summer Youth Employment and Training Program, $84,153 for the JTEC Work Experience Program, and $87,202 for the Title 1 Grant.

Cape Cod Tech had a very successful year in sports with the football team the Mayflower League co-champions. The golf, soccer, basketball, and tennis teams all qualified for MIAA (Massachusetts Interscholastic Athletic Association) tournament play. We had 42 students competing in the district VICA (Vocational and Industrial Clubs of America) competition with 20 students bringing home eight gold, three

bronze, and nine silver medals. A silver medal in Auto Technology was won in the National VICA competition held in Kansas City, Missouri.

The Horticulture Department did some work at the Nauset High School.

Respectfully submitted,

Bernard Richardson and David W. Fuller
Current School Committee Members from the Town of Eastham

CONSERVATION COMMISSION

The role of the Conservation Commission is largely viewed as regulatory and in fact much of the work that is done is in response to applications for construction activity in and near our wetlands areas. Much attention is also required in other conservation related issues and the commissioners are involved with proactive and interpretive activities as well.

The Commission benefits from an active and healthy working relationship with the Cape Cod National Seashore together with other Eastham Town boards and committees as well as with Conservation Commissions in other towns on the outer Cape. This year we participated in activities jointly with the Long Range Planning Advisory Board, and the Water Resources Advisory Board. Both agencies are concerned with the silent effects of development on the health and well being of our environment, and interaction is essential to the efficiency and effectiveness of all our Town boards.

Our commissioners and agent participated in the annual meeting of Massachusetts Conservation Commissions (MACC) during the spring and presented findings and methods relative to coastal shoreline erosion issues. These conventions provide valuable ways the individual towns reflect issues which may have regional significance and suggest innovative solutions.

The Eastham Conservation Commission consists of seven volunteer members appointed by the Selectmen. In 2000 the Commission reviewed 68 projects and issued 35 Orders of Conditions, and 33 Determinations of Applicability for applicants who proposed construction or other work on or near wetlands. This represents a slight reduction from the previous year when numerous applications were filed prior to more stringent regulations for septic systems (Title V). Each hearing is preceded by an onsite inspection by Commissioners who walk the property and view the location and extent of the proposed work.

The addition of a new computer software for GIS (Geographic Information Systems) provides another tool for the Commission to evaluate a variety of matters and issues in a format which is map based. Our staff completed training in this new technology and we are hopeful that it will be a valuable addition to the arsenal.

The Commissioners work closely with the Natural Resources Officers Henry Lind, Mike O'Connor and Tom Hollis, and with the Commission Clerk Kay Stewart-Greeley and wish to thank them for their continued enthusiastic support.

The Commission reviewed and approved a Conservation Restriction which allows property owners to retain ownership, but enjoy significant tax reductions in exchange for foregoing future development of the property. The Commission wishes to remind property owners that gifts of land for conservation and/or recreation would be most gratefully received. Please contact the Natural Resource Office or the Conservation Commission office for additional information.

Respectfully submitted,

Dennis Murley, Chairman

COUNCIL ON AGING

The Council On Aging offers many programs and classes that make our Senior Center a very busy place. Classes are offered in computer basics, crafts, needlepoint and knitting, painting (all mediums), Tai Chi, aerobics, bridge, French, Humanities, and quilting. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs offer a variety of topics: music, drama, opera, films, speakers, antique appraisals, and an intergenerational spelling bee.

Classes and practice time keep the computer center in constant use. Two volunteer instructors and our Director offer instruction in the basics of *Windows 98, Quicken, Word, Word Perfect, Family Tree Maker, Turbo Tax, Microsoft Works, and the Internet.* Classes are offered Monday through Friday with each session lasting four weeks (one day a week, three hours). Visit our website at www.capeandislandscoas.org/eastham.html.

Transportation to medical appointments, both on and off Cape, are provided by our drivers, Mario Bartolini and Ted Barnard. Bill Busch drives the shopping van to Orleans on Wednesday, making both morning and afternoon runs for clients who need transportation. Their salaries are paid through a combination of Formula Grant money from the Commonwealth and the FECOA.

Sandra Szedlak, Director, and Bette Klinger, Secretary coordinate all the activities at the Center. The staff members are available to provide medical insurance counseling, and assistance with filing tax abatements, fuel assistance, and other applications for entitlement programs. They are also advocates for you — please seek their advice when you have something that you do not understand. Cecille Carpenter and Hilda Davenport are our Outreach staff working closely with those seniors who are homebound.

The Lower Cape Adult Day Center (508-255-6734), a Social Day Care program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Cynthia Poole, Sandra Shelton, and Karin Roche provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The travel program of the FECOA (Friends of the Eastham Council on Aging, Inc.) continues to be of interest to the community. This is due to the on-going efforts of Bob and Trudy Novotny and Jeanette Marcucci. Day trips, trips within the United States, and trips internationally are scheduled throughout the year.

The FECOA provides additional financial assistance to the Senior Center and its programs whenever the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity.

Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

EASTHAM CULTURAL COUNCIL

The Eastham Cultural Council is a Town appointed committee, falling under the guidelines of the Massachusetts Cultural Council.

The Council receives $3,300.00 from the state lottery to award grants for cultural benefit of the Town. Again this year the Council received a matching incentive grant for $3,300.00 and was able to award fifteen grants. The grants include:

- Hands on Arts Festival
- Project Concern-Dance Group
- Leslie Havens - Quintessential Brass
- Eastham Elementary - Percussion Ensemble
- Eastham Elementary - Hamstead Players
- Eastham Elementary - Character Visit
- Eastham Historical Society
- Lower Cape CDC - Art Internship Program
- Rick Golden - Concert at Library
- Nauset Regional Middle School - American Ballet
- Academy of Performing Arts
- Bob Thompson - Storyteller
- Lisa Brown - Steel Drum Performance
- Melissa Tishler - Storyteller
- Cape and Islands Youth Symphony

The Third Hands on the Arts Festival was held on June 24th and 25th, 2000. Musical presentations, dance performances, storytelling, art show, face painting, were the happenings of the day. Our Hands On Tent is a huge success, a place where young and old alike can go and experiment with different mediums, clay, papercutting, etc. new this year were the local weavers and spinners who took us from sheep to sweater, with a demonstration on the Green.

The festival was well attended by local and visitors alike.

The Fourth Hands On the Arts Festival will be held on June 16th and 17th, 2001 with many of the same activities but new performances during the weekend.

Respectfully submitted,

Delores Higgins

EASTHAM ELEMENTARY SCHOOL COMMITTEE

The School Committee is proud of the teaching and learning that the Eastham students experience daily in our elementary school. Every citizen should seek an opportunity to observe our children as they concentrate on their academic subjects and interact with their fellow students and teachers at lunch, play and other school activities. All are welcome to visit and observe their tax dollars at work, and to see the dedication of Principal Dan Shay, the teachers, staff, volunteers, and Parents' Group members.

This past year, our 4th grade students again did very well on the MCAS tests, even bettering last year's scores and exceeding State expectations. As Superintendent Gradone indicates in his report, Eastham Elementary's students' MCAS scores were tied for 11th best in the State.

Once again, the Committee commends and thanks Eastham's citizens for recognizing the need for, and providing, the fine education our students receive.

Respectfully submitted,

Marcia C. Nickerson
Chairman

EASTHAM ELEMENTARY SCHOOL

Our curriculum efforts focus upon identifying excellent, research-based teaching practices, which will improve student achievement. This continues to be accomplished by the active training of our staff in the latest "best" classroom instructional practices. Eastham Elementary also identifies the practices which align the State's Curriculum Framework expectations to our daily classroom learning experiences. The District expectation is that all classes and every grade level/program — across the District — share the same specific outcome standards for student performance. This endeavor has been enhanced by a prudent, yet supportive, budget. The professional development opportunities and participation of our staff across the District have been excellent.

The enrollment at Eastham Elementary is declining. Class size criteria remain 13-18 students per classroom to support the excellent levels of achievement accomplished to date.

The School continues to identify capital plan items critical to the upkeep of the physical plant and grounds. These are listed in the Town Meeting Warrant and are reviewed each year with the School Committee and Ms. Vanderhoef, the Town Administrator. I thank you for your continued support in this regard.

Eastham Elementary welcomed several new staff members in September 2000. Teachers/Professional Staff: Miss Carrie Burlein (Guidance); Mrs. Kathleen Condon (Grade 4); Mr. Kristofer Hansen (Grade 3); Mrs. Judith Gibson (School Psychologist); Miss Jennifer Tolley (Grade 5). Educational Assistants: Debra Burns, Diane Chudomel, George Hoskey, Jessica Smith and Deidre Souther. Cafeteria/Custodial Staff: Donna Clancy, Mary Swearingen, Colleen Wallace and Kelly Wood.

The celebration of our Town's 350th Birthday is well underway. The students and staff have completed an historical exposition, school concerts, and all look forward to our upcoming Memorial Day Parade and various Fall activities.

On behalf of the students, parents, staff, Mrs. Marcia Nickerson (Chairman), the School Committee, Superintendent Gradone and the Central Office staff, I want to thank you for your continued support of our school.

Respectfully submitted,

Daniel E. Shay, Principal

FINANCE COMMITTEE

The prime function of the Finance Committee is to review the departmental budgets and to make recommendations on these budgets to Town Meeting. The Finance Committee may also consider any matter that it feels will have a fiscal impact on the Town. It may reasonably be argued that little comes before Town Meeting that does not have a potential fiscal impact on the Town.

The Finance Committee met 15 times during the year, including the public hearing, on April 13, 2000. The main purpose of these meetings was to review operating budget requests, capital expenditures, debt expenses and other fiscal matters. With the budget being the Finance Committee's major concern, 8 of these meetings were held in February and March.

This year the Committee has taken an active role in meeting with the Nauset Regional School Superintendent to gather information on the School budgets, well in advance of their completion. The Committee has also met on several occasions for the purpose of learning about the budget process.

The Committee would like to thank the Town Administrator, the Selectmen, the Town Accountant, Department Heads and employees for their support. Most importantly, the Committee wants to thank the citizen volunteers who spend numerous hours working on or for different committees.

Respectfully submitted,

Richard P. Morello, Chairman

FIRE DEPARTMENT

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	17
Potentially life threatening	381
Sick or injured, not life or limb threatening	802
TOTAL MEDICAL INCIDENTS	1,200

PARAMEDIC CALLS:	417
WALK-IN PATIENTS:	237
TOTAL BLOOD PRESSURES TAKEN:	1,420
MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS:	68
MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS:	70

FIRE INCIDENTS:

Service calls/Details/Assistance rendered	81
Vehicle: accidents, extrications, fires, spills	86
Brush fires, unauthorized burning, smoke conditions	41
Appliance, equip. malfunction, fire or gas leak	35
Building/Structure/Chimney fire	23
Automatic fire alarm/Sprinkler system activation (no fire)	85
False alarm/good intent	15
Public utility wires down or arcing	11
Water/Ice rescue	7
Miscellaneous (not classified above)	18
TOTAL FIRE INCIDENT CALLS	402

FIRE MUTUAL AND RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED	10

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED	8

CODE MANAGEMENT

PERMITS ISSUED:

Oil burners/Fuel storage tank installations	164
Fire/smoke alarms/Extinguishing systems	312
Propane storage	25
Removal of underground tanks	9
Open burning permits	1,158
Miscellaneous not mentioned above	22
TOTAL PERMITS ISSUED	1,690

INSPECTIONS PERFORMED

Oil burner (and reinspections)	45
Residential smoke alarms (and reinspections)	142

Houses for sale smoke alarms	195
Commercial fire alarms/extinguishing systems	2
Propane storage	31
Fuel storage tank installation/upgrade	30
Remove underground fuel storage tanks	9
Place of assembly/Courtesy	13
Auto service centers/fuel trucks	10
Motels/Inns/Boarding houses	13
Business/commercial (including Restaurants)	34
Inspections after fire loss/Violations	34
Fire prevention presentations	20
TOTAL INSPECTIONS	578

The Eastham Fire Department experienced an exciting year, filled with several positive changes.

Construction of the new fire station, one of the town's most significant capital improvements, continues to go along well, with Phase I completion slated for spring of 2001.

The Department also has completed the first full year using the new 12-lead cardiac monitors, which has enabled the fire/rescue personnel to provide a more definitive level of care as well as expediting necessary cardiac procedures at the hospital emergency room.

Through a state-funded firefighter grant program, the Department soon will receive a thermal imaging camera, and replace a variety of firefighting and rescue equipment, which will help in maintaining and improving the level of protection provided to our community.

As always, Fire Department members strive to provide the best and most up-to-date fire, rescue, public education and code management services as possible.

It is my goal to continue our current level of services, as well as take a more proactive and expanding role within the community. Any questions or suggestions that can help us achieve this goal are always welcome.

Respectfully submitted,

Glenn J. Olson
Chief of the Department

FIRE STATION BUILDING COMMITTEE

With the successful bid opening of the contract documents of the fire station in April, 2000, the contracts have been awarded to the winning bidders.

Due to the nature of this project and the continuing operation of the fire station during the construction period, we have broken the construction process into two phases.

Phase one of the process will be to build the administration wing and two apparatus bays, leaving the existing apparatus bays intact to house the equipment. The administration will move into temporary quarters at the old police station, adjacent to the new building.

Phase two of the construction will be to build the other two bays of the fire station and move the administration into its new quarters. The completion of this project will occur sometime in late summer of 2001.

In closing, I would like to thank all my committee members for the dedication they have shown during the last three years to bring this project to its successful conclusion, and special notice of the late Robert Deschamps who spent so much time and effort on this project.

My committee members are:

Robert Deschamps
Joseph Lawler
David Fleming
Ellen Covell

Respectfully submitted,

Anthony L. Mancini, Chairman

HARBORMASTER

As the number of persons enjoying the area continues to increase so do the boats. While the weather did not provide for the most pleasant conditions on the beach the boaters enjoyed a busy season of fishing and other activities. Daily boat traffic at the Rock Harbor launching ramp and docks remained high this season.

The relocation of dredge material from the Rock Harbor area for nourishment of the town's bathing beaches continues and a significant amount of sand has been removed from the site. Beach grass is planted each year to help stabilize the area from wind erosion and this year we were assisted by the Barnstable County Americorps and Senior Americorps volunteers for which we are most grateful. The harbor is scheduled for a major dredging operation next year by the county dredge *Codfish.*

Private moorings are increasing in number as well. This year some 300 were registered with the Harbormaster's office. In an effort to identify the mooring fields currently in use and to assess potential impacts of their operation all moorings were surveyed using GPS (Global Positioning System) and mapped using GIS (Geographic Information System) software during the peak of the boating season. Projections about future use will be derived based on this information for planning purposes.

Many thanks to those who have helped us during the year.

Respectfully submitted,

Henry Lind
Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board continued its ninth year of work in 2000 consisting of three members from the public sector who are responsible to the Board of Selectmen as a policy-making/goal setting body. The duties of the Board include general support and advice to the Superintendent of Public Works and the Board of Selectmen.

Members: George H. Burgess, Chairman, William Reade, Secretary and David Crary.

Projects accomplished include the following:

1. Roads and portions of roads oiled & chipped: Hemenway Road, Lawton Road, Gov. Prence Road, Hay Road, Ellis Road, Dyer Prince Road, Bayview Drive, Windjammer Lane, Sunset Village, Cole Road and Wiley Park Access Road and Parking Area;
2. Roadway crack sealing pavement program: Various roadways including Gov. Prence Road, Cooks Brook Beach Parking area and Wiley Park parking area;
3. Brushing and reshaping of shoulders on various roads;
4. Maintaining, cleaning and replenishing the sand of all Eastham beaches along Cape Cod Bay and maintaining all town landings;
5. Review of Colonial Gas & MediaOne street opening permit requests for conformance with Eastham regulations;
6. Installation of new road drainage basins and cleaning of existing basins;
7. Petition hearings, revisions and approvals of utility companies; plans and improvements;
8. Inspection of private roads that have been petitioned for acceptance by the Town as a public way;

9. Maintaining and cutting all grassed areas of Town owned property; and
10. Snowplowing, salting and sanding of all Town owned roads. It should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by Department of Public Works employees.

State Funded Projects — Current Projects under Design/Planning

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond. (As soon as construction and permanent easements can be obtained this project will be put out for construction bids);
2. Traffic and reconstruction improvements along Route 6. Plans and construction to be paid for by the state;
3. The resurfacing and reconstruction of various streets;
4. Miscellaneous drainage basin repairs and improvements.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent, and above all, to serving the citizens of Eastham to the best of our abilities. We also want to thank the people in the DPW for their skills and dedication in the performance of their arduous duties. We invite all interested citizens of Eastham to our meetings which are scheduled for every other Thursday at 4:00 p.m. in the Highway Department garage's cafeteria.

Respectfully submitted,

George H. Burgess, Chairman

EASTHAM HISTORICAL COMMISSION

The Eastham Historical Commission held bimonthly meetings at the Public Library. Major events involving the Commission during the year were: continuation of projects for the 350th Anniversary celebration in 2001; conservation work in our two historic cemeteries; approval of two National Register historic districts by the Review Board of the Massachusetts Historical Commission and postponement of consideration of a third district.

The Commission, with augmentation, is acting as the History and Publications sub-committee for the 350th Anniversary celebration. Twelve lectures have been scheduled, two publications are in print, and others are in preparation to be published in 2001. Photographic essays are being produced by a Committee member to be displayed in Town Hall at selected periods next year. In September, elementary school teachers toured town historical areas and sites stopping at the Windmill, Schoolhouse Museum, Nauset Light and Penniman House for lectures. Programs for the children will be held throughout 2001.

Cemetery conservators, Fannin Lehner, have completed cleaning and repair work in the Cove Burial Ground under a Town contract and have begun work in the Bridge Road Cemetery. Both cemeteries were placed in the National Register of Historic Places in 1999.

In September, the Massachusetts Historical Commission Review Board approved the nomination of the Fort Hill Rural Historic District to be placed in the National Register. The nomination was sponsored by the Fort Hill Consortium, a group of local and regional community organizations brought together by the local Commission. It was prepared by consortium member, Sarah Korjeff Mumford of the Cape Cod Commission staff. In December, the MHC Review Board approved the nomination of the Old Town Centre National Register District. A similar district nomi-

nation in the Bridge Road — Dyer Prince Road area found consideration postponed by the Review Board for ninety days at the request of the Eastham Selectmen. Strong opposition by a large majority of resident and non-resident homeowners in the proposed district led to this decision.

The Chair wishes to express his appreciation to Commission members for their faithful participation in the work of the Commission during the year: Vice-Chair Edward Bolton, Charles Deane, Edmond Harnett, Nancy Heller, Linda McCausland and Kathryn Sette. The Chair also wishes to thank Sarah Korjeff Mumnford, Preservation Planner, Cape Cod Commission, for her invaluable contributions to Commission activities.

Respectfully submitted,

George Abbott, Chair

EASTHAM HOUSING AUTHORITY

In the year 2000, the Housing Authority continued to own and manage twelve units of housing at substantially below market rates. Simultaneously, cash reserves were built up so as to provide a source for needed repairs, painting and replacement of worn materials. A new maintenance man has been hired and we hope to paint the outside trim on some of the units as soon as the weather allows. All units have passed the Cape Cod Commission Housing Quality Inspections after some corrective measures were required.

During the year, the Lower Cape Cod Community Development Corporation brought five new affordable units into operation at the former Gull Cottages on Route 6. The Eastham Housing Authority has also initiated work on relocating the house from Town owned property adjacent to the Town Library to property at Forrest Avenue across from the Children's Place. It is anticipated that the relocated and rehabilitated house will be utilized as a three or four bedroom affordable rental. The project may benefit from a Small Cities Grant being pursued through a successful grant writer who has been hired by the Housing Authority.

An affordable housing bylaw proposal to allow for apartments within single family dwellings under limited conditions faced opposition from some Town boards based on concerns relating to density and enforcement.

In the next year, the Housing Authority expects to provide for our existing tenants, continue on the relocation project, and maintain a responsible approach to addressing the needs of all of those in our community. The Housing Authority expects to be involved in discussions of funding of affordable housing by a Town Meeting vote and possibly through the recently enacted Community Preservation Act.

Respectfully submitted,

Eastham Housing Authority

HOUSING TASK FORCE

In accordance with the Eastham Home Rule Charter Section 9-5-14, the Board of Selectmen, on August 21, 2000 created an ad hoc committee, which is known as the Housing Task Force Committee. Membership includes representatives from key committees such as the Land Acquisition Committee, the Eastham Housing Authority, Long Range Planning Committee, as well as representatives from the public at large.

The Housing Task held its first meeting on November 14, 2000. It currently meets biweekly on Wednesdays at 6:00 p.m. at the Town Hall. The group unanimously agreed on the urgency of developing solutions to the current housing crisis in Eastham. The Task Force seeks to collaboratively support and partner with other Town committees and initiatives that are working toward the goal of increasing the availability of affordable housing in Eastham.

An affordable housing action plan is in the initial stages of being developed. Top priorities include seeking Town funds (through a warrant article at town meeting), which would be dedicated for affordable housing initiatives, reviewing the zoning bylaws, and exploring the option for tax abatements.

The lack of affordable housing is a community challenge which affects all of us who live, work, or visit the Town. The Housing Task Force welcomes your thoughts and feedback and invites you to attend our meetings or to call any of the members.

Respectfully submitted,

Cheryl A. Gayle, Chairperson

HUMAN SERVICES ADVISORY COMMITTEE

The Committee met with 14 agencies which received town funding last year. One of the previously funded agencies did not apply this year because the greater distance to the new location of the program has made it impossible to serve Eastham children. Another agency applied too late in the year to be considered in this cycle. We also met with the County of Barnstable Department of Human Services consultant in preparation for their new study *The Human Condition — 2001*. We look forward to having this new database. The Committee continued to make site visits to the agencies applying for funds. Residents of Eastham are fortunate to have so many fine services available.

While we recognize the need for additional financial assistance facing all services, the Committee this year established priorities for some increases to reflect community needs. These priorities are: 1) Basic human need for food and shelter, 2) Child care, and 3) Eastham based services. As a result some adjustments were made in the recommendations to the Board of Selectmen for the coming fiscal year.

Respectfully submitted,

Jari Rapaport, Chair

INFORMATION BOOTH

The Information Booth experienced a few changes in 2000. We had some new personnel and the addition of a computer given to us by the Visitors' Board. The computer still has a few "bugs" to be worked out, but many tourists seemed to enjoy looking up weather and traffic information. Plus, people at home could access all kinds of town information via the internet.

We hope to continue to aid the business community and the tourists alike in the year 2001. We certainly note with regret the passing of people like Judy Kostas, and the selling of businesses like the Oceanview Motel. But, we look forward to dealing with new owners and managers. It has always been a pleasure to deal with the local residents and non-resident taxpayers. We still encourage homeowners to drop by in May and list their cottage vacancies with us. And let us know about any new happenings around town. This 350th anniversary year promises to be a special one.

Lastly, thank you to the staff at the Information Booth in 2000: Marcia Nickerson, Pat Rego, Michelle Golinski, and Pat Ryder. And also thank you to Mark Powers in the Recreation Department and Yvonne, Bob, and Rick at Town Hall.

Sincerely,

Connie Terhune

LAND ACQUISITION COMMITTEE

The Land Acquisition Committee was appointed by the Board of Selectmen in September. It is comprised of fifteen members representing a number of town interests and the community at large. The Committee has spent its first four months identifying parcels of land that meet the criteria for open space and affordable housing. It has also received and reviewed a number of offers, some of which may apply to general municipal use as well.

The Committee membership consists of Toni Stoker (Chairwoman), Ken Ainsworth (Vice-Chairman), Doreen Cahill (Clerk), Vicky Anderson (Selectmen representative), Paula Aschettino, Judy Brainard, William Burt, Laurence Casson, Laura Freeman, Jeffrey Havlick, Martin McDonald, Leslie-Ann Morse, Gwen Pelletier, David Read, Elizabeth Smith and Bill Opel as alternate for the Selectmen.

EASTHAM PUBLIC LIBRARY

The key words for FY 2000 were technology and planning for the future. The library received a federal grant of $6,618 through the Massachusetts Board of Library Commissioners to provide technology, programs, and materials to meet the information literacy needs of the community, particularly those aged 55 and over. Through the able leadership of Adult Services Librarian, Martha Magane, a grant funded assistant, and several volunteers, new Internet PCs were purchased and installed, training sessions held, brochures developed, and computer-related books, videos, and software were added to the library collection. An additional CLAMS network public access catalog was installed as well. The library's website (www.capecod.net/~elibrary) had over 6,000 "hits" during the year.

Linda Gloo joined the library staff as a part-time library assistant in FY 2000 as the Trustees and staff developed a 5-year staffing plan to provide for future library needs. Additionally in FY 01, a new long-range plan for the next 5 years will be formulated.

Children and young adults delighted in programs planned and provided during the year by Youth Services Librarian, Curry Rose Hoskey. Roger Tincknell and Davis Bates provided a wonderful finale for a successful summer reading program, "Funny Things Happen When You Read". Their performance was funded through a grant from the Eastham Cultural Council. Additionally, a continued grant from the Massachusetts Family Network administered through the Children's Place provided for materials and programs for children through 3 years old and their parents and caregivers.

Other notable programs featured Barry Clifford who spoke to an overflow crowd of over 200 people in August 1999 and Don Sparrow who finished the program season with an entertaining and informative look at GROWING UP ON CAPE COD for 128 people in June 2000.

The staff, including Library Assistant Connie Terhune, answered about 11,000 reference questions during FY 2000 and circulation was 96,186. 57 volunteers provided almost 3,000 hours of assistance at the circulation desk, shelving, mending books, typing, and assisting with programs.

Thanks to an anonymous donation to the Friends of the Library, the library began a collection of both music and books on compact disc. The Friends also continued to provide a seasonal rental book collection, free and reduced price passes to area museums, and gardening and landscaping for the library grounds.

In FY 01, we look forward to additional parking next door to the library and continuing to plan for a future expanded library building on that site so that we may continue to meet the informational and recreational needs of area residents and visitors.

Respectfully submitted,

Sue Lederhouse, Library Director
Susan Vance, Chair, Board of Trustees

LONG RANGE PLANNING ADVISORY BOARD

During the calendar year 2000, the Long Range Planning Advisory Board had 5 guest speakers.

A representative from the Coastal Oceanographic Institute, Woods Hole and a Cape Cod Commission representative addressed global warming, the rising of the ocean level and the settling of coastal land.

The Chair of the Eastham Zoning Board of Appeals spoke of the problems encountered in granting permits for large homes on 1/4 acre lots.

The Chair of the Water Resource Advisory Board addressed the aquifer pollution problems facing Eastham now and in the future.

Our Eastham Board of Health Chairman addressed the Board on local problems including a program for local school teens about smoking.

The LRPAB worked with the 2025 Committee conducting a 2-day public workshop. The themes were sprawl, general over development, and shortage of affordable housing. The committees prepared, distributed and tabulated approximately 4000 questionnaires.

During our monthly meetings several major topics surfaced — Housing and statistical data associated with Housing, Open Space and sustaining the Rural Character of Eastham.

Open space in the Brackett Road area has been under consideration by this Board from February, 1997.

With the assistance of the Cape Cod Commission, the LRPAB took action to inform the public of a potential District of Critical Planning Concerns (DCPC) for the length of Route 6 through Eastham and 1500' on either side. The Selectmen elected to schedule another public hearing early 2001. The DCPC would provide a one-year development moratorium to allow Boards and Committees to draft any needed new Rules and Regulations and By-laws.

Several meetings consisted of review of the 1996 Eastham Comprehensive Plan.

In December, the Board started with the Land Use Tasks. The LRPAB projected assessing the status of each task with the final result — reporting the implementation of the Comprehensive Plan to the Cape Cod Commission by its due date, October, 2002.

Walter F. Ross
Chairman

NATURAL RESOURCES DEPARTMENT

"A year without summer" was one characterization of our weather — cloudy and cool weather patterns did not provide much rain but kept temperatures well below average. The mild winter was punctuated by a brief period of cold weather and ice conditions and the spring was quite wet.

The ice brought the scallop fishery in Cape Cod Bay to a halt and as the weather warmed it was evident that the remaining stock had succumbed to the winter conditions and was not harvestable. However, the fall harvest yielded moderate results for those vessels able to work in deep water.

The soft shell clam harvest continued to be bountiful, especially in remote areas of Nauset Marsh, and commercial quantities were harvested throughout the summer months. Many newcomers to commercial shellfishing were busy throughout the season as the price remained stable. Recreational harvesters were also able to find an

abundance of clams but the green crabs appear to be virtually eliminating the blue mussel harvest.

The EATC (Eastham Technology Training Center) began its first year as a Town operated facility and we experienced great success in a variety of areas. Countless visitors toured the facility and obtained a first hand view of aquaculture methods and materials. Several training sessions were conducted for formal training of potential aquaculturists as well as interested citizens and six new or expanded aquaculture sites have been approved in Cape Cod Bay. Additionally, numerous student groups and other environmental education organizations were able to use the facility from time to time. An evaluation of the potential for shellfish hatchery using the equipment was conducted with the successful spawning and raising of quahog seed. We are greatly encouraged by the potential for this operation.

The Town's participation in regional growout of hatchery raised seed continued in its second year at Salt Pond. Both quahogs and oysters were raised for distribution into the wild fishery.

The number of shellfish permits issued remained fairly constant. A total of 2375 permits were issued as follows: 42% to residents and taxpayers; 16% issued to tenants or families renting property; 3% to non-tenants; 31% were issued free to residents and taxpayers over 65 years of age, and 8% were issued to commercial harvesters.

A minimal number of sea turtle strandings occurred on the Bay shore during the late fall and winter months which is attributed to the cool water temperatures of the summer.

We again thank all those people and agencies who have helped our department during the year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

NAUSET REGIONAL SCHOOL COMMITTEE

This past year was highlighted again by academic achievement at Nauset Regional High School in Eastham and the Nauset Regional Middle School in Orleans. Academic achievement in a safe school environment remains the highest priority of the Nauset Regional School Committee. As noted in the superintendent's report, Nauset Public Schools' 2000 Massachusetts Assessment test scores were 28th highest in the state, with more than 200 school systems participating in the tests. Test results showed significant improvement in the collective scores of grade 8 and grade 10.

Other highlights include:

- Last year the high school recorded the highest number of students taking advanced placement exams in the school's history; nine students were recognized in the National Merit Scholarship Program.
- 200 high school students took the SAT's. The scores were Nauset's best ever; 530 in verbal and 527 in math
- At the middle school higher standards in math resulted in a rigorous honors algebra program in grade 8
- An Advanced Learning Program was also introduced to raise expectations for the best students in all classes

- The middle school continues to serve the extracurricular interests of all students with expanded programs in music, art and technology. Three-hundred students participated in the school's instrumental music program.

As we head into a new year, the Nauset Regional School Committee rededicates itself to academic excellence in its schools, and to providing the best and most balanced education possible in an environment that is responsive to the needs of taxpayers and appreciative of their generous support.

Greg O'Brien, Chair
Nauset Regional School Committee

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

The Commission was delighted to receive an application from the Little Capistrano Bike Shop for a new sign. The old sign shows the scars from encounters with the vehicles of various patrons and sorely needed replacement. The new sign will be slightly smaller and the design is much more attractive with a curved top and colors matching the trim on the building.

Unfortunately, we have not resolved the sign issues associated with the other business in the District, but we continue to hope that the owner will work more closely with us.

Application has been made by the Historical Commission for a new State and National Register District with boundaries contiguous with our local OTCHD. It will be acted upon by the National Commission early in 2001. This will not result in additional regulation for the area, but will certainly be a worthwhile honor.

New officers for the OTCHD Commission are Chairman Richard Benedict, Vice-Chairman Ian Aitchison, and Secretary Tom Lenox. They will serve until June 30, 2001.

The Eastham Historical Commission and the OTCHD Commission meet jointly each year. These meetings continue to be informative and helpful. In addition to its regular quarterly meetings, the OTCHD Commission holds public hearings whenever we have a case.

Respectfully submitted,

Kathryn Duncan Sette
Commission Member

PUBLIC ACCESS COMMITTEE OF EASTHAM

The meeting held in October in Truro and sponsored by the Massachusetts Office on Disability was attended by most of the Commissions and Committees on the Cape. It was interesting to us in one particular, the consensus that it was important to be a Commission rather than a Committee working for the disability community. The Eastham delegation was in a minority in favoring a Committee. As we gave our report the high level of cooperation from Town officials, merchants and the community made clear that Eastham was committed to total access for the physically disabled and the hearing and sight impaired. This report will outline our progress for the year.

Windmill Weekend again gave us a broad Town forum in which to pass out the accessibility brochure and to hear from townspeople about their concerns. Special thanks to Carol Martin for her work on the brochure.

Again with the cooperation of Mark Powers, Recreation Director, a major effort was made to have the ramps, toilets, signs and parking areas ready for the opening of the beaches. Our committee members again patrolled their assigned beaches and passed along needs during the season. The progress made last year and this is very gratifying, and is reflected in the many comments we have received.

The dedication of the new bathhouse, ramp and beachchair at Wiley Park was an important breakthrough in upgrading beach facilities for everyone in Eastham. Special thanks to Sheila Vanderhoef, Mark Powers, Alice Boyd and Richard Adelman for their dedicated work in bringing this project to fruition.

The Committee requested and received cooperation from The Eastham Superette, the Village Green and the Lobster Pool to improve parking and door handles.

We continue to reach out to those in the community and have received ramp requests and beach access inquiries.

Through the Town's and the Best Read Guide's web sites we are hearing from other communities and States. Recently an official from a North Carolina town requested particulars about our beach program. On a local note Eastham was invited by the Chatham Committee for the Handicapped to present its program and discuss the success in Eastham. Chatham requested a visit to Eastham.

Although not directly responsible for the mentally disabled, we felt it important to learn about the Nauset Workshop. They graciously invited us to visit. Our July meeting was held in that facility.

The "Friends Helping Friends" program at the middle school continues to educate our young people about disabilities.

FUTURE PROGRAM

We are now reassessing PACE to assure relevance in the years to come. A committee reviewed the last five years and recommended the following: Continue the essential work in education, compliance and direct service. Conduct a townwide survey to become more aware of the needs and suggestions from the townspeople. Support an upgrading of facilities at First Encounter. Improve ramping at all beaches. Have beach ramps put out earlier in the season and taken in later. Have the Park and Recreation people develop a five year plan. Develop Friends of PACE and reorganize it into committees that will meet independently of the PACE bimonthly meetings.

In closing, let me acknowledge the great help of Yvonne Martell for her cheerful and dedicated support.

This year we lost the good services of Charles Farrell, but gained an equally dedicated member in Joseph Realbuto. We are grateful that Doris Curtice was again able to be an active member, and acknowledge the Committee's good progress as a result of the dedication of Richard Adelman, Howard Carpenter, Jeanette Marcucci, Grady School and Elinor Kern.

David P. Kern, Chairman

EASTHAM OPEN SPACE COMMITTEE

The Open Space Committee met regularly in 2000, usually on the fourth Wednesday of the month, at 7:30 in Town Hall.

During the year we continued our work on the five-year Managed Lands Plan for Town-owned woodlands with visits to the properties, interviews and discussion. We will be presenting the plan to the Board of Selectmen in early 2001.

In February, 2000, at the suggestion of David Read who brought a petition to the Committee signed by nearly 50 of his neighbors asking the Town to purchase approximately 11 acres of woodlands off Old Orchard Road, the Committee made an on-site inspection of the property. Following that inspection we voted unanimously to recommend the purchase and sent a letter to Selectmen, in their role as the land Acquisition Committee, to that effect.

When the Selectmen indicated that they would be appointing a Land Acquisition Committee for the Town 2001 year, our Committee gathered information from other Cape towns and sent our suggestions for the make-up of such a Committee to the Board. A Land Acquisition Committee was appointed in August and the material on the Old Orchard Road property held by our Committee was referred to them.

The Eastham Open Space and Recreation Plan which had received conditional approval from the Massachusetts Office of Environmental Affairs was reviewed, updated, reorganized and considerably improved by new Eastham planner Rex Peterson, and resubmitted to the DEA. In August it received approval conditional on the completion of the ADA/Section 504 Accessibility Report. Consultant Henry Lind set up a form to inventory accessibility for all Town-owned properties, Committee members assisted in gathering the information, and a compilation was completed.

The Committee sent a letter in support of a grant for the Glacial Pond Park and members monitored discussions concerning the District of Critical Planning Concern.

Very special thanks go to our consultant, Natural Resource Officer Henry Lind, and to Eastham Planner Rex Peterson. Without them our work would not have been possible.

Thanks, too, to our vice-chairman George Abbott, clerk Katherine Krouch, and our able Committee members Cliff Ambrose, Jeff Havlick, Sue Horton and Toni Stoker.

Respectfully submitted,

Terry Chesney, Chairman

PLANNING BOARD

During the past year, the Planning Board reviewed six Approval Not Required (ANR) plans, one subdivision and two site plans. One of the site plans reviewed was for the new Fire Station. The Board also worked on zoning by-law revisions to address the numerous applications submitted for expansion and alteration of pre-existing nonconforming structures. Many of these applications involve additions to existing structures on lots that are one half acre or less in area. The Board worked collaboratively with the Zoning Board of Appeals, the Building Inspector and the Town Planner to craft by-laws that will ensure that these expansions are appropriate within the context of the neighborhood and are environmentally sound.

The Planning Board was sorry to lose Peter Wade as a member. Peter resigned in order to devote more time to his family and business. Craig Nightingale, who had been an alternate, moved into a full voting position to replace Peter. The Selectmen appointed Peter McDonald as a new alternate. The remaining Board members are Leslie Ann Morse, Joseph Rego, Donald Facey, Thomas Brady, Kevin Holland and Frank Salomone.

Finally, we wish to thank Town Planner Rex Peterson for his assistance and guidance. He has provided outstanding staff support to the Board over the past year, and we are happy to have him as our representative to the public at Town Hall. He has also been an important link to the Cape Cod Commission, other state and federal agencies and our neighboring communities.

Howard Sandler, Chairman

POLICE DEPARTMENT

I would like to acknowledge my sincere gratitude to retired Police Chief Donald Watson for his years of teaching, preparing me for the opportunity to become the fourth Chief in the history of the Eastham Police Department. I am proud and honored to assume the responsibilities of the office and pledge to listen to the community's concerns and strive to provide the best police services possible to the Town of Eastham. I would also like to thank Town Administrator Sheila Vanderhoef, the Honorable Board of Selectmen and the selection committee for their professionalism and support during the hiring process. Last, but certainly not least, I would like to thank you, the citizens of Eastham, for your vocal support of me for the position. I look forward to many years of service and commitment to you.

We have had a busy start to the new millennium and I hereby submit my report for the activities of the Eastham Police Department for the year 2000. Officer Raymond Blauvelt has retired from the Department following 12 years of service to the Town. Officer Blauvelt came to us in 1988 after serving the Provincetown Police Department. Officer Daniel Deschamps was appointed to the Department making him a fourth generation Eastham Police Officer from the Deschamps family. We were saddened by the loss of Robert "Bob" Deschamps whose valued service to the Eastham Police Department, Eastham Police Association and numerous Town organizations will be sorely missed. Detective/Court Prosecutor Kenneth Roderick has been promoted to Police Lieutenant with Detective Benjamin Novotny assuming the position of Detective/Court Prosecutor. Officer Michael Kelly has been promoted to Detective. Officer Eric Stewart has resigned from the Department after 15 years of service to the Town. Officer Stewart plans to pursue a career in the private sector and we thank him for his service and wish he and his family the best of luck. We are in the process of interviewing and selecting two new Officers to bring the Department back to full staff. Officer William Quigley, who joined the Eastham Police Department in 1998, has been assigned to the Nauset Regional High School as the School

Resource Officer. Officer Quigley is responsible for all police related matters occurring on or around school property as well as promoting a positive relationship between the youth in our community and the police.

We ask that anyone interested in attending our seventh Citizen's Police Academy to contact the Department for information and registration. Classes will begin when filled. The Academies are funded through Community Policing grant activity distributed through the Commonwealth of Massachusetts Executive Office of Public Safety. We feel the academy is promoting a positive response from our citizens. We are planning an abbreviated academy directed at the youth of Eastham and urge parents to contact us for information and registration information.

Through both duty assignment and grant activity awarded by the Commonwealth of Massachusetts Governor's Highway Safety Bureau, you will be seeing increased traffic enforcement, not only on Route 6, but the secondary roads of Eastham as well. It is our intention to move traffic through our community as safely as possible and we ask that everyone drive safely and be alert at all times. A safe and memorable 350th Anniversary to this great community.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

TOWN REPORT 2000 FOR POLICE DEPARTMENT

PERMITS/LICENSES/MOTOR VEHICLE

Ammunition Licenses	1
Copies of Reports	239
F.I.D. Cards	35
Firearms Dealer License	2
I.D. Photographs	3
Machine Gun Permits	0
Pistol Permit Photographs	112
Pistol Permits	88
Private Duties Billed	151
Motor Vehicle Citations	
a. Warnings	1,626
b. Civil/Complaints	839
c. Arrests (vehicle)	53

Fines Collected Motor Vehicle	$39,431.36
Fines Collected Non Motor Vehicle	3,640.00

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

PART ONE INCIDENTS

Homicide (Motor Vehicle)	2
Rape	1
Assault	6
Assault & Battery	35
Assault/Other Dangerous Weapon	3
Burglary-Forcible Entry	27
Burglary-No Force	9
Burglary-Att. Forcible Entry	9

Larceny-Except Motor Vehicle 135
Larceny-Auto 1
Fraud/Con Games 3
Stolen Property 2
Recovered Stolen Property 1

PART TWO INCIDENTS

Abandoned Motor Vehicle 4
All Other Traffic 4
Attempted Suicide 2
Death Investigations 6
Disorderly Conduct 1
Elder Abuse 1
Family Offenses 4
Hazards 135
Illegal Disposal of Trash 5
Incapacitated Persons 47
Liquor Laws 8
Lost/Found Property 165
Mentally Disturbed Persons 2
Missing Persons 22
Narcotics Drug Laws 31
Operating Under Influence 20
Other Offenses 7
Parking Tickets 39
Phone Offenses 41
Runaway Under 18 4
Sex Offenses 2
Trespassing 22
Unlawful Disposal of Rubbish 5
Vandalism 130
209A Violation or Service 49
Violation of Town By-Laws 25
Warrants 17
Weapons/Posses. 1
9-1-1 Abandoned Calls 119

SERVICE INCIDENTS

Animal Complaints 120
Assist to Motorist 58
Assist to Other Depts. 230
Assist to PD 171
Assist to FD/ Resc. 424
Barn Inspections 37
Bicycle Complaints 2
Burglar Alarms 332
Business Checks 97
Civil 72
Disabled Motor Vehicles 229
Dog Complaints 240
Domestic Problems 53
Escorts 57
House Checks 92

Hunter Complaints 2
K-9 Use 3
Lock Outs 144
Medical Assists 3
Messages Delivered 29
Minor Accidents 151
Miscellaneous 369
Miscellaneous Traffic 303
Noise Complaint 160
Reassurance Program 500
Service to Homeowner 152
Summons Served 37
Suspicious Incidents 83
Transportation 130

GRAND TOTAL OF INCIDENTS 5,432

MAJOR ACCIDENTS 2000

Major Accidents 169

DAYS OF THE WEEK

Sunday 15
Monday 18
Tuesday 23
Wednesday 23
Thursday 26
Friday 30
Saturday 34

COMMUNICATIONS DEPARTMENT

The Eastham Communications Department operates from within the dispatch center located at the Police Department. The Communications Center provides emergency telephone and radio communications to all of the Emergency Services Departments in the Town on a 24 hour a day, 7 days a week and 365 days a year basis. The new statewide 800 Megahertz Radio system which was a work in progress last year is now operational. The ability to communicate both within Eastham's Public Safety units and outside jurisdictions has proven much more effective. Mobile Data Terminals (M.D.T.'s) have been installed in three of the police cruisers. These M.D.T.'s are a fixed mount lap top computer providing a direct computer link between the officer on the road and the state and federal computer system. The officers are able to communicate sensitive information cruiser to cruiser as well as cruiser to the Communications Center. This equipment was purchased and supported by Federal and State Law Enforcement grants administered by the Commonwealth of Massachusetts Executive Office of Public Safety. This equipment has and I'm sure will continue to prove themselves an invaluable Law Enforcement tool. As always, we thank our community for your support.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

RECREATION COMMISSION

The Eastham Recreation Commission provides a variety of seasonal programs and activities for the children of Eastham. This year showed a continued increase in the number of children in our Recreational programs. (Towns Recreational Programs).

During the summer the recreation program provides swimming lessons on weekday mornings at Wiley Park, and a day recreation program from Nauset Regional High School. Seasonal Recreation Programs include soccer, field hockey, and flag football in the fall, basketball in the winter, baseball and softball in the spring. The Town has made a commitment to the Finch Skateboard Park in Orleans that is currently undergoing renovations. A new program, (Skip Rope), under the guidance of Jean Leyton, has proven to be a resounding success.

The Wiley Park Conservation area has recently undergone a complete renovation, with the help of a State Grant, and the generous support of the Police and Fireman Associations. The Recreation Commission thanks everyone who participated in the renovation of Wiley Park and look forward to expanding this area, into an active recreational area.

The Recreation Commission would like to thank all of the volunteers, who help develop a quality program for the children of Eastham, they are a credit to their community.

The Commission meets the first Tuesday of the month at 7pm, at the Recreation Building. All meetings are open to the public.

Respectfully submitted,

Warren Kerry, Chairman
Mark Powers, Recreation & Beach Services Director

RECYCLING ADVISORY COMMITTEE

Eastham citizens and guests welcomed expanded recycling opportunities in May by recycling large tonnages of the newly added mixed paper, corrugated cardboard and an additional category of plastic containers and also significantly more newspapers and glass. In accordance with the DEP Waste Bans which have targeted products containing lead or mercury, the Transfer Station is also recycling computers, TV sets and fluorescent bulbs. During the six month period from May through October, which included the start up of the new recycling, the amount of trash received was reduced by over 12%. The Eastham Stock Exchange which swaps "reusables" at the Transfer Station estimates that they are handling double the amount of material. The Recycling Committee goal is to identify and support all measures that lead to reduction of trash including recycling, composting, reusing and buying products made from recycled material.

Important objectives include redesigning the layout at the Transfer Station to provide an area that is safer and easier for people to use, is able to handle vehicles more effectively, and enables certain commercial vehicles to unload recyclables before weighing their trash. This objective has required a great deal of information gathering and on-site examination in Eastham and other towns. Steve Douglas, manager of the DPW and an ex-officio member of the Committee, has been deeply involved in this process. An outside consultant also has been involved and possible plans have been presented to the Board of Selectmen.

We have made much effort to inform the public on what recycling is available. We have distributed leaflets widely, made contacts with realtors and we have sent out information to newspapers and community organizations. A Bulletin Board is available at the recycling area for on-site information and we have provided information at numerous meetings and events. Committee members and some other citizens have volunteered as "Red Caps" to assist recyclers with their efforts — five days per week in summer and fall and Monday mornings in the winter. We promoted and sold composters in June and September — a total of 80 units.

The Committee in conjunction with the Eastham Forum presented Recycling Forums in January and November. They focused primarily on the concept of Pay by the Bag and were well attended. Edith DeMello, a DEP Specialist, provided a broad view of Pay by the Bag at the November meeting and she explained why Pay by the Bag provides strong incentives to take full advantage of opportunities to recycle, compost, reuse and to buy without excess packaging. The Eastham Board of Selectmen has adopted a policy of Pay by the Bag as the future method of waste management in Eastham.

The Committee has had a busy and productive year thanks to the commitment of the entire Committee: Judith Allik, Chuck Beattie, Steve Douglas (ex-officio), Jerry Gibson, Bob Nusbickel and Don Sander. Eastham has been awarded a DEP Grant for one roll-off plus printed materials for future use. Information has been submitted for a DEP Municipal Recycling Incentive Program grant which may produce an award in 2001.

Respectfully submitted,

Bob Chesney, Chairman

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) provided 24 Eastham residents a total of 2928 trips (a ride to a destination is one trip). This service is from door to door. The town assessment for the Fiscal Year 2000 was $9,363.

The most significant news regarding CCRTA is that on January 29, 2001 there was a ground breaking ceremony on an eight acre lot in the East end of Hyannis bordered by Main Street, Center Street, Ridgewood Avenue and Iyanough Road. A two story building and a parking lot for 200 cars will be built on State owned land. The Palladium Construction Corporation has been awarded a 5.6 million contract to build the center which will bring together bus, train, and taxi service and serve as a link to Barnstable Municipal Airport and the Island ferries.

It is of financial significance to Eastham that Mr. Potzka stated, "We don't have to bond projects. The money is all coming out of grants. We won't be burdening the local community with additional costs". Federal grants will pay for 80% of the cost of the center. The remaining 20% will come from sources such as the donation of state-owned land and RTA reserve funds.

It will be of great interest to the Lower Cape residents to see what will be developed from the newly appointed task force by State Transportation Secretary Kevin J. Sullivan. A group of 15 people have been named to a Cape Cod Transit Task Force, which is charged to develop an action plan to improve public transportation in the region.

Respectfully submitted,

Donald Sander,
CCRTA Representative

SEARCH COORDINATOR

In accordance with changes recommended by the Charter Review Committee, and voted at Town Meeting, the Search Committee was dissolved and the position of Search Coordinator was created. This change has enabled the search process to be speeded up, while retaining the same requirements as before. The Search Coordinator seeks candidates for vacancies on the various boards and commissions and submits these names to the Board of Selectmen for appointment interviews and subsequent appointment where individuals meet the qualifications required. The coordinator plays a limited role in evaluating volunteer applicants.

As in the past, the interest in volunteering remains high, and a pool of dedicated and knowledgeable candidates has been growing as many new people express their desire to serve the Town. This trend, along with a very supportive and cooperative Town Administrator and Board of Selectmen has made this a very successful year.

The Search Coordinator urges any registered voter to pick up an Eastham Volunteer Form at the Library, Post Offices or Town Hall and become a part of our reservoir of talent. In joining one of the many boards and committees you will be contributing your skills and your knowledge to make Eastham an even better place to live.

Respectfully submitted,

Harold Goemaat

SUPERINTENDENT OF SCHOOLS

The past year was one of commitment to academic success at Eastham Elementary School. Our fourth graders exceeded our high expectations, ranking among the very best in the Commonwealth. Overall, their Massachusetts Comprehensive Assessment scores were tied for eleventh best in the state, of 294 systems tested. Under the leadership of our veteran principal, Dan Shay, his able assistant, Jim Packett, and our curriculum director, Linda Medeiros, our elementary students are receiving a fine, well-rounded education. Lest the townspeople fear elementary school has become all work and no play, the children were delighted to kick off the 350th celebration with a Birthday Party, complete with a very large cake, and reflections on the Town's history, courtesy of Don Sparrow.

The Nauset Regional Schools also have continued their improvement efforts. The 2000 MCAS tests showed noteworthy growth at Grade 8, and steadily rising scores at grade 10. System-wide, scores were improved at every grade and in every subject. Overall, Nauset's scores are 28th best in the state. Nevertheless, our professional development program will continue to support improvement efforts, because the state Board and Department of Education expect every school and district to improve annually for the foreseeable future. Our particular focus will be on effective lesson and unit planning, in alignment with the state's inclusive curriculums. We have progress yet to make, but the early signs are encouraging.

It is important to note that we have not neglected the Arts in our commitment to improve our students' mastery of the core curriculum. Both Nauset Middle and High Schools added staff to the music department this year, supporting our strong vocal and instrumental programs. The High School's Honors Chorus, in particular, has had a successful year, appearing with the Cape Cod Symphony, and singing the National Anthem at the Cape Cod Baseball League's All Star game before a crowd of 5,000. Shakespeare devotees will take note of our annual Nauset Players' fall production. This past year's *As You Like It* was a triumph!

It is an exciting era in which to be associated with public education, one characterized by new goals and rising expectations. With the continued support of the Town, your teachers and administrators will meet the expectations, achieve the goals, and continue the strong relationship we have developed with our students, parents, and citizens.

Respectfully submitted,

Michael Gradone
Superintendent of Schools

TOWN ACCOUNTANT

I wish to express my thanks to the Board of Selectmen, Town Administrator, Department Heads, and various Board members for their continued support. In addition, the Accounting Department wishes to thank all the employees and the many volunteers for their cooperation during the past year.

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, I hereby submit the following reports for the Town of Eastham. The reports are for the fiscal year ending June 30, 2000, unless otherwise stated.

Schedule A	Balance Sheet
Schedule B	Debt Schedule
Schedule C	Summary of Receipts
Schedule D	Summary of Appropriations & Expenditures
Schedule E	Appropriations Balance as of 12/31/00 FY 2001
Schedule F	Salaries and Wages Paid in Calendar Year 2000

Respectfully submitted,

David L. Ryan
Town Accountant

Town of Eastham, Massachusetts
SCHEDULE A
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUP

JUNE 30, 2000

	Governmental Fund Types			Fiduciary Fund Types	Account Groups	
	General	Special Revenue	Capital Project	Trust & Agency	General Long-Term Obligations Group	Combined Totals (Memorandum) Only
ASSETS AND OTHER DEBITS						
CASH AND SHORT-TERM INVESTMENTS	$2,926,368	$1,007,146	$666,844	$368,937	–	$4,969,295
RECEIVABLES:						
Real Estate & Personal Property	226,787					226,787
Real Estate Tax Liens/Deferred	110,147					110,147
Motor Vehicle and Boat Excise	84,159					84,159
Grant Receivables	6,173					6,173
State receivable	5,724					5,724
Other	5,523	745,109		158,396		909,028
Departmental Receivables	19,640					19,640
TAX FORECLOSURES						
AMOUNT TO BE PROVIDED FOR RETIREMENT OF LONG TERM DEBT	—	—	—	—	5,624,084	5,624,084
TOTAL ASSETS & OTHER DEBITS	$3,384,521	$1,752,255	$666,844	$527,333	$5,624,084	$11,955,037

	Governmental Fund Types			Fiduciary Fund Types	Account Groups	Combined Totals (Memorandum) Only
	General	Special Revenue	Capital Project	Trust & Agency	General Long-Term Obligations Group	
LIABILITIES & FUND EQUITY						
LIABILITIES:						
Warrants Payable	$326,539	$13,886	10,018			$350,443
Reserve for Abatements	132,360					132,360
Other Liabilities - Payroll W/H	18,415					18,415
Deferred Revenue	313,897	745,109				1,059,006
Other	2,250					2,250
Bonds and Notes Payable	—	—	—	—	5,624,084	5,624,084
TOTAL LIABILITIES	793,461	758,995	10,018	—	5,624,084	7,186,558
FUND EQUITY (DEFICIT):						
Encumbrances	213,248					213,248
Continuing Appropriations	478,283					478,283
Reserved Fund Balance Expenditures	751,833					751,833
Designated for Scholarship Loan	—			158,396		158,396
Reserved for Cherry Sheet Over/(Under)	(2,250)					(2,250)
F.B. Reserved for A/R Variance	—					—
Unreserved Fund Balance	1,149,946	993,260	656,826	368,937	—	3,168,969
TOTAL FUND BALANCES	2,591,060	993,260	656,826	527,333	—	4,768,479
TOTAL LIABILITIES AND FUND EQUITY	$3,384,521	$1,752,255	$666,844	$527,333	$5,624,084	$11,955,037

DEBT ACCOUNT
JUNE 30, 2000
SCHEDULE B

NET FUNDED ON FIXED DEBT:

Inside Debt Limit:	
General:	—

LOANS AUTHORIZED:

Transfer Station Construction:*	300,000.00
Equipment Loan-Front End Loader:	82,421.00
Affordable Housing Duplex Purchase:	185,000.00
Fire Pumper/Tanker Purchase:	53,475.47
TOTAL	$620,896.47

BONDS AUTHORIZED:

Title V WPAT Bonds Payable	200,000.00
Elementary School Addition:	3,986,500.00
Library Building Addition:	693,665.00
Lamont Smith Land Purchase:	1,750,000.00
Horton Property Land Purchase:	2,000,000.00
Regional Septage Treatment Plant:	535,000.00
Police Station Construction:	1,550,000.00
Highway Facility Construction:	786,800.00
Town Hall Renovation Project	1,726,900.00
Roach Property Purchase	1,190,000.00
Landfill Closure:	1,525,000.00
Fire Station	2,250,000.00
TOTAL	18,193,865.00
GRAND TOTAL	**$18,814,761.47**

*Loan Authorized; funding was by ten year bonding

NOTE: Fiscal Year's noted indicate year in which last payment will be made

SERIAL LOANS:

Inside Debt Limit:	—
General:	—

LOANS AUTHORIZED AND UNBORROWED: —

PAYMENTS MADE ON LOANS TO DATE:

Lamont Smith Land Purchase:	865,000.00
Equipment Loan-Front End Loader:	82,421.00
Affordable Housing Duplex Purchase:	185,000.00
Fire Pumper/Tanker Purchase:	53,475.47
	1,185,896.47

BALANCE TO BE PAID ON LOANS:

Affordable Housing Duplex Purchase (FY2000)	—
Fire Pumper/Tanker Purchase (FY1997):	—
	—

BONDS AUTHORIZED AND UNBORROWED: —

PAYMENTS ON BONDS MADE TO DATE:	
Fire Station	—
Elementary School Addition:	3,986,500.00
Library Building Addition:	693,665.00
Lamont Smith Land Purchase:	885,000.00
Horton Property Land Purchase:	2,000,000.00
Regional Septage Treatment Plant:	535,000.00
Police Station Construction:	1,550,000.00
Landfill	325,915.65
Highway Facility Construction:	786,800.00
Transfer Station	300,000.00
Town Hall Renovation	701,900.00
Roach Property	240,000.00
TOTAL	12,004,780.65
BALANCE TO BE PAID ON BONDS ISSUED:	
Landfill (FY 2010)	1,199,084.35
Fire Station (FY 2016)	2,250,000.00
Town Hall Renovation Project (FY2006)	1,025,000.00
Title V WPAT Bonds Payable	200,000.00
Roach Property (FY2012)	950,000.00
	—
	—
	—
	—
TOTAL	5,624,084.35
GRAND TOTAL	**$18,814,761.47**

SUMMARY OF RECEIPTS
SCHEDULE C
FY-2000

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
General Revenue				
Taxes				
Personal	297,916.00	288,502.86		(9,413.14)
Real Estate	9,624,314.00	9,398,763.64		(225,550.36)
Forest Stumpage Tax	—	4.80		4.80
Previous:				
Personal	—	6,145.14		6,145.14
Real Estate	—	134,222.52		134,222.52
Tax Foreclosures	—	–	—	0.00
Tax Titles	—	34,684.41		34,684.41
	9,922,230.00		**9,862,323.37**	**($59,906.63)**
Privileges:				
Motor Vehicle Excise:				
Current		431,135.70		431,135.70
Previous	—	130,807.00		130,807.00
Boat, Ship or Vessel:				
Current	—	1,200.00		
Previous		1,215.62		
	475,000.00		**564,358.32**	**89,358.32**
Interest, Demands and Tax Title Cost:				
Interest/Demands		41,220.12		
Tax Title Cost	—	13,982.30		
Boat Excise	—	492.78		
	65,000.00		**55,695.20**	(9,304.80)
Licenses/Permits:				
Selectmen:				
Billiards		75.00		
Coin Amusement		354.10		
Common Victualler		700.00		
Entertainment		90.00		
Food Service		1,250.00		
Ice Cream Manufacture		75.00		
Liquor		17,350.00		
Massage		200.00		
Motel		1,150.00		
Peddler		100.00		
Raffle		60.00		
Road Taking Fee		85.00		
Stable		10.00		
Sunday Operations		424.60		
Swimming Pool		400.00		
Transient Vendor		2,240.00		
Used Car		225.00		
Yard Sale		575.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Shellfish:				
Resident		9,010.00		
Tenant		5,180.00		
Commercial		10,140.00		
Non-Resident		1,335.00		
Public Safety:				
Building Permit		151,434.20		
Fire Alarm		8,660.00		
Gas Permit		12,474.00		
Inspection Certificates		709.00		
Oil Burner		1,500.00		
Open Burning Permit		5,575.00		
Propane Gas		440.00		
Plumbing Permit		22,491.00		
Septic Permit		20,100.00		
Sign Permits		180.00		
Sprinkler Permits		20.00		
Tank Installation/Removal		80.00		
Tank Storage		195.00		
Well Permit		5,070.00		
Wire Permit		23,355.00		
Total Licenses/Permits	**280,000.00**		**303,311.90**	**23,311.90**
Fees:				
General Government				
Birth/Death/Marriage Certificates		1,826.00		
Business Certificates		1,450.00		
Cable		24,957.19		
Certificates of Lien		12,825.00		
Fish & Game Fees		73.30		
Government Lists		63.25		
Miscellaneous		14,496.17		
Photo Copies		1,774.55		
Planning Board Fees		1,125.00		
Rental Certificates	11,000.00	11,270.00		
Telephone Receipts		72.28		
Uniform Commercial Code/Etc.		235.00		
Zoning Board of Appeals Fees		5,070.00		
Zoning Books/Maps		428.75		
Public Safety:				
Building Reinspection Fee		3,050.00		
Detail Surcharge		3,327.78		
FID Cards		1,300.00		
Fire Report Copies		111.00		
Pistol Permit Photographs		1,159.00		
Police Fax Machine Use		33.25		
Police ID Photographs		15.00		
Police Insurance Reports		633.87		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Police K-9 Usage		200.00		
Police Report Copies		485.00		
	45,000.00		**85,981.39**	**40,981.39**
Health and Sanitation:				
Landfill Coupon Books		15,485.00		
Landfill Fees - Gate Attendant		69,692.50		
Landfill Fees - Haulers		47,780.67		
Landfill Single Coupons		23,577.00		
Landfill Stickers		114,095.00		
Recycling Fees		3,726.75		
Council on Aging:				
Day Center Client Fees		40,170.00		
Elder Services		17,930.00		
Flu Clinic Program		690.00		
Lunch Reimbursements		318.00		
Transportation Services		4,414.00		
	270,000.00		**337,878.92**	**67,878.92**
Parks and Recreation:				
Marina Rental		16,410.00		
Marina Rental Waiting List		1,430.00		
Mooring Permits		2,450.00		
Transient Dockage Fee		2,590.00		
	20,000.00		**22,880.00**	**2,880.00**
Total Fees	**356,000.0**		**446,740.31**	**90,740.31**
Fines:				
By-Law Violations		1,140.00		
Court		43,957.50		
Dog Violations		2,955.00		
Library		5,364.05		
Parking		580.00		
	45,000.00		**53,996.55**	**8,996.55**
United States Government:				
Cape Cod National Seashore:				
Use of land		1,199.10		
Lieu of Taxes	11,000.00	6,207.00		
			7,406.10	**(3,593.90)**
Commonwealth of Massachusetts:				
Highway Fund-Chapter 90	9,055.00	9,055.00		
Lieu of Taxes	2,543.00	2,543.00		
Library	7,795.00	7,795.00		
Lottery	124,648.00	144,010.00		
Police Career Incentive	29,700.00	28,202.00		
Room Occupancy Tax	220,000.00	255,619.00		
Schools:				
Chap. 70 School Aid	230,580.00	230,580.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Chap. 71 Trans.	20,551.00	20,906.0		
State Wards	5,869.00	5,814.00		
Special Abatement	10,600.00	9,756.00		
Veterans Benefits	1,978.00	1,889.91		
Total Comwlth. Receipts	**672,389.00**		**716,169.91**	**43,780.91**
Investment:				
Interest on Savings	80,000.00	89,766.56		
Interest - Arts Lottery Council		1,082.95		
Interest - Deputy Collector's Acct.		50.63		
Total Investment Receipts			**90,900.14**	**10,900.14**
Proceeds from Borrowing:				
Tax Anticipation Notes		2,000,000.00		
Bond Anticipation Notes				
Total Proceeds from Borrowing			**2,000,000.00**	
Unclassified/Miscellaneous:				
Insurance Reimbursements		—		
Library Fax Receipts	800.00	701.50		
Lieu of Taxes - Rod & Gun Club	—	1,199.10		
Sale of Surplus		150.00		
School Gasoline Use	2,200.00			
Workers Comp. Reimbursements	—	6,000.00		
Total Unclassified Receipts			**8,050.60**	
Special Revenue Funds				
350th Celebration		7,783.25		
Ambulance Fees		190,235.40		
Arts Fundraising		14,342.50		
Bandstand Fund		5,700.00		
Beach Permits Reserved		94,422.00		
Bohlen Gift Fund		25,821.70		
Cape Cod Commission		704.81		
Chamber of Commerce		285.07		
COA Human Svs. Gift Fund		4,712.00		
Composting Bin Sales		2,625.31		
Conservation Fees Reserved		1,202.28		
Flag/Outdoor Display		26.52		
Historic Buildings		2,500.00		
Land Bank		286,545.36		
Library CLAMS		649.25		
Olde Mill Donations Reserved		1,564.43		
Outfall Pipe Legal Defense Fund		151.87		

Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Park Bench Gift	4,102.40		
Recreations Bottles & Cans	7,543.05		
Recreation Comm Fees Revolving	16,154.50		
S. Gifford XMAS Light Donation	—		
School Building Use Revolving	—		
School Gift fund	127.68		
School Program	1,294.72		
Windmill Electricity Donation	—		
Windmill Landscaping Donations	1,696.52		
Windmill Renovation Receipts	3,998.81		
Winifred Franklin Library Fund	39,954.15		
Commonwealth of Massachusetts:			
Arts Lottery Council	6,600.00		
Cranberry Loan Program	94,830.46		
Elder Affairs Grant	8,220.75		
EOCD Septic System Grant	11,379.53		
EOCD Small Cities Grant	780,917.65		
Fire Safety Grant	10,906.10		
Historic Comm. Prject	3,115.21		
Law Enforcement	2,240.56		
Library Aid	7,795.15		
Library Information Literacy Grant	5,000.00		
Police Community Policing	16,000.00		
Police Computer Grant	34,108.00		
Police D.A.R.E. Grant	7,000.00		
School Breakfast Grant	5,000.00		
Shellfish Grant	25,494.00		
Title 5 Grant	100,000.00		
		1,702.257.08	
Barnstable County:			
Refunded Dog Tax	1,849.39		
		1,849.39	
Interest:			
Interest - Stabilization Fund	6,447.62		
Interest - Expendable Trust Fund	34,847.18		
Interest - Non-Expendable Trust Fund	2,837.07	44,131.87	
		45,981.26	
Cash on Hand July 1, 1999:			
General Fund	3,004,600.07		
Special Revenue Fund	360,904.61		
Capital Project Fund	25,808.17		
Trust & Agency	332,564.06		
Total Cash		**3,723,876.91**	
Grand Total:	**19,711,561.65**		

Summary of Appropriations & Expenditures

SCHEDULE D

June 30, 2000

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
GENERAL GOVERNMENT							
Selectmen Salary		7,500.00		7,500.00	5,625.00	1,875	—
Town Administrator Office Salary		137,072.00		137,072.00	135,873.00	1,199.00	—
Town Administrator/Selectmen Expense	1,276.00	11,123.00	1,200.00	13,599.00	12,800.00	799.00	
Moderator Salary		150.00		150.00	150.00	—	—
Finance Committee		115.00		115.00	115.00	—	—
Greenhead Fly		1,200.00		1,200.00	1,200.00	—	—
Reserve Funds		50,000.00	(45,890.00)	4,110.00	—	4,110.00	—
Elections & Registration Salary		13,093.00		13,909.00	13,563.00	340.00	—
Elections & Registration Expense		3,635.00		3,635.00	2,676.00	3.00	956.00
Town Report Expense		6,500.00		6,500.00	4,634.00	1,866.00	
Town Accountant Office Salary		82,448.00		82,448.00	82,447.00	1.00	
Town Accountant Expense	1,142.00	14,533.00		15,675.00	15,361.00	314.00	
Assessor Office Salary		78,524.00		78,524.00	78,482.00	42.00	
Assessor OfficeExpense	130.00	6,713.00		6,843.00	6,521.00	131.00	191.00
Revaluation		5,386.00		5,386.00	5,066.00	320.00	
Treasurer/Tax Collector Salary		36,212.00		36,212.00	36,212.00	—	
Treasurer/Collector Office Salary		42,567.00		42,567.00	42,567.00	—	
Treasurer Office Expense	500.00	5,876.00		6,376.00	5,174.00	1,005.00	197.00
Tax Title Expense	806.00	10,000.00		10,806.00	7,537.00	3,269.00	
Certification of Notes		250.00		250.00	90.00	160.00	
Town Clerk Salary		33,521.00		33,521.00	33,521.00	—	

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Town Clerk Office Salary		12,093.00		12,093.00	12,093.00	—	
Town Clerk Expense		779.00		779.00	305.00	—	474.00
Legal Services	3,667.00	55,000.00	23,200.00	81,867.00	81,687.00	—	
Personnel Board Expense		120.00		120.00	40.00	80.00	
Data Processing Expense	1,893.00	57,120.00		59,013.00	51,893.00	2,516.00	4,604.00
Central Purchasing		33,800.00	1,500.00	35,300.00	33,667.00	1,547.00	86.00
Planning Salary		45,855.00		45,855.00	42,617.00	3,238.00	
Planning Board Expense		2,570.00		2,570.00	2,505.00	65.00	
Municipal Buildings Salary		70,366.00		70,366.00	66,644.00	3,722.00	
Municipal Buildings Expense	924.00	59,221.00	1,133.00	61,278.00	61,218.00	60.00	
Bulk Fuel Oil/Gasoline Expense		60,000.00		60,000.00	51,253.00	8,747.00	
Town Insurance - Unemployment		12,000.00		12,000.00	5,169.00	6,831.00	
Town Insurance - Unemployment		8,300.00		8,300.00	5,429.00	2,871.00	
Town Insurance - Unemployment		147,155.00		147,155.00	138,704.00	8,451.00	
Town Share Medicare		55,000.00		55,000.00	55,000.00	—	
Town Insurance Deductibles	6,224.00	9,000.00		15,224.00	11,303.00	3,921.00	
PUBLIC SAFETY							
Police Salary		925,875.00	12,731.00	938,606.00	938,606.00		
Police Expense	3,207.00	110,405.00		113,612.00	111,373.00	2,239.00	
Fire Salary		910,541.00		910,541.00	909,537.00	1,004.00	
Fire Expense		49,418.00		49,418.00	47,000.00	838.00	1,580.00
Dispatching Salary		181,145.00	1,160.00	182,305.00	182,304.00	1.00	
Dispatching Expense		2,350.00		2,350.00	2,350.00	—	
Radio Conversion 800MHZ	6,308.00	—		6,308.00	6,308.00	—	—
Harbors & Landings Salary		4,352.00		4,352.00	2,520.00	1,832.00	
Harbors & Landings Expense	37.00	1,192.00		1,229.00	1,224.00	5.00	

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Building Inspection Salary		56,572.00		56,572.00	56,572.00	—	
Building Inspection Expense		6,134.00		6,134.00	5,583.00	523.00	28.00
Gas/Plumbing Inspection Expense		15,953.00		15,953.00	15,953.00	—	
Wire Inspection Expense		15,953.00		15,953.00	15,593.00	—	
Civil Defense Expense		100.00		100.00	—	100.00	
EDUCATION							
Elementary School Operations	168,118.00	2,346,902.00		2,515,020.00	2,324,324.00	2,131.00	188,565.00
Nauset Region Capital Assessment		258,557.00		258,557.00	258,557.00	—	
Nauset Region Operating Assessment		2,260,607.00		2,260,607.00	2,260,607.00	—	
Cape Cod Regional Technical School		56,107.00		56,107.00	56,107.00	—	
PUBLIC WORKS/NAT. RES.							
General Maintenance Salary		237,820.00		237,820.00	236,190.00	1,630.00	
General Maintenance Expense	302.00	66,837.00		67,139.00	46,741.00	8,813.00	11,585.00
DPW Facility Expense		10,673.00	867.00	11,540.00	11,540.00	–	
Snow & Sanding Salary		18,840.00		18,840.00	12,654.00	6,186.00	
Snow/Sand Expense		10,030.00		10,030.00	8,682.00	1,348.00	
Street Lighting Expense		6,100.00		6,100.00	5,034.00	1,066.00	
Engineering Services Expense	2,136.00	12,790.00		14,926.00	7,304.00	7,304.00	
Sanitary Landfill Salary		91,829.00		91,829.00	91,829.00		
Sanitary Landfill Expense		192,452.00	94,500.00	286,952.00	286,045.00	907.00	
Natural Resources Salary		125,326.00		125,326.00	125,326.00	—	
Natural Resources Expense		19,558.00		19,558.00	19,558.00	—	
Conservation Commission Salary		12,491.00		12,491.00	12,491.00	—	
Conservation Commission Expense		1,475.00		1,475.00	1,475.00	—	

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
HUMAN SERVICES							
Town Nurse Expense		6,500.00		6,500.00	5,651.00	527.00	412.00
Cape Cod Child Development Project		1,400.00		1,400.00	1,400.00	—	
Cape Cod Council on Alcoholism		1,500.00		1,500.00	1,500.00	—	
Cape Cod Human Services		2,500.00		2,500.00	2,500.00	—	
Consumer Asst. Council		500.00		500.00	500.00	—	
Eastham Committee on Early Childhood	650.00	2,800.00		650.00	3,250.00	—	700.00
Eastham Preschool		1,000.00		1,000.00	1,000.00	—	
Independence House		3,650.00		3,650.00	2,738.00	160	752.00
Mass-A-Peal		400.00		400.00	400.00	—	
Legal Services of Cape Cod		3,500.00		3,500.00	3,500.00	—	
Lower Cape Human Services	250.00	9,000.00		9,250.00	9,000.00	—	250.00
Lower Cape Outreach Council		3,000.00		3,000.00	2,250.00	—	750.00
Nauset Workshop		6,000.00		6,000.00	6,000.00	—	
Provincetown Aids Support Group		2,150.00		2,150.00	2,150.00	—	
Sight Loss Services		750.00		750.00	750.00	—	
Inspection of Animals Expense		100.00		100.00		100.00	
Health Agent Salary		61,799.00		61,799.00	61,799.00		
Health Expense		2,670.00		2,670.00	2,126.00	544.00	
Insect/Pest/Poison Ivy Control Expense							
Tree Warden Expense				—		—	
Council on Aging Salary		81,444.00		81,444.00	81,444.00	—	
Council on Aging Expense		14,960.00		14,960.00	14,960.00	—	
Council on Aging Adult Day Program Salary		60,518.00		60,518.00	60,518.00	—	
Council on Aging Adult Day Program Expense		4,791.00		4,791.00	4,782.00	9.00	
Veterans Services Expense	1,010.00	17,091.00		18,101.00	8,215.00	9,886.00	
Veterans Grave Officer Expense	75.00			75.00		—	75.00
Old Cemeteries Expense						—	
Library Salary		108,813.00		108,813.00	108,813.00	—	

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Library Expense	642.00	40,560.00		41,202.00	39,084.00		2,118.00
Recreation Commission Salary	—	37,207.00		37,207.00	37,207.00		—
Recreation Commission Expense	—	15,097.00	1,358.00	16,455.00	16,175.00	280.00	—
Information Booth Expense	—	2,410.00		2,410.00	2,199.00	211.00	—
Olde Mill Salary	—	3,300.00		3,300.00	2,849.00	451.00	
Beach Program Salary	—	75,655.00		75,655.00	75,655.00	316.00	—
Beach Program Operations	—	14,660.00		14,660.00	14,660.00		—
OTHER							
County Assessments		155,660.00		155,660.00	155,660.00	—	—
State Assessments		79,970.00		79,970.00	79,970.00	—	—
Bank Charges Expense	1,742.00	5,400.00		7,142.00	4,955.00	2,187.00	
Interest Expense		182,412.00		182,412.00	182,412.00		
Town Share Insurance		599,153.00		599,153.00	539,252.00	59,881.00	
Employee Physical/Other	1,830.00			1,830.00		1,830.00	
Employee Benefits	4,582.00	10,130.00		14,712.00	5,420.00	9,292.00	
Police Station Construction Bond Payment		155,000.00		155,000.00	155,000.00	—	
Horton Property Bond Payment		200,000.00		200,000.00	200,000.00	—	
Highway Facility Bond Payment		75,000.00		75,000.00	75,000.00	—	
Transfer Station Construction Bond Payment		30,000.00		30,000.00	30,000.00	—	
Septage Treatment Plant Bond Payment		65,000.00		65,000.00	65,000.00	—	
Town Hall Renovation Bond		175,000.00		175,000.00	175,000.00	—	
Roach Property Acquisition Bond		80,000.00		80,000.00	80,000.00	—	
Landfill Capping Bond		53,905.00		53,905.00	53,905.00	—	
Barnstable County Retirement Assessment	—	433,070.00	—	433,070.00	433,070.00	—	—
Subtotal	**207,426.00**	**12,066,616.00**	**91,759.00**	**12,365,801.00**	**11,973,131.00**	**174,692.00**	**213,248.00**

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
OTHER/ARTICLES							
ATM 5/3/99 Article 20	—	1,535.00		1,535.00	925.00	—	610.00
Employee Classification	2,532.00			2,532.00	—	—	2,532.00
Elementary School	6,434.00			6,434.00	6,434.00	—	
Public Buildings	14,500.00	7,500.00		22,000.00	16,190.00		5,810.00
Data Processing	14,650.00	28,000.00		42,650.00	8,833.00	—	33,817.00
Harbor Improvements	2,300.00			2,300.00	1,405.00	—	895.00
COA Capital	3,000.00	30,000.00		33,000.00	19,578.00	—	13,422.00
N/R Capital	10,000.00	17,000.00		27,000.00	24,473.00	—	2,527.00
DPW Capital	2,140.00	81,029.00		83,169.00	77,601.00	—	5,568.00
Info Booth Repairs	8,376.00	10,000.00		18,376.00	1,320.00	—	17,056.00
Beach Capital	11,294.00			11,294.00	11,294.00	—	
Snow & Sand Articles	6,786.00			6,786.00	5,100.00	—	1,686.00
Fire Station Articles	74,989.00	44,000.00		118,989.00	101,067.00	—	17,922.00
Matching Grants	29,848.00		20,000.00	49,848.00	15,483.00	—	34,365.00
Greenhead Fly	—	1,200.00		1,200.00	1,200.00	—	—
Police Articles	—	30,800.00		30,800.00	26,998.00	—	3,802.00
Gravestone Markers	—	36,000.00		36,000.00	2,636.00	—	33,364.00
Land Acquisition Art. 13	—	75,000.00		75,000.00	2,746.00	—	72,254.00
350th - Art. 7		5,000.00		5,000.00	—	—	5,000.00
Juice Bar	—	5,000.00		5,000.00	3,750.00	—	1,250.00
Easement - Art. 2 STM 6/29/99	—	9,500.00		9,500.00	—	—	9,500.00
CC Mapping - Art. 6 STM 6/29/99	—	1,000.00		1,000.00	—	—	1,000.00
Public Building Telephone System	3,127.00	—		3,127.00	2,703.00	—	424.00
Cons Comm Expert Testimony	525.00			525.00	—	—	525.00
Cons Comm Appraisals	1,575.00			1,575.00	—	—	1,575.00
Rock Harbor Electrical	4,000.00	—		4,000.00	—	—	4,000.00
N/R Truck	1,538.00			1,538.00	—	—	1,538.00

Account	Balance From Past Year	Annual/ Special Town Meeting Appropriation	Loans/ Transfers & Other Receipts	Total	Expenditures and Other Debits	Unexpended Balance Closed to Revenue	Balance Forward to Next Year
Harbor/Landings Electrical Service		7,100.00		7,100.00	—	—	7,100.00
Bylaw Codifications	6,565.00			6,565.00	—	—	6,565.00
Harbor Electrical Service	3,300.00			3,300.00		—	3,300.00
Education Articles	3,814.00	63,934.00		67,748.00	35,450.00	—	32,298.00
Steel Road	1,500.00			1,500.00		—	1,500.00
Boat Meadow Road	5,306.00			5,306.00	—	—	5,306.00
DPW Upper Storage	3,000.00			3,000.00	—	—	3,000.00
Exterior Paint	6,000.00			6,000.00	—	—	6,000.00
Radio System	2,231.00			2,231.00	2,231.00	—	—
COA OutsideDoor	1,800.00			1,800.00	—	1,800.00	—
CLAMS	1,331.00			1,331.00	—	—	1,331.00
Samoset Road Purchase	128,000.00			128,000.00	123,000.00	—	5,000.00
Revaluation Articles	53,420.00	35,654.00		89,074.00	85,729.00	—	3,345.00
Beach Bathhouses & Parking Lots	65,000.00	20,000.00		85,000.00	32,494.00	—	52,506.00
Property Tax Appr STM 11/98	11,356.00			11,356.00	—	1,536.00	9,820.00
Olde Mill/Info Booth	3,485.00	—	—	3,485.00	—	3,485.00	—
TOTAL	**701,148.12**	**12,575,868.00**	**111,759.00**	**13,388,775.12**	**12,581,770.21**	**181,513.12**	**691,531.00**

APPROPRIATION BALANCES
DECEMBER 31, 2000
FY 2001 SCHEDULE E

	Beginning Balance	Current Balance	% Expended
General Government			
Tn. Administrator/Selectmen Office Salary	140,420.00	70,270.87	50.0%
Tn. Administrator/Selectmen Expense	12,443.00	5,889.85	52.7%
Finance Committee Expense	115.00	0.00	100.0%
Reserve Fund	50,000.00	47,800.00	4.4%
Elections & Registrations Salary	14,432.00	6,701.31	53.6%
Elections & Registrations Expense	4,375.00	3,173.60	27.5%
Elections & Registrations Encumbered	956.00	0.00	100.0%
Town Report Expense	6,500.00	6,500.00	0.0%
Consulting & Engineering Salary	2,700.00	2,648.83	1.9%
Consulting & Engineering Expense	2,300.00	800.00	65.2%
Town Accountant Salary	87,500.00	43,750.20	50.0%
Town Accountant Expense	13,850.00	13,430.73	3.0%
Assessor Office Salary	153,293.00	111,299.57	27.4%
Assessor Expense	7,008.00	4,503.80	35.7%
Assessor Expense Encumbered	191.00	80.87	57.7%
Reval Consultant	5,508.00	4,038.00	26.7%
Treasurer/Tax Collector Office Salary	75,764.00	44,652.90	41.1%
Treasurer/Tax Collector Expense	5,591.00	2,814.87	49.7%
Treasurer/Tax Collector Encumbered	197.00	0.00	100.0%
Tax Title Expense	10,000.00	10,000.00	0.0%
Town Clerk Office Salary	13,032.00	7,163.10	45.0%
Town Clerk Expense	853.00	35.54	95.8%
Town Clerk Encumbered	474.00	79.50	83.2%
Legal Services Expense	60,000.00	35,101.05	41.5%
Data Processing Expense	72,560.00	42,646.73	41.2%
Data Processing Expense Encumbered	4,604.00	0.00	100.0%
Planning Office Salary	49,364.00	25,006.21	49.3%
Planning Board Expense	2,280.00	1,208.66	47.0%
Municipal Buildings Salary	77,506.00	38,447.85	50.4%
Municipal Buildings Expense	59,871.00	19,284.96	67.8%
Bulk Fuel Oil Expense	60,000.00	35,295.31	41.2%
Central Purchasing Expense	35,347.00	16,285.55	53.9%
Central Purchasing Expense Encumbered	86.00	0.00	100.0%
Town Ins. - Unemp. Compensation Exp.	8,500.00	7,048.00	17.1%
Town Insurance - Employee Expense	599,000.00	309,270.17	48.4%
Town Insurance - Town Protection	152,396.00	43,765.00	71.3%
Employee Benefits Expense	8,300.00	6,355.37	23.4%

APPROPRIATION BALANCES
DECEMBER 31, 2000
FY 2001 SCHEDULE E

	Beginning Balance	Current Balance	% Expended
Town Meeting Articles			
Moderator Salary	150.00	150.00	0.0%
Selectmen Salaries	7,500.00	4,125.00	45.0%
Treasurer/Collector	42,335.00	21,167.49	50.0%
Town Clerk	37,900.00	18,950.03	50.0%
Employee Classification	2,532.00	2,532.11	0.0%
Capital Articles			
ATM 5/3/99 Article 20	610.00	610.00	0.0%
Public Buildings	5,810.00	1,328.51	77.1%
Data Processing	33,817.00	14,895.51	56.0%
Harbor & Landings	895.00	895.01	0.0%
COA	13,422.00	9,582.11	28.6%
Natural Resources	2,527.00	2,527.34	0.0%
DPW	5,568.00	3,378.96	39.3%
Info Booth	17,056.00	16,119.82	5.5%
Snow/Sand	1,686.00	1,686.00	0.0%
Fire	17,922.00	17,922.18	0.0%
Matching Grant Article 19	54,365.00	54,365.01	0.0%
Greenhead Fly	1,200.00	0.00	100.0%
Police	3,802.00	3,040.11	20.0%
Gravestone Markers	33,364.00	27,374.01	18.0%
Land Acquisition Art 13	72,254.00	72,254.00	0.0%
350th Celebration	55,000.00	42,842.55	22.1%
Juice Bar	6,250.00	3,750.00	40.0%
Easement	9,500.00	9,500.00	0.0%
CC Mapping	1,000.00	1,000.00	0.0%
Public Building Telephone System	424.00	424.00	0.0%
Computer Hardware Art 13, FY01	10,000.00	10,000.00	0.0%
Appraisal Software - Art 13, FY01	10,000.00	10,000.00	0.0%
GIS - Art 13, FY01	5,000.00	5,000.00	0.0%
N/R Portable Radios - Art 13, FY01	3,000.00	3,000.00	0.0%
Sand Drift Fence - Art 13, FY01	17,000.00	17,000.00	0.0%
Harbor Improvements - Art 13, FY01	5,000.00	5,000.00	0.0%
Building Tools & Equipment - Art 13, FY01	1,000.00	801.00	19.9%
Van Replacement - Art 13, FY01	20,000.00	0.00	100.0%
Water Treatment/Meters - Art 13, FY01	1,500.00	1,500.00	0.0%
Public Building Repairs - Art 13, FY01	7,000.00	4,135.53	40.9%
Town Hall Painting - Art 13, FY01	1,000.00	783.95	21.6%
Cupola Repairs - Art 13, FY01	5,000.00	1,940.99	61.2%
Police Dept Air Conditioning - Art 13, FY01	2,000.00	2,000.00	0.0%
Library Doors - Art 13, FY01	7,000.00	7,000.00	0.0%
Library Outside Paint - Art 13, FY01	1,000.00	1,000.00	0.0%
Elementary School New Roof - Art 13, FY01	6,000.00	700.00	88.3%
Elementary School Playground - Art 13, FY01	75,000.00	75,000.00	0.0%
Elementary School Oil Burners - Art 13, FY01	15,000.00	15,000.00	0.0%
Elem. School Hot Water Tank - Art 13, FY01	5,000.00	5,000.00	0.0%
ADA Bath houses - Art 13, FY01	44,000.00	44,000.00	0.0%
Beach Parking Lot - Art 13, FY01	10,000.00	10,000.00	0.0%
ADA Beach Chair - Art 13, FY01	2,500.00	2,500.00	0.0%

APPROPRIATION BALANCES
DECEMBER 31, 2000
FY 2001 SCHEDULE E

	Beginning Balance	Current Balance	% Expended
Capital Articles			
DPW Road M&R - Art 13, FY01	20,000.00	16,374.07	18.1%
Police Dept Portable Radios - Art 13, FY01	4,000.00	0.00	0.0%
Fire Dept Turnout Gear - Art 13, FY01	10,000.00	10,000.00	0.0%
Fire Dept '86 Engine Repair - Art 13, FY01	8,500.00	8,500.00	0.0%
Fire Dept Suppression Equip - Art13, FY01	7,000.00	7,000.00	0.0%
Fire Dept Radio Upgrade - Art13, FY01	6,000.00	6,000.00	0.0%
Resource Management Plan - Art13, FY01	30,000.00	30,000.00	0.0%
Long Range Plan - Art 13, FY01	30,000.00	30,000.00	0.0%
Land Acquisition Art 13, FY01	75,000.00	75,000.00	0.0%
Recycling Plans - Art 13, FY01	80,000.00	74,000.00	7.5%
Fireworks - Art13, FY01	5,000.00	0.00	100.0%
Water Resources - Art13, FY01	25,000.00	0.00	100.0%
Info Booth Articles ATM 5/97	3,485.00	3,335.27	4.3%
Beach Articles from 1997	52,506.00	43,367.24	17.4%
Library STM 11/98 Art 5/Samoset Road	21,331.00	21,331.31	0.0%
COA Outside Door	1,800.00	1,800.00	0.0%
Dpw Upper Storage/Paint/Radio System	11,231.00	11,231.17	0.0%
Boat Meadow Road	5,306.00	5,306.00	0.0%
Steele Road	1,500.00	1,500.00	0.0%
Education Articles	25,964.00	9,671.38	62.8%
Electrical Service - Harbors	7,100.00	7,100.00	0.0%
By-Law Codification	6,565.00	6,565.00	0.0%
N/R Truck Art 13 ATM 5/97	1,538.00	1,538.00	0.0%
Rock Harbor Electrical	4,000.00	4,000.00	0.0%
Conservation Commission Appraisal	1,575.00	1,575.00	0.0%
Conservation Commission Expert Testimony	525.00	525.00	0.0%
Professional Appraisal	74,700.00	63,946.24	14.4%

APPROPRIATION BALANCES
DECEMBER 31, 2000
FY 2001 SCHEDULE E

	Beginning Balance	Current Balance	% Expended
Public Safety			
Police Salary	975,409.00	452,201.51	53.6%
Police Expense	108,779.00	16,680.21	84.7%
Dispatching Salary	188,174.00	94,425.39	49.8%
Dispatching Expense	4,800.00	3,678.97	23.4%
Fire Salary	957,991.00	467,543.86	51.2%
Fire Expense	51,015.00	24,765.21	51.5%
Fire Expense Encumbered	1,580.00	61.75	96.1%
Harbors & Landings Salary	4,352.00	2,429.20	44.2%
Harbors & Landings Expense	1,142.00	1,142.00	0.0%
Building Inspection Salary	60,602.00	34,040.37	43.8%
Building Inspection Expense	6,260.00	4,156.95	33.6%
Building Inspection Encumbered	28.00	27.89	0.4%
Gas/Plumbing Inspection Expense	16,591.00	8,295.56	50.0%
Wire Inspection Expense	16,591.00	8,295.56	50.0%
Civil Defense Expense	100.00	100.00	0.0%
Schools			
Elementary School Operations	2,487,643.00	1,623,141.99	34.8%
Elementary School Operations Encumbered	188,565.00	7,074.52	96.2%
Nauset Regional Capital Assessment	280,862.00	140,430.00	50.0%
Nauset Regional Operating Asses.	2,572,709.00	1,300,399.00	49.5%
Cape Cod Regional Technical H.S. Assess.	66,530.00	24,352.00	63.4%
General Maintenance			
General Maintenance Salary	248,785.00	123,482.89	50.4%
General Maintenance Expense	84,612.00	39,111.52	53.8%
Genera Maintenance Exp. Encumbered	11,585.00	0.00	100.0%
Public Works/Natural Resources Facility	10,458.00	7,146.36	31.7%
Snow & Sanding Salary	19,000.00	18,021.31	5.2%
Snow & Sanding Expense	10,000.00	9,321.06	6.8%
Street Lighting Expense	6,100.00	3,993.29	34.5%
Sanitation			
Sanitary Landfill Salary	99,569.00	48,389.19	51.4%
Sanitary Landfill Expense	194,602.00	59,578.53	69.4%

APPROPRIATION BALANCES
DECEMBER 31, 2000
FY 2001 SCHEDULE E

	Beginning Balance	Current Balance	% Expended
Environmental			
Natural Resource Salary	154,580.00	77,545.32	49.8%
Natural Resource Expense	19,416.00	1,951.75	89.9%
Conservation Commission Salary	13,718.00	6,771.82	50.6%
Conservation Commission Expense	1,850.00	983.94	46.8%
Public Health			
Town Nurse Expense	6,500.00	4,883.90	24.9%
Nursing Expense Encumbered	412.00	0.00	100.0%
Inspection of Animals Expense	223.00	223.15	-0.1%
Health Agent Salary	71,901.00	47,263.03	34.3%
Public Health Expense	2,590.00	1,933.24	25.4%
Insect/Pest/Poison Ivy Control	470.00	470.00	0.0%
Council on Aging Salary	86,499.00	45,153.51	47.8%
Council on Aging Expense	14,556.00	7,783.90	46.5%
COA Adult Day Program Salary	75,609.00	40,589.95	46.3%
COA Adult Day Program Expense	5,091.00	3,470.52	31.8%
Human Services Expense	41,230.00	31,585.00	23.4%
Human Services Expense Encumbered	2,377.00	200.00	91.6%
Veteran's Services			
Veteran's Services Expense	9,133.00	20.02	99.8%
Veteran's Services Benefits	8,200.00	7,495.00	8.6%
Cemeteries			
Veteran's Grave Officer	75.00	75.00	0.0%
Old Cemeteries Expense	1.00	1.00	0.0%
Veteran's Grave Officer Encumbered	75.00	0.00	100.0%
Libraries			
Library Salary	117,163.00	59,409.72	49.3%
Library Expense	41,385.00	20,888.23	49.5%
Library Expense Encumbered	2,118.00	712.87	66.3%
Parks & Recreation			
Recreation Commission Salary	42,516.00	8,578.19	79.8%
Recreation Commission Expense	16,450.00	12,445.50	24.3%
Information Booth Expense	250.00	250.00	0.0%
Olde Mill Salary	2,500.00	0.00	100.0%
Beach Program Operations	72,662.00	7,481.80	89.7%
Interest			
Certification of Notes Expense	250.00	205.00	18.0%
Interest Long Term Debt	125,254.00	65,114.43	48.0%
Bank Charges Expense	2,700.00	767.62	71.6%

APPROPRIATION BALANCES
DECEMBER 31, 2000
FY 2001 SCHEDULE E

	Beginning Balance	Current Balance	% Expended
Municipal Indebtedness			
Town Hall Renovation Bond	175,000.00	0.00	100.0%
Roach Property Acquisition Bond	80,000.00	80,000.00	0.0%
Landfill Capping Bond	65,289.00	0.00	100.0%
Assessments			
County Assessment	157,440.00	79,753.00	49.3%
State Assessment	86,002.00	64,202.00	25.3%
Pensions & Retirement			
Barnstable County Retirement Assessment	442,591.00	0.00	100.0%
TOTALS	**$13,615,341.00**	**$7,157,289.80**	47.4%

SALARIES/WAGES
Paid In Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
Selectmen				
Anderson, Madeleine	1,500.00	-	-	1,500.00
Burt, Linda	-	-	-	-
Collins, Kenelm M	1,500.00	-	-	1,500.00
Crary, David W	750.00	-	-	750.00
Newton, Thomas	1,500.00	-	-	1,500.00
Opel, William	750.00	-	-	750.00
				6,000.00
Moderator				
Curtis, Henry M	150.00	-	-	**150.00**
Administration				
Boyd, Elaine M	12,353.17	-	-	12,353.17
Giguere, Richard	22,266.40	408.40	-	22,674.80
Martell, Yvonne C	27,718.60	-	700.00	28,418.60
Martin, Carol	30,914.08	39.18	-	30,953.26
Stalker, Ronald	19,789.84	329.90	-	20,119.74
Vanderhoef, Sheila	78,050.70	-	-	78,050.70
Varley, Robert P	31,849.61	1,459.69	-	33,309.30
Whatmough, Clarence	11,368.00	-	-	11,368.00
				224,894.40
Town Accountant Office				
Heilala, Alexandra H	29,117.27	-	-	29,117.27
Ryan, David L	55,848.00	-	-	55,848.00
				84,965.27
Assessing				
Coco, Frances M	42,460.60	-	-	42,460.60
Ellis, Dolores A	26,571.89	-	700.00	27,271.89
Harring, Patrick	4,788.00	-	-	4,788.00
Harwood, William	1,680.00	-	-	1,680.00
Loftus, Angela	11,977.47	-	-	11,977.47
				88,177.96
Treasurer/Tax Collector				
Clancy, Anne	8,856.26	-	-	8,856.26
Days, Carol C	12,642.03	-	-	12,642.03
Plante, Joan M	39,273.44	-	-	39,273.44
Stanfield, Nancy J	31,076.53	-	550.00	31,626.53
				92,398.26
Town Clerk's Office				
Christianson, Patricia	12,902.96	-	-	12,902.96
Kreber, Helen	12,007.65	-	-	12,007.65
Lamperti, Lillian L	35,710.36	-	-	35,710.36
				60,620.97

SALARIES/WAGES
Paid in Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
Police Department				
Blauvelt, Raymond J	35,280.94	-	-	35,280.94
Deschamps, Daniel	16,513.60	2,117.25	2,152.00	20,782.85
Haley, Mark Thomas	45,718.40	23,855.59	8,534.00	78,107.99
Hayes, Thomas F	55,880.88	1,385.03	348.00	57,613.91
Hedlund, Richard R	69,466.24	6,569.53	2,100.00	78,135.77
Kelly, Michael W	41,568.80	6,595.14	1,946.00	50,109.94
Lofstrom, David J	49,878.40	2,108.82	4,567.50	56,554.72
Novotny, Benjamin	51,027.25	3,253.85	1,585.25	55,866.35
Pierpont, Jonathan S	46,737.60	1,961.82	3,796.00	52,495.42
Quigley, William	38,209.60	1,012.64	971.50	40,193.74
Roderick, Kenneth J	42,691.70	7,692.52	1,016.00	51,400.22
Savin, Brian L	40,259.15	11,989.50	14,077.75	66,326.40
Stewart, Eric A	41,568.80	7,274.93	1,447.00	50,290.73
Sweetser, Barbara A	40,664.00	417.99	700.00	41,781.99
Sylvia Jr, Norman A	45,718.40	5,816.27	9,934.50	61,469.17
Szucs, John R	43,993.44	2,056.80	2,305.25	48,355.49
Watson, Donald A	75,682.80	-	8,408.80	84,091.60
Young, Matthew R	47,528.00	4,075.92	4,043.00	55,646.92
				984,504.15
Police Temp/Specials				
Avellar, Thomas D	848.43	-	120.00	968.43
Blais, Jason	3,671.04	430.20	840.00	4,941.24
Bohannon, Adam	6,698.60	483.00	356.00	7,537.60
Bohannon, Douglas	590.55	-	116.00	706.55
Collins, Thomas A	3,098.20	-	600.00	3,698.20
Corrigan, Ronald P	4,377.67	-	1,408.00	5,785.67
Davis, Douglas	801.60	-	-	801.60
Hayes, Roxanne T	36.96	-	-	36.96
Legendre, Peter	3,689.54	37.92	3,645.00	7,372.46
Lind, John	8,994.44	1,021.50	3,491.75	13,507.69
Mickle, Martin	-	-	116.00	116.00
Nightingale, Craig	2,161.00	-	9,743.50	11,904.50
O'Hara, Peter	3,272.51	-	-	3,272.51
Peters, Marilyn	110.88	-	-	110.88
Stevens, Mary	36.96	-	-	36.96
Swett, Matthew	3,876.58	107.55	840.00	4,824.13
Varley, Kevin	1,323.60	124.80	240.00	1,688.40
				67,309.78

SALARIES/WAGES
Paid in Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
Dispatch				
Amaral, Janet	17,825.36	1,483.09	-	19,308.45
Austin, Julie	32,988.80	23,075.99	700.00	56,764.79
Brookshire, Shannon	301.68	-	-	301.68
Curtis, Maria I	32,385.60	14,960.82	-	47,346.42
Gibbs, Joseph T	40.48	-	-	40.48
Higgins, Scott	366.75	-	-	366.75
Miller-Cordova, Emelie	1,185.75	-	-	1,185.75
Napolitano, Jennifer	25,074.40	7,514.49	-	32,588.89
Parks, Shannon	17,733.60	1,054.19	480.00	19,267.79
Roderick, Kimberly Ann	7,224.00	38.70	-	7,262.70
				184,433.70
Fire Department				
Abbott, Deborah J	23,988.80	-	-	23,988.80
Bartolini, Barry M	52,184.52	27,538.44	1,395.00	81,117.96
Burns, Gary A	52,089.36	8,517.68	1,275.00	61,882.04
Burns, Steven N	52,102.32	19,211.55	2,365.00	73,678.87
Edmunds, Brian	60,085.44	18,682.05	1,125.00	79,892.49
Francke, Barbara E	38,828.16	3,609.00	2,215.00	44,652.16
Frazier, Charles E	46,224.00	18,482.46	1,275.00	65,981.46
Meyers, Douglas V	47,896.68	13,650.30	1,125.00	62,671.98
Mickle, Theodore F	65,038.71	21,085.65	7,594.39	93,718.75
Mulvey, William	72,953.00	-	-	72,953.00
Olson, Glen J	42,897.24	8,756.25	2,335.00	53,988.49
Piltzecker, William R	40,088.64	1,513.49	1,125.00	42,727.13
Smith-Marvin, Jennifer	52,608.84	8,953.02	2,215.00	63,776.86
Sprague, William	45,467.88	14,945.71	2,285.00	62,698.59
Stubbs, Lisa M	42,263.22	10,613.21	6,513.24	59,389.67
				943,118.25
Call Fire				
Defina, Ann	759.60	-	1,000.00	1,759.60
Laribee, David	-	-	500.00	500.00
McGrath, James M	1,801.32	-	825.00	2,626.32
Mickle, Martin	-	-	250.00	250.00
Watson Jr, Donald A	1,567.16	-	575.00	2,142.16
				7,278.08

SALARIES/WAGES
Paid in Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
Building & Health Insp				
Adams II, Wallace	16,272.10	-	-	16,272.10
Bates, Kenneth L	27,549.21	-	-	27,549.21
Crowley, Jane	9,131.52	-	-	9,131.52
DeFelice, Frank	11,591.52	-	-	11,591.52
Leven, Susan	1,787.94	-	-	1,787.94
Magill-Strakele, Madelyn	24,797.51	-	-	24,797.51
Peterson, Rex	29,988.56	-	-	29,988.56
Shea, Janice	11,656.52	-	-	11,656.52
Tibbetts, Imogene	23,026.72	-	-	23,026.72
Van Ryswood, Scott	16,272.10	-	1,904.00	18,176.10
Wakem, Paul	5,073.00	-	-	5,073.00
				179,050.70
Natural Resources				
Fast, Andrew	5,206.50	108.00	-	5,314.50
Goddard, Nathaniel	14,386.82	1,948.89	-	16,335.71
Hollis, Thomas E	30,888.00	152.46	-	31,040.46
Lind Jr, Henry F	50,315.20	-	700.00	51,015.20
McGinnis, Jacey	5,902.38	-	-	5,902.38
Mugford, Richard	2,057.68	-	-	2,057.68
Murphy, Evan	4,036.50	-	-	4,036.50
O'Connor, Michael	26,800.81	1,544.12	404.64	28,749.57
Stewart-Greeley, Kay	23,656.47	-	-	23,656.47
				168,108.47

SALARIES/WAGES
Paid In Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
DPW/Transfer Station				
Burgess, Alan J	30,752.80	301.66	-	31,054.46
Douglas, Steven G	57,158.40	3,384.00	1,200.00	61,742.40
Knowles, Robert R	26,176.80	1,496.05	-	27,672.85
Laribee, David A	36,368.78	3,043.68	-	39,412.46
Lopez, Victor	36,764.00	2,543.94	-	39,307.94
McMakin, Gary W	34,808.80	2,346.95	-	37,155.75
Mickle, Martin J	48,036.78	4,085.76	39.68	52,162.22
Peters, Jeff	23,878.40	1,583.93	-	25,462.33
Vaughan, Heidi	30,784.00	2,335.40	-	33,119.40
				347,089.81
Elections & Registrations				
Ainsworth, Kenneth	51.00	-	-	51.00
Anthony, Mary	115.50	-	-	115.50
Anthony, Nathan	69.00	-	-	69.00
Bartolini, Mario G	84.00	-	-	84.00
Beals, Evelyn	54.00	-	-	54.00
Bishop, Frances	294.40	-	-	294.40
Blaisdell, Olive	49.50	-	-	49.50
Conrad, Hawkins M	54.00	-	-	54.00
Doyle, Mary	309.40	-	-	309.40
Ducey, Rosarie	30.00	-	-	30.00
Duffy, Adeline T	219.00	-	-	219.00
Fagan, Maureen	100.80	-	-	100.80
Fogg, Kathleen	91.50	-	-	91.50
Gibson, Roland	24.00	-	-	24.00
Goemaat, Harold	24.00	-	-	24.00
Hartering, Mary	60.00	-	-	60.00
Higgins, George	81.00	-	-	81.00
Opel, Nina	48.00	-	-	48.00
Owens, James	60.00	-	-	60.00
Phillips, Rita	138.00	-	-	138.00
Rew, Mary	30.00	-	-	30.00
Sanning, Virginia	34.50	-	-	34.50
Smith, William	24.00	-	-	24.00
Watras, Henry I	196.50	-	-	196.50
Watras, Margaret	90.00	-	-	90.00
Weber, Alice	54.00	-	-	54.00
				2,386.10

SALARIES/WAGES
Paid In Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
Human Services				
Barnard, Edward	5,143.50	-	-	5,143.50
Bartolini, Mario	4,612.50	-	-	4,612.50
Busch, William	3,269.25	-	-	3,269.25
Carpenter, Cecille	23,150.42	-	-	23,150.42
Davenport, Hilda	10,772.04	-	-	10,772.04
Gill, Katherine C	35,542.81	-	-	35,542.81
Klinger, Bette J	24,615.52	-	700.00	25,315.52
Mickola, Kathryn	574.89	-	-	574.89
Poole, Cynthia	3,379.19	-	-	3,379.19
Roche, Karin	2,654.69	-	-	2,654.69
Ryder, Patricia L	12,076.42	-	-	12,076.42
Shelton, Sandra G	14,180.65	-	-	14,180.65
Szedlak, Sandra	23,383.73	-	-	23,383.73
				164,055.61
Library				
Gloo, Linda	10,654.16	-	-	10,654.16
Hoskey, Curry Rose	28,537.60	-	-	28,537.60
Lederhouse, Susan	38,301.90	-	-	38,301.90
Lehr, Elizabeth	1,050.00	-	-	1,050.00
Magane, Martha R	29,220.10	-	-	29,220.10
Terhune, Cornelia B	6,217.12	-	-	6,217.12
				113,980.88

SALARIES/WAGES
Paid in Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
Beach & Recreation				
Ambrose, Dustin	1,931.64	-	-	1,931.64
Bourbon, Norah	2,560.64	-	-	2,560.64
Brown, Ruth	3,036.00	-	-	3,036.00
Brunelle, Lauren	1,532.14	-	-	1,532.14
Burton, Katharine	2,550.00	-	-	2,550.00
Castaldini, Rayna	854.25	-	-	854.25
Corrigan, John	2,562.50	-	-	2,562.50
Douglas, Diane	2,695.00	-	-	2,695.00
Dunne-Eldrege, Katelyn	790.50	-	-	790.50
Eagles, Clyde A	1,190.40	-	-	1,190.40
Eagles, David H	75.13	-	-	75.13
Faith, Kwon	34.00	-	-	34.00
Farley, John	1,984.76	-	-	1,984.76
Fernandes, Tracy L	8,322.00	-	-	8,322.00
Golinski, Michelle	1,846.09	-	-	1,846.09
Hogg, Patricia M	3,512.50	-	-	3,512.50
Hoppenstedt, Matthew	739.50	-	-	739.50
Hughes, Lesley	2,176.01	-	-	2,176.01
Larson, Lorna	837.50	-	-	837.50
Margeson, Jenny	2,277.50	-	-	2,277.50
Marucci, Kathleen	1,072.50	-	-	1,072.50
Montuori, William	3,083.41	-	-	3,083.41
Mullett, Joseph	4,573.25	-	-	4,573.25
Neslon, Krystle	888.25	-	-	888.25
Newton, Emily	1,226.13	-	-	1,226.13
Nickerson, Marcia	1,695.77	-	-	1,695.77
Noonan, Meghan	1,177.25	-	-	1,177.25
Noonan, Moira	1,932.00	-	-	1,932.00
O'Brien, Bonnie	2,739.13	-	-	2,739.13
O'Brien, Bradley	2,530.00	-	-	2,530.00
O'Malley, Kelly	867.00	-	-	867.00
Owens, James	2,112.72	-	-	2,112.72
Pemberton, Julie T	3,010.21	-	-	3,010.21
Powers, Mark	41,401.60	-	-	41,401.60
Rego, Patricia	880.72	-	-	880.72
Rogowski, Rebecca	357.00	-	-	357.00
Salerno, Garan	187.00	-	-	187.00
Schubert, John	2,513.89	-	-	2,513.89
Sibilia, Kristin	1,495.00	-	-	1,495.00
Slade, Zoe	2,193.01	-	-	2,193.01
Stein, Elizabeth	146.63	-	-	146.63
Stein, Paula	1,169.25	-	-	1,169.25
Stoughton, Meredith	4,169.28	-	-	4,169.28
Terhune, Cornelia	3,278.20	-	-	3,278.20
				126,207.26

SALARIES/WAGES
Paid in Calendar Year 2000
Schedule F

School	BASE PAY	OVERTIME	OTHER	TOTAL
Adams, Helene	120.00	-	-	120.00
Adams, Tammy	9,710.93	-	-	9,710.93
Ames, Kimberly L	37,297.59	-	-	37,297.59
Anderson, Rachael	240.00	-	-	240.00
Barnard, James	983.00	-	-	983.00
Barnard, Linda M	56,088.02	-	-	56,088.02
Biondi, Maria	780.00	-	-	780.00
Bonfini, Wendy	660.00	-	-	660.00
Brader, Brian	120.00	-	-	120.00
Brown, Muriel	41,813.67	-	-	41,813.67
Burlein, Carrie	5,817.73	-	-	5,817.73
Burns, Debra	4,287.67	-	-	4,287.67
Burt, Christopher	2,027.68	-	-	2,027.68
Burt, Linda S	37,470.21	1,016.82	-	38,487.03
Cannon, Kathleen	10,279.17	-	-	10,279.17
Carlisle, Jill K	43,854.90	-	-	43,854.90
Chudomel, Diane	3,917.74	-	-	3,917.74
Cicale, Rhea I	7,498.01	-	-	7,498.01
Clark, Elaine	120.00	-	-	120.00
Conklin, Johanna	65.00	-	-	65.00
Consiglio, Arline L	24,264.18	-	-	24,264.18
Coughlan, Patricia	7,785.94	-	-	7,785.94
Crabtree, Lisa	7,574.27	-	-	7,574.27
Crocker, Cary	27,392.94	-	-	27,392.94
Crowell, John	49.50	-	-	49.50
Cunnane, Robert	120.00	-	-	120.00
Czujak, Deborah	4,550.00	-	-	4,550.00
Daniels, Patsy J	5,785.00	-	-	5,785.00
Davidson, Jack	240.00	-	-	240.00
Davis, Kathy M	42,395.24	-	-	42,395.24
Deegan, Tracey D	36,462.87	-	-	36,462.87
Delfino, Linda	60.00	-	-	60.00
Deschamps, Kerry	16,475.74	-	-	16,475.74
Devasto, Francis	480.00	-	-	480.00
Dolan-Niles, Ann	240.00	-	-	240.00
Douglas, Diane P	17,616.78	-	-	17,616.78
Downes, Laurie	1,200.00	-	-	1,200.00
Dus, Teresa	26,814.78	-	-	26,814.78
Edmonson, Janet	32,319.09	-	-	32,319.09
Erickson, Marguerite	163.00	-	-	163.00
Escher, Mary K	20,530.07	-	-	20,530.07
Espeseth, Doreen	195.00	-	-	195.00
Faris, Stacey	2,369.79	-	-	2,369.79
Farley, Joann	70.00	-	-	70.00
Flaherty, Ann M	48,261.47	-	-	48,261.47
Ford, Larry	126.00	-	-	126.00
Forgeron, Susan	37,808.36	-	-	37,808.36
Fraktman, Monique	22,039.92	-	-	22,039.92
Frye, Amy E	36,517.91	-	-	36,517.91
Geagan, Kathleen	28.98	-	-	28.98

SALARIES/WAGES
Paid in Calendar Year 2000
Schedule F

SCHOOL (con't)	BASE PAY	OVERTIME	OTHER	TOTAL
Genois, Mary	13,432.05	-	-	13,432.05
Geueke, Christine	244.50	-	-	244.50
Gibson, Judith	6,913.79	-	-	6,913.79
Gisone, Celia	249.00	-	-	249.00
Greco, Rebecca	11,680.00	-	-	11,680.00
Grue, Caitlin	11,729.70	-	-	11,729.70
Handville, Laura	60.00	-	-	60.00
Hansen, Kristofer	9,375.17	-	-	9,375.17
Hensler, Joan G	49,389.89	-	-	49,389.89
Herrick, Cindy	780.00	-	-	780.00
Heylinger, Helmi	480.00	-	-	480.00
Holland, Alice	12,462.78	-	-	12,462.78
Hollander-Essig, C	9,653.20	-	-	9,653.20
Houghton, Carol P	30,619.40	-	-	30,619.40
Joyce, Mary	780.00	-	-	780.00
Kiklis, David	4,853.75	-	-	4,853.75
Klinefelter, Patricia	49,278.07	-	-	49,278.07
Krikorian, Kathleen	675.00	-	-	675.00
Laplant, Richard W	45,782.63	-	-	45,782.63
Lopez, Carol	17,207.54	-	-	17,207.54
Loranger, Eileen	38,408.36	-	-	38,408.36
Malloy, Kate	60.00	-	-	60.00
Martin-Langtry, Donna	51,111.15	-	-	51,111.15
Massarelli, Janice	70.00	-	-	70.00
Mattern, Sarah	30.00	-	-	30.00
McCarthy, Mary E	51,511.15	-	-	51,511.15
McCluskey, Linda	6,839.97	-	-	6,839.97
McDonald, Bethany	60.00	-	-	60.00
McDonnell, Jane	60.00	-	-	60.00
McGillis, Noreen	60.00	-	-	60.00
McInery, Nancy	2,997.30	-	-	2,997.30
McMakin, Dena	7,615.53	-	-	7,615.53
Menser, Katy	60.00	-	-	60.00
Morris, Louise M	43,254.55	-	-	43,254.55
Newton, Julie T	34,883.77	-	-	34,883.77
Nyman, Lynne	240.00	-	-	240.00
O'Connor, Karen	52,234.14	-	-	52,234.14
Packett, James	61,620.19	-	-	61,620.19
Paine, Pamela	60.00	-	-	60.00
Pavlu, Edward	12,082.96	-	-	12,082.96
Pearston, Patricia	18,623.91	-	-	18,623.91
Peno, Erica	33,911.88	-	-	33,911.88
Piasecki, Leonard	1,835.24	-	-	1,835.24
Poitras, Eileen M	22,679.91	-	-	22,679.91
Pond, Randall	60.00	-	-	60.00
Reichers, Karen L	32,885.10	-	-	32,885.10
Relin, Mitchell G	36,034.25	-	-	36,034.25
Richer, Ovila A	4,088.12	-	-	4,088.12
Ryan, Joan	480.00	-	-	480.00
Santos, Mark	27,041.13	678.53	-	27,719.66

SALARIES/WAGES
Paid In Calendar Year 2000
Schedule F

	BASE PAY	OVERTIME	OTHER	TOTAL
SCHOOL (con't)				
Scholl, Margaret	215.00	-	-	215.00
Scott, Karen	476.00	-	-	476.00
Shaw, Tamsyn	33,556.99	-	-	33,556.99
Shay, Daniel E	79,127.40	-	-	79,127.40
Smith, Julie	60.00	-	-	60.00
Souther, Deidre	4,416.67	-	-	4,416.67
Spencer, Susan	12,432.78	-	-	12,432.78
Steber, Dawn	921.70	-	-	921.70
Stewart, Tammy	465.92	-	-	465.92
Swearingen, Mary	5,633.09	-	-	5,633.09
Szczepanek, Lawrence	60.00	-	-	60.00
Templeton, Marcia	398.60	-	-	398.60
Tolley, Jennifer	9,375.17	-	-	9,375.17
Twombly, Bonnie	840.00	-	-	840.00
Varley, Elise	13,334.54	-	-	13,334.54
Wallace, Colleen	1,383.50	-	-	1,383.50
Walnut, Dawn	180.00	-	-	180.00
Weber, Jill	12,432.78	-	-	12,432.78
Webster, Catherine	10,655.74	-	-	10,655.74
Wharton, Karen	32,389.59	-	-	32,389.59
Yakola, Coreen M	46,008.81	-	-	46,008.81
Yakola, Eric	46,847.39	-	-	46,847.39
Zevitas, Theodore	60.00	-	-	60.00
Zona, Carolyn	70.00	-	-	70.00
				1,812,670.25
	-	-	-	-
TOTAL ALL DEPTS	$5,187,201.30	$342,882.02	$133,519.75	$5,663,603.07

NAUSET REGIONAL SCHOOL DISTRICT
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NAME	BASE PAY
ABATE, CHARLES	800.00
ABBOTT, ELIZABETH	64,556.07
ADAMS, DAWN	38,234.68
ADAMS, HELENE	60.00
AFTOSMES, KATHLEEN	1,603.32
ALLARD, MARGARET	8,389.30
ALTNEU, WARREN	24,729.77
ALMAN, SUSAN	460.00
AMABELLO, GINA	943.75
ANDAC, ELIZABETH	2,037.50
ANDERSON JO ANN	500.00
ANDERSON, MARILYN	2,234.90
ANDERSON, NORMA JEAN	1,197.22
ANDERSON, ROBERT	6,569.07
APPLETON, SCOTT	24,113.26
ARCHER, KATHRYN	56,329.26
HIRSCH, ANITA	35,305.68
HIRSCHBERG, LAURA	10,282.89
ARNOLD, KEITH	8,505.00
ASHWELL, PATRICIA	320.00
BADER, CAROL	22,485.14
BADER, LAUREN	2,876.45
BAECKER, GREGORY	79,921.10
BAKKER, DONALD	62,090.11
BARNARD, LINDA	80.00
BARSUMIAN, BAIRD	640.00
BARTLETT, CHRISTINE	4,754.23
BARTOLINI-TROTT, BONNIE	50,117.12
BEALS, SARAH	751.00
BEARDSLEY, CHRISTOPHER	600.00
BEAGHEN, JONATHAN	22,491.08
BELL, VALERIE	48,061.47
BERG, KATHRYN	25,582.99
BENNING, JULIE	562.50
BERTRAND, SHANNON	35,409.14
BERZINIS, MARY	7,752.82
BETTENCOURT, GEORGE	4,695.89
BIANCHI, ELIZABETH	2,783.09
BIONDI, MARIA	660.00
BIONDI, WALTER	180.00
BINOWSKI, MARY	135.00
BIRCHALL, JOANNE	17,199.52
BLISS, LINDA	3,946.50
BLOCK, MARJORIE ANN	31,967.28
BLODGETT, DEBORAH	39,697.33
BLOOMER, MARY	3,093.74
BOLAND, KATHLEEN	35,883.95
BOLINDER, RICHARD	32,446.04
BONELLI, CHRISTOPHER	1,111.50
BONFINI, WENDY	48.00

NAUSET REGIONAL SCHOOL DISTRICT
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BORSARI, JOSEPH	72,349.26
BOWEN, ELISE	1,800.00
BRACKETT, BONNIE	52,829.16
BRADER, BRIAN	1,920.00
BRADLAU, GEORGE	1,040.00
NOVACON, KAREN	22,114.58
BRADLEY, NANCY	52,371.15
BRADLEY, MARCIA	3,750.00
BRANDT, JANIS	52,830.76
BRENNAN, ELAINE	54,572.76
BRENNER, MAUREEN	80,949.72
BROCKLEBANK, VERONICA	5,492.67
BROOKSHIRE, EDWARD	5,762.44
BROWN, EDWINA	17,487.03
BROWNE, BETTY	2,000.00
BROWN, LISA	28,477.19
BRUEMMER, KIMBERLY	60.00
BRUINOOGE, JENNIFER	11,118.48
BUCCI, ELISA	47,887.39
BURR, LESLIE	180.00
BURNS, DEBRA	332.50
BURLING, MELISSA	35,523.96
BUTCHER, MARY JANE	1,295.07
ALBRIGHT, LORI	40,914.13
BUTTS, MARY	40,197.04
CAHILL, MARYANNE	2,040.49
CAHILL, ROBERTA	1,212.50
CAMPBELL, DIANE	58,368.55
CAPOBIANCO, CHRIS	2,923.00
CAPORELLO, JOY	3,701.48
CARSTANJEN, JOAN	25.00
CASE, CARYN	240.00
CAROSELLA, JEANNE	13,100.51
CARLSON, JAN	9,416.64
CARLSON, AUTUMN	1,059.38
CARLSON, JANICE	869.25
CARLSON, DIANE	135.00
CASTELLANO, ALAN	54,403.12
CASTELLANO, SUSAN	240.00
CAVANAUGH, PATRICIA	13,950.15
CHADWICK, COLLEEN	3,046.54
CHAMBERLIN, PAUL	58,313.96
CHATHAM, SHARON	5,110.43
CHUDOMEL, DIANE	10,938.06
CICALE, RHEA	4,964.90
CLANCY, DONNA	1,920.45
CLANCY, LORI	15,851.44
CLARK, ANDREW	37,498.34
CLARK, ELAINE	720.00
CLARK, PATRICK	37,777.32
CLARK, ROBERT	27,550.97
CLOWRY, SUZANNE	21,617.09

NAUSET REGIONAL SCHOOL DISTRICT
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COFFEY, NANCY	2,369.85
COHEN, VALERIE	38,037.62
BEAVAN, ALLISON	26,152.23
COLLINS-HASTINGS, JANE	606.25
COLTON, MARY ELLEN	8,853.92
CONKLIN, JOHANNA	16,336.17
CONNER, KIMBERLY	49,482.87
CONRAD, LISA	225.00
CONRAD, THOMAS	94,043.74
CORNEY, CAROL	48,279.14
CORRIGAN, THOMAS	1,605.00
COUGHLAN, PATRICIA	2,581.25
COTTON, ALEX	300.00
COUTURE, NANCY	51,439.64
COVELL, ERIN	1,018.75
COVELL, SUSAN	272.00
COVELL, JONATHAN	2,577.00
COWAN, ROBERT	81,184.96
CRAIG, ARTHUR	400.00
CRAIG, BETHANY	420.00
CRAIG, JANET	2,212.00
CRAVEN, RAYMOND	35,567.64
CREDIT, CAROL	2,425.34
EDNIE, CHRISTINE	2,875.00
CROOK MARY	49,322.63
CROWELL, BETH	1,360.00
CROTEAU, ANASTASIA	320.00
CROTEAU, RONALD	9,775.92
CUNNANE, ROBERT	5,730.50
CURTIS, KAREN	12,515.78
CZUJAK, DEBORAH	2,829.00
DAIGLE, SUZANNE	210.00
CURTISS, WALTER	2,400.00
DANIELE, LOUISA	14,168.16
DANIELS, LAURIE	28,544.30
DANIELS, PATSY	715.00
DALTON, LYNN	1,480.00
DASILVA, SUZANNE	10,008.68
DATTALO, ELIZABETH	993.50
REMINGTON, BARBARA	29,410.33
DAVIDOFF, KATJA	35,831.16
DAVISON, JACK	4,905.31
DAVIES, PAUL	51,731.15
DAVIS, LAURIE	35,226.36
DAVISON, JULIE	2,470.00
DAY, JUDITH	5,647.04
DEANDRADE, LEONICE	9,727.68
DEARBORN, MARILYN	33,988.90
DEBACHER, DALE	5,222.18
DEBAUN, DAVID	2,470.00
DEEGAN, TRACEY	360.00
DEGNAN, EMILY	70.00

DELFINO, LINDA	325.00
DEMETRI, DONNA	52,668.05
DESCHAMPS, KERRY	37.50
DEMEUSY, COLETTE	4,640.00
MCKENZIE, LORI	20,157.90
DESCHAMPS, SUSAN	240.00
DEMETRI, JAIME	60.00
DESIMONE, CHRISTINE	31,006.01
DESIMONE, LEONARD	2,923.00
DESROSIERS, DONNA	200.00
DEVASTO, FRANCIS	615.00
DEVER, KELMA	410.00
DEVITO, ARLYNN	29,262.46
DICKINSON, ELAINE	45,378.15
DIXON, HONORA	57,340.62
DOANE, LINDA	60.00
DOBSON, JOANNE	120.00
DOHERTY, EDWARD	210.00
DOHERTY, ELIZABETH	28,394.25
DOHERTY, KATHLEEN	1,037.50
DOLAN-NILES, ANN	7,705.05
DONAHUE, JOHN	7,021.55
DONNELLY, VIRGINIA	2,143.00
DONOVAN, DAVID	36,775.17
DOPAZO, MARTIN	14,599.67
DOUGLAS, DIANE	4,078.60
DOUGLAS, MARY ANNE	640.00
DOWNES, LAURIE	120.00
DIRSCOLL, JENNIFER	1,360.00
DRUMMOND, CHRISTOPHER	3,515.00
DUBOVIK, PAUL	54,363.12
DUFF, KENNETH	2,424.00
DUGAS, MARSHA	1,447.50
DUMONT, MAUREEN	2,510.39
DUPONT, NANCY	48.00
DURGIN, RICHARD	51,651.28
DUS, TERESA	1,460.00
EARLE, PETER	2,438.30
EGAN, THOMAS	52,962.85
EHRLICH, GIDEON	308.00
ELDREDGE, CYNTHIA	11,265.40
ELDREDGE, SHEREE	410.00
ELDRIDGE, MICHELE	350.00
ELLIS, RAQUEL	6,368.40
ELLIS, CLAUDIA	40.00
FIERO, DONNA	9,853.68
FISH, AMY	21,877.72
FITZGERALD, ESTHER	6,318.21
FITZPATRICK, JULIE ANNE	40,591.37
FLEMING, SEAN	1,320.00
ERICSON, JULIE	35.80
ERICKSON, MARGUERITE	331.55

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Calendar Year 2000 Salaries

ESCHER, MARY KRISTEN	31,972.82
ESPESETH, DOREEN	3,677.50
FALINE, SARA	150.00
FARIS, STACEY	240.00
FARIS, THOMAS	51,569.58
FAUCHER, ROGER	48,351.96
FELTON, BARBARA	2,955.00
FENICHEL, JESSE	1,020.00
FOLEY, JAMES	5,893.80
FOLSOM, ORIS	120.00
SWEET, JAY	39,384.51
FONTAINE, ANNETTE	55.00
FORD, SUSAN	3,064.64
FORGERON, SUSAN	300.00
FOX, CYNTHIA JEAN	51,491.15
FRANCESCONI, ALAN	25,619.88
ADAMS, TAMMY	250.00
FRIEDMAN, BONNY	1,440.00
FRENCH, DAVID	55,443.83
FROST, PRISCILLA	40,894.13
FULLER, JEREMY	1,750.00
FULLER, JON	2,131.00
FULLER, JOYCE	54,246.95
FYFE, STUART	4,223.00
GAGE, MARIANNE	22.30
MENDOZA, SUSAN	31,754.70
MENSER, KATY	395.00
GALLICK, ANNE	13,947.92
GALLIGAN, JUDITH	37,457.68
GARRETT, STEPHEN	40,168.11
GARDNER, DAVID	225.00
GATTO, KATHLEEN	55,683.50
GAUMONT, MICHELLE	5,369.86
GEARY, ANNE	52,596.18
GENGARELLY, LAURIE	15,673.72
GERARDI, GERALD	200.00
GENOIS, MARY	180.00
GELATT, CYNTHIA	11,412.53
GESSFORD, DAVID	2,987.00
GEUEKE, CHRISTINE	7,643.21
GIBIDES, KAREN	15,884.00
GIBLIN, JOHN	2,424.00
GIBSON, JUDITH	1,400.00
GISONE, CELIA	1,278.00
GIRARDI, ANN MARIE	210.00
GLASGOW, THEODORE	7,838.83
GLASHEEN, CHRISTINE	968.75
GOGUEN, RONALD	53,009.09
GOOLISHIAN, GREGORY	965.00
GOODNOUGH, JENNIFER	720.00
GOULDING, DEBRA	51,111.15
GRADONE, MICHAEL	101,612.76

GREENWAY, AUDREY	19,997.19
GRIFFIN, SUSAN	60.00
GRUBIAK, STEVEN	47,954.04
GRUE, CAITLIN	1,623.75
GRUE, KRISTEN	975.00
GUTTMANN, BRENDAN	13,515.50
HAGAN, JESSICA	330.00
HAGOPIAN, BERJ	37,013.13
HALL, ARTHUR	840.00
HALL, JUDITH	135.00
HALLETT, PAMELA	1,570.12
HALLISEY, CAROL	20.00
HALL, JANE	56,534.64
HAMER, JUDITH	46,206.87
HAMMOND, MAJEN	38,689.15
HANNON, WILLIAM	2,710.00
HANRIHAN, CAROLE	36,259.56
HANSEN, KAREN	14,880.34
HANSEN, KRISTOFER	9,338.70
THOMPSON, MALINDA	29,477.03
HANSEN, LAWRENCE	58,241.42
HARRELL, LIZA	21.50
HARRINGTON, JOANNE	1,300.00
HAUTANEN, CHRISTINE	22,606.51
HAUTENAN, GLORIA	3,600.00
HECKMAN, RITA	50.00
HECKMAN, CHARISSA	30.00
HELEEN, BONILYN	54,303.12
HEMBOURGH, LISE-MARIE	14,453.09
HENSON, GINA	5.00
HEPINSTALL, KAREN	42,044.48
HERRICK, CINDY	240.00
HEYLIGER, HELMI	60.00
HICKS, BRIAN	32,080.25
HIGGINS, JANE	1,080.00
HILDRETH, LINDA	345.56
HOLLANDER-ESSIG, CHARLES	105.00
HOLMBERG, JOANNE	40.00
HOSSFELD, JENNIFER	713.70
HOUGH, MATTHEW	2,460.00
HOWELL, PETER	420.00
HOWES, DEBORAH	53,420.76
HOUSTON-GERARDI, CHRISTINE	110.00
HOYT, KARL	38,629.62
HURLEY, LINDA	1,887.50
HUTCHINSON, KATIE	33,612.60
HUTTON, ANDREW	2,902.25
HYLAND, SUSAN	78,681.08
IDE, PATRICIA	4,170.00
JACOBUS, KATIE	21.50
INGEGNERI, RALPH	11,591.25
IRELAND, JUDITH	1,400.00

JENKINS, MARTHA	60.00
JENKINS, NANCY	4,804.84
JACKMAN, MARGARET	30,501.58
JOHNSON, ANDREA	60.00
JOHNSON, LORRAINE	90.00
JOHNSON, LINDA	34,533.77
JOHNSTON, ROSS	36,713.97
JORDAN, JOY	60.00
JOYCE, TIMOTHY	53,799.85
JUNKINS, CLAIRE	1,949.82
JOYCE, PATRICK	270.00
KANAVOS, JOYCE	18,519.42
KARBER, JANET	16,142.22
KAUTZ, CATHERINE	250.00
KEARNS, CHARLOTTE	8,929.32
KEEFE, NANCY	46,323.59
KEITH, SUSANNA	3,001.52
KEITH, REBECCA	11,513.14
KENDREW, INGRID	9,375.17
KENNEY, DIANNE	58,553.64
TESSON, SUSAN	530.25
KEOHAN, PHILIP	830.00
KEON, DIANE	34,462.30
KEOHAN, MARY SUE	3,750.00
KIKLIS, COURTNEY	975.00
KING, SELENA	11,636.35
KLAUSSNER, MARION	400.00
KITHCART, MARTHA	10.00
KLAUSSNER, MARION	246.00
KNIGHT, DONNA	395.00
KNOWLES, AGNES	50,143.07
KNOWLES, KELLY	1,120.00
KNOWLES, REBECCA	480.00
KNOX, JACQUELINE	23,538.30
KOCH, MICHELLE	150.50
KOGUT, NANCY	28,613.13
KOSCHER, ADELINE	13,128.52
KRENIK, JOHN	51,611.15
KRIKORIAN, KATHLEEN	440.00
KRUGER, SARAH	50,454.30
LABONTE, SANDRA	2,087.50
LABRANCHE, ROBERT	23,373.02
LABRECQUE, KATHY	134.05
LAFLEUR, ROBIN	56,340.32
LACH, CYNTHIA	145.00
LAGASSE, KAREN	37,707.15
LAKE, AMY	172.00
LANDON, THOMAS	330.00
LANGLAIS, LINDA	51,318.61
LANGLOIS, DENIS	38,730.85
LANGLOIS, SALLY	12,985.00
LANOIE, CLAIRE	49,363.99

LAPIERRE, ARMAND	75.00
LATANZI, JANET	140.00
LEARY, GEOFFREY	47,496.91
LEBOW, ELIZABETH	32,265.00
LEE, DIANE	1,300.00
LEE, LINDA	9,596.78
LEIGHTON, MICHAEL	60.00
LEONHARDT, KAREN	52,376.30
LEUGERS, MICHAEL	53,781.71
LEVINE, SARAH	32,183.82
LEVY, ELOISE	51,111.15
LIBBEY, GORDON	44,624.00
LINDAHL, JANET	2,035.90
LINDSAY, CAROL	55.00
LINEHAN, MAUREEN	10,110.98
O'LEARY-LOFSTROM, KATHLEEN	20,906.42
LOISELLE, JOSPEH	32,311.07
LONDON, CATHERINE	987.50
LOWMAN, CINDY	4,442.19
LYTLE, ROBERT	22,384.68
LYTTLE, MARY	451.50
LUNDEN, ANDREA	41.80
MACDONALD, JOYCE	56,703.84
MACDONALD, KATHRYN	29,527.50
MACK, MARTHA	25,198.82
MACZKO, NANCY	60.00
MADDEN, JANICE	7,248.39
MAGUIRE, MARY ANN	29,704.32
MAKER, MEGAN	150.50
MALONE, CATHERINE	380.00
MALLOY, KATE	120.00
MARCHANT, PATRICIA	40.00
MARCY, JOAN	200.00
MARGOTTA, KATHRYN	9,949.51
MARINO, CATHY	11,254.21
MARKOVICH, PAUL	72,312.00
MARTIN, AMY	19,756.57
MARQUIT, JAYNE	13,050.52
MARSEGLIA, AMY	1,118.00
MASTERSON, DIANNE	52,450.76
MASTERSON, ROBERT	48,116.91
MATHISON, MARK	48,661.47
MATRANGO, CARROLL	891.00
MATULAITIS, SUSAN	900.00
MATTERN, FRANK	224.00
MATTERN, SARAH	4,273.45
MAYNARD, KENNETH	53,485.94
MAZANEC, MILDRED	16,676.52
MCCLUSKEY, LINDA	14,029.90
MCCONCHIE, ANN	14,868.38
MCCULLOUCH, JANET	1,363.00
MCCULLOUCH, PATRICIA	55,992.85

NAUSET REGIONAL SCHOOL DISTRICT
Calendar Year 2000 Salaries

MCCULLY, KATHLEEN	40,767.08
MCCULLY, JOHN	4,953.16
MCGOWN, JANE	35,125.12
MCINERNEY, NANCY	2,582.38
MCLAUGHLIN, ANNE	840.00
MCMAHON, MICHELE	43,773.94
MCDONALD, BETHANY	141.50
MCDONNELL, JANE	2,345.00
MCVICKAR, REBECCA	2,071.58
MACDOUGALL, LORRAINE	2,844.41
MCGILLIS, NOREEN	317.33
MENDOZA, KATHLEEN	1,020.00
MERL, LEILA	33,236.59
MESSINA, SUSAN	120.00
CRABTREE, SUSAN	48,113.45
METTERS, CHERYL	54,705.34
MEYERS, KATHRYN	150.00
METZGER, WOODY	1,288.00
MICHAELS, JAY	518.00
MICHAELS, BLACKBIRD	1,822.50
MICKLE, KATHLEEN	4,389.15
MILBIER, ROBERT	73,811.34
MILLER, EILEEN	13,417.22
MILLER, JUDITH	55,203.12
MILLER, LEO	4,051.00
MINISTERI, MARY BURTT	52,730.76
MITCHELL, DIANA	180.00
MITCHELL, JAMES	4,234.08
MONIZ, CYNTHIA	51,111.15
MOORE, BRANDICE	240.00
MOORE, MICHAEL	54,523.76
WEBB-MOORE, SHARON	1,646.00
MOOREY, LEAH	875.00
MORAN, MICHAEL	32,305.60
MORGAN, SHARON	13,407.78
MORRIS, CATHERINE	15,179.80
MORRIS, LOUISE	280.00
MOSESSO, ANGELA MARY	58,612.42
MOULTON, SUZANNE	36,627.51
MOUNTAIN, MARY ELLEN	54,403.12
O'NEILL, ROBYN	1,620.00
MUNIZ, NANCY	2,050.52
O'NEILL, SUSAN	49,061.00
O'REILLY, MELISSA	1,053.13
O'SHEA, ERIN	163.00
MULLER, NICOLE	22,381.97
SOUZA, JUDITH	13,608.56
MURRAY, KATHY	235.00
MURRAY, KENNETH	310.32
PAVLU, EDWARD	9,760.17
NELSON, ROGER	3,701.48
NEMYO, JANNE	3,630.61

NEWMIER, WILHELMINA	45,461.08
NICKERSON, LINDA	12,251.98
NIDWESKI, STEPHEN	22,164.05
NOONAN, JOHN	30,975.85
NORTON, JENNIFRA	330.00
NORTON, KERRY	318.00
NORTH WELLS, KAREN	450.00
NOSSITER, STEVEN	2,240.00
NOWACK, JAMES	43,324.38
NOYES, CARY	120.00
O'BRIEN, JUDITH	1,018.75
O'BRIEN, JEFFERY	22,388.96
O'BRIEN, WENDE	2,844.00
O'CONNELL, CORNELIUS	34,282.29
O'CONNELL, NANCY	51,111.15
O'CONNOR, KAREN C	440.00
O'CONNOR, KAREN M	170.00
O'KEEFE, ELAINE	140.00
O'CONNOR, MARGARET	25,212.04
OLIVER, KYLE	5,417.16
O'NEILL, DENNIS	60,721.92
OGDEN, VIRGINIA	47,789.15
OLIVER, DAVID	4,051.00
CORCORAN, KAREN	705.00
CORCORAN, NANCY	12,770.52
OPSAHL, OLGA	180.00
PACKETT, JAMES	560.00
PAGE, PHILLIP	39,996.04
PATTERSON, AMY	43.00
PEARL, DENNIS	61,451.84
PERSON, TRACEY	26,427.02
PETERS, KARA	19,533.44
PHELAN, ANN	49,903.85
PIEBES, GAIL	13,901.96
PIKE, BARBARA	905.10
PIKE, FRANK	180.00
MILLETTE-KELLEY, MARIANNE	6,970.00
POND, RANDALL	180.00
POPOLI, ANDREA	32,897.88
POTOFF, CAROL	44,968.96
BORSARI, JOANN	1,280.00
POTTS, DAVID	41,657.59
PORTER, RICHARD	920.00
POZGAY, PATRICIA	47,956.32
PRALL, MARK	6,506.07
PRICKETT, ELOISE	10,973.64
PRIEST, CARLA	653.00
PRZYGOCKI, ANNE	40.00
QUILL, JOANNE	44,919.83
QUIGLEY, JULIE	180.00
QUIGLEY, WILLIAM	400.00
GAMMON, JULIE	49,936.08

RANDALL, JONATHAN	52,870.76
RAOOF, ALI	2,450.00
RASMUSSEN, ERIC	100.00
WHITTEMORE, HELEN	43,048.68
READ, LYNN	7,951.48
REDDISH, KAREN	32,373.78
REGO, JOSEPH	3,742.00
REICHERS, KAREN	160.00
REID, ABIGAIL	54,630.74
REINHARDT, J DAVID	7,610.57
REIS, VICTORIA	14,581.57
RELIN, MITCHELL	850.00
REYNARD, CLAYTON	1,718.00
MOORE, ANNE	280.00
RICE, ROBERT	42,679.01
RICE, AMY	2,455.00
RICE, JENNIFER	6,704.67
RICHARDS, SHARON	10,925.22
RICHARD, PAUL	36,049.52
RIGO, PAOLO	2,722.60
RILEY, MERIBETH	1,434.26
RITCHIE, MARIE EDNA	12,927.40
RITVO, DONNA	4,517.50
RIVERS, JOHN	52,411.15
ROBBINS, GARRY	60.00
PORTER, RICHARD	590.00
ROGERS, GAIL	120.00
PORTEUS, NANCY	19,800.05
POSSEE, KIMBERLY	350.00
ROGERS, KIMBERLY	4,066.64
ROSATO, KAYLEEN	12,554.61
JACKSON-ROSE, HOLLY	6,523.10
ROSE, PATRICIA	6,565.09
ROTHENBERGER, LISA	6,929.15
ROTTI, ROBERT	19,437.63
ROUILLARD, NANCY	6,566.86
ROULEAU, JON	39,899.47
ROZEMA, JUDITH	2,962.61
ROY, KATHERINE	4,906.36
RUSHBY, CARRIE	451.00
RUSIELEWICZ, CAROL	100.00
RUEST, CHERIE	4,287.67
RUBIN, CAROL	2,275.00
RYAN, JENNIFER	14,821.39
RYAN, JOAN	120.00
RYAN, PATRICK	607.50
SAGAR, HEATHER	2,297.20
RYAN, EILEEN	10,450.70
SAMPOU, PETER	840.00
RYAN, JUSTINE	11,487.65
SANDERS, LINDSAY	1,530.00
SANDSTROM, ANN	15,947.79

SCALESE, ELLEN	34,515.89
SCALESE, LEAH	291.50
SCANLON, JAMES	3,758.16
SCAPELLATI, LISA	43.00
SCATTERGOOD, TAMARA	300.00
SCANLON, JAMES	71,431.96
SCHACHTER, SHARON	30,755.85
SCHALL, JANET	971.25
SCHEEL, LAURA	660.00
SCOTT, ADELE	2,895.75
SCOTT, KAREN	736.00
SEARS, MARIELLEN	48,686.50
SEIDEL, MARIE	160.00
SEYMOUR, CHRISTINE	1,212.50
SHAKLIKS, MARY	57,596.68
SHAW, TAMSYN	1,480.00
SHEA, MEG	16.00
SHEPTYCK, DAVID	360.00
SHEPTYCK, LORA	23,127.66
SHUEMAKER, JENNIFER	120.00
SHYNE, JAMES	57,254.28
SINATRA, JAMES	1,455.00
SKEIRIK, JOHN	18,696.47
SLOWIK, SARA	84.18
SMITH, DOROTHEA	38,880.08
SMITH, ALLYN JEY	90.00
SMITH, EILEEN	1,680.00
SMITH, HEATHER	1,118.92
SMITH, JESSICA	3,370.79
SMITH, JULIE	1,092.50
SMITH, STORM	4,750.92
SMITH, LORRAINE	51,111.16
SOUTHER, DIEDRE	453.50
SOUZA, ISABEL	236.00
SPEID, MILTON	120.00
STACK, MARY	32,077.06
SPRINGER, SONI	6,188.20
STANNARD, MEREDITH	51,031.54
STANTON, KEITH	51,788.47
STEBER, DAWN	6,205.50
STEVENS, HEATHER	35,153.03
MEDEIROS, LINDA	78,015.00
STEVENS, PAUL	3,292.65
STEWART, JILL	31,752.26
STEWART, SUSAN	12,050.41
STOUT, FRANCHESCA	270.00
STRATICO, CATHERINE	160.00
WILEY, KERRY	22,738.23
SULLIVAN JR, ALLAN	64,499.85
SUNDBY, MAGGIE	225.00
SULLIVAN, JEREMY	80.00
SULLIVAN, NEIL	555.00

NAUSET REGIONAL SCHOOL DISTRICT
Calendar Year 2000 Salaries

SVEDEN, NANCY	8,928.76
SWANSON, SUSAN	64.50
SWINIARSKI, STEPHEN	46,616.91
SYLVIA, LYNN	1,344.72
SZCZEPANEK, LAWRENCE	2,278.00
TAFT, CHERYL	1,031.25
TEMPLETON, MARCIA	43,025.92
TEASON, DENNY M	125.00
TEASON, DENNY W	5,724.00
THACKERAY, MEGAN	11,730.00
TIGHE, KENNETH	26,686.74
TIMMONS, MAE	9,517.88
TOBIN, JENNIFER	60.00
TOLAND, EDWARD	53,867.96
REQUA-TRAUTZ, SUZANNE	3,152.04
TRINGALE, KATHLEEN	35,273.97
TROTTA, JUDITH	51,131.15
TUITE, DEBORAH	32,566.59
TURNER, LINDA	9,038.61
TUPPER, KATHERINE	162.00
TWOMBLY, BONNIE	1,123.00
TUXBURY, EDITH	30,160.30
TUXBURY, KATHRYN	349.11
VACHON, GIL	420.00
VAN COTT, MOLLY	14,678.87
VAUGHAN, TIMOTHY	284.46
JONES, MARGARET	2,531.00
VECCHIONE, BRENDA	59,160.27
WALKER, ROBIN	64,554.17
WALL, LAUREN	6,436.15
WALLACE, COLLEEN	4,149.16
VOEGTLIN, LESLIE	168.00
WALORZ, JOSEPH	54,535.39
WALTERS, JODI	5,641.55
WARD, DANIELLE	560.00
WALSH, KATHLEEN	4,927.00
WARREN, NANCY	904.00
WEATHERUP, LAURA	7,424.72
WEBSTER, CATHERINE	8,264.37
FLORANCE, BEVERLY	20,103.58
SCHOLL, MARGARET	150.50
SCHOUR, ELLEN	6,580.26
SCHUMACHER, KATHRYN	60.00
SCHNECWEIS, DAVID	2,224.00
SCHWEBACH, SUZANNE	18,069.09
CARVER, LYNN	35,286.66
WHITE, CAROLYN	172.00
WHITE, GREGORY	14,079.31
WHITE JR., RICHARD	32,005.00
WILBERS, LIESEL	60.00
WILBERT, PAULA	11,287.59
WILBUR, MALCOLM	300.00

NAUSET REGIONAL SCHOOL DISTRICT
Calendar Year 2000 Salaries

WHITE, PAUL	54,572.47
WILKINSON, ROBERT	62,491.71
WILLIAMS, NANCY	70.00
WINGATE, HENRY	3,567.50
CLEVELAND, JANETTE	48,089.14
WOOD, DAVID	54,770.41
WOOD, KELLY	1,747.96
WOODS, LINDSY	975.00
WOOSTER, ROBERT	3,519.00
WORTHINGTON, MICHELLE	70.00
WRIGHT, PHILIP	45,386.24
YASUNA, EDWARD	55,908.41
YEUTTER, JAMES	52,761.15
YOUNGMAN, LORI	10.00
YOUNG, ANTIONETTE	80.00
YOUNG, BARBARA	4,256.48
ZAADSTRA, JANNEKE	300.00
ZAWADZKAS, JANE	46,616.91
ZIBRAT, ROBIN	120.00
ZIBRAT, LUCILLE	150.00
SOUDER, NANCY	180.00
BARNATCHEZ, KELLY	8,111.97
SUTTON, JOAN	2,607.50
KLINEFELTER, PATRICIA	460.00
LONG, NANCY	27,504.07
NRSD REPORT TOTAL	**11,449,327.63**

TREASURER'S REPORT

TREASURER'S CASH
JUNE 30, 2000

Cash & Checks in Office	$	150
Non-Interest Bearing Checking Accounts	$	107,819
Interest Bearing Checking Accounts	$	53
Liquid Investments	$	4,492,094
Trust Funds	$	368,809
Total All Cash and Investments	**$**	**4,968,926**

TRUST FUNDS
JUNE 30, 2000

FUND NAME	EXPENDABLE	NON-EXPENDABLE	BALANCE 6/30/00
Timothy Smith Fund	$ 94,705.82	$ 50,000.00	$144,705.82
Olde Wind Grist Mill	$ 2,022.17	$ 5,000.00	$ 7,022.17
Original Olde Wind Grist Mill	$ 211.44	$ 500.00	$ 711.44
Town Hall Fund	$ 1,762.64	$ 1,400.00	$ 3,162.64
Town Hall Income Fund	$ 14.77	$ –	$ 14.77
World War I Memorial Fund	$ 2,299.73	$ 268.38	$ 2,568.11
Maurice Wiley Scholarship Fund	$ 2,224.95	$ 2,040.00	$ 4,264.95
Mercy Mines Cemetery Fund	$ 596.77	$ 50.00	$ 646.77
Frank O. Daniels Cemetery Fund	$ 32.29	$ 50.00	$ 82.29
Eastham Grange Educational Aid	$ 8,925.56	$ –	$ 8,925.56
Library Trustees Interest Account	$ 2,095.59	$ –	$ 2,095.59
Library Trustees Memorial Fund	$ 4,085.82	$ 37,249.85	$ 41,335.67
Eugenia & Andrew Merrill Memorial Fund	$ 390.36	$ 500.00	$ 890.36
Robert C. Billings Memorial Fund	$ 2,705.39	$ 14,000.00	$ 16,705.39
Thomas R. Cawley Memorial Fund	$ 680.90	$ 1,275.00	$ 1,955.90
Gertrude D. Nason Memorial Fund	$ 1,299.30	$ 2,500.00	$ 3,799.30
Gertrude P. Zollinger Memorial Fund	$ 480.73	$ 1,000.00	$ 1,480.73
Robert W. Sparrow Memorial Fund	398.25	$ 7,945.00	$ 8,343.25
Capt. Cyrus H. Campbell Memorial Fund	$ 328.53	$ 1,000.00	$ 1,328.53
Vivian Andrist Memorial Fund	$ 285.16	$ 1,160.00	$ 1,445.16
Law Enforcement Trust	$ 52.50	$ –	$ 52.50
Stabilization Fund	$117,272.24	$ –	$117,272.24

Respectfully submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT
OUTSTANDING TAXES JUNE 30, 2000

	UNCOLLECTED TAXES 6/30/99	COMMIT-MENTS	ABATEMENTS & ADJUSTMENTS	TRANSFERS TO TAX TITLE	COLLECTIONS NET OF REFUNDS	UNCOLLECTED TAXES 6/30/00
REAL ESTATE						
1998	$ 12,788.00		$ (123.00)	$ (1,773.00)	$ (10,147.00)	$ 745.00
1999	$ 155,296.00		(277.00)	$ (26,179.00	$ (121,498.00)	$ 7,342.00
2000	$ –	$ 9,624,751.00	$ (53,134.00)	$ –	$(9,373,822.00)	$ 197,795.00
LAND BANK						
2000	$ –	$ 288,743.00	$ (969.00)	$ –	$ (282,450.00)	$ 5,324.00
PERSONAL PROPERTY						
1990	$ 18.00	$ –				$ 18.00
1991	$ 20.00					$ 20.00
1992	$ 567.00				$ (13.00)	$ 554.00
1993	$ 729.00				$ (14.00)	$ 715.00
1994	$ 873.00				$ (15.00)	$ 858.00
1995	$ 53.00				$ (16.00)	$ 37.00
1996	$ 724.00				$ (17.00)	$ 707.00
1997	$ 2,495.00				$ (366.00)	$ 2,129.00
1998	$ 2,060.00		$ (55.00)		$ (466.00)	$ 1,539.00
1999	$ 6,114.00		$ (234.00)		$ (5,133.00)	$ 747.00
2000	$ –	$ 297,918.00	$ (2,738.00)		$ (286,962.00)	$ 8,218.00
MOTOR VEHICLE & BOAT EXCISE						
1990	$ 2,125.00				$ (84.00)	$ 2,041.00
1991	$ 2,229.00					$ 2,229.00
1992	$ 2,245.00		$ (623.00)		$ (24.00)	$ 1,598.00
1993	$ 1,080.00				$ (36.00	$ 1,044.00
1994	$ 1,574.00				$ (90.00)	$ 1,484.00
1995	$ 2,527.00				$ (145.00)	$ 2,382.00
1996	$ 2,783.00		$ (15.00)		$ (251.00)	$ 2,517.00
1997	$ 3,069.00		$ (10.00)		$ (467.00)	$ 2,592.00
1998	$ 7,221.00	$ 979.00	$ (271.00)		$ (4,199.00)	$ 3,730.00
1999	$ 59,980.00	$ 79,119.00	$ (6,429.00)		$ (124,978.00)	$ 7,692.00
2000	$ –	$ 477,592.00	$ (11,103.00)		$ (418,101.00)	$ 48,388.00

Respectfully submitted,

Joan M. Plante, Treasurer/Collector

350TH ANNIVERSARY COMMITTEE

When in December 1998 the Selectmen appointed a committee to plan a celebration for Eastham's 350th Anniversary, the year 2001 seemed a long way off. As I write this, we are only three weeks away from the Kick-off Dinner on January 26, 2001. The dinner will officially open the year long series of events that the Committee has planned.

The support that we have received from the residents, from organizations like the Elks, the Forum, the Chamber of Commerce, the COA, the Library, the Historical Society, the High School, the Elementary School, the Middle School and the Town Hall has been most gratifying. I am sure I have overlooked some group and for this I apologize, but rest assured your help is greatly appreciated.

It is a privilege and a pleasure to work with all the individuals who have given so much of themselves, their time and their talents, and continue to do so in putting together events, fund raising, public relations and publicity, researching history and preparing publications, working toward providing lasting "Leave Behind" projects, and planning for an outstanding parade in conjunction with the Windmill Weekend Committee.

It is my hope that we can excite, enlighten and entertain this community in a way that will make 2001 a memorable year.

Respectfully submitted,

Harold Goemaat

2025 COMMITTEE

The Eastham 2025 Committee was created by the Board of Selectmen at a Selectmen's Meeting on July 26, 1999.

The Committee of thirteen members include representatives of the Recreation Commission, Planning Board, Zoning Board of Appeals, Conservation Commission, Board of Health, Long Range Planning Advisory Board, Water Resources Advisory Committee, Old Town Center Historic District Commission, Chamber of Commerce (2), Open Space Committee, and Eastham Forum (2).

The overall goal of the Committee shall be to develop a strategic plan to ensure that the vision of the Local Comprehensive Plan is fulfilled.

During the past year the Committee held monthly meetings and was mainly involved in the following activities:

- Planned and sponsored, in collaboration with the Cape Cod Commission, a special Community Vision Workshop. The workshop was held on the evening of Friday, April 14 and Saturday April 15 and provided an opportunity for about 100 residents who attended to discuss the present scene in Eastham, their personal view of the future over the next 25 years and to share ideas with other residents.
- Developing and distributing a Town Wide Survey to obtain input of all residents and non-residents on their opinions about Eastham today and the kind of Eastham they want to see 25 years from the present. Major areas of concern included overdevelopment, population growth, loss of rural character, water quality, and transportation traffic. The response to the survey was exceptionally high and will be most helpful in updating the Local Comprehensive Plan.

- Meeting with Police Chief Donald Watson on September 20 to discuss ideas on improving Route 6 and also concerns about safety and traffic "calming".
- Preparing a draft nomination to designate a District of Critical Planning Concern (DCPC) which would allow for a proposal to enact a one year moratorium on all new construction on 1500 feet of property on either side of Route 6 through Eastham. DCPC's allow Cape Towns to take time to plan for the kind of areas and growth that they would like to see in their communities and to address a variety of concerns. The flexibility of the DCPC tool allows communities to focus on such issues as natural resources, water quality, traffic and transportation, economic development and housing. Discussions have been held with the Cape Cod Commission and the Selectmen. A public meeting is planned for early 2001.

The Chairman wishes to express his appreciation to the Committees members - Toni Stoker (Vice Chairman), Dick Benedict (Clerk), George Abbott, Mario Dini, Jim Russo, Chris Lovelock, Jane Berchtold, Bill Nugent, Bob Olsen and Walter Ross for their active participation and valuable contributions.

The Chairman also wishes to thank the Board of Selectmen, Town Administrator and employees and all others for their support and interest in the work of the Committee.

Respectfully submitted,

Ian A. Aitchison
Chairman

VETERANS' SERVICES

Once again the District Department of Veterans' Services has been successful in obtaining over twenty million dollars in benefits on a federal level for veterans' pension, compensation, vocational rehabilitation, insurance claims and assistance with health care.

The VA primary care clinic in Hyannis has been a complete success, we are however, proposing to the Department of Veterans' Affairs the prospect of increasing medical staff in order to provide a larger case load.

Our professional staff will continue to assist all the needs of our veterans to the best of our ability.

We would like to thank the Selectmen, Town Administrator, Accountant and Treasurer for all of their assistance working with us to ensure the best possible service.

Sidney L. Chase
Director & Agent

Norman E. Gill
Assistant Director

VISITOR SERVICES BOARD

The Board is continuing its efforts with fundraising for the Bandstand to be built on Windmill Green for the 350th Anniversary of the Town of Eastham.

The Board would like to express sincere thanks to the many, many donors who have contributed to the Fund since the Fund began following the May 2000 Town Meeting when the voters approved the building of a bandstand on Windmill Green.

Respectfully submitted,

Nan Aitchison
Chairman

WATER RESOURCES ADVISORY BOARD

In 2000, the Water Resources Advisory Board's attention was focused largely on issues related to the quality of Eastham's drinking water and its evolution over time. Priorities for the years ahead were established to be the identification and confirmation of trends in water quality, appraisal of the water supply situation and outreach efforts that emphasize education and collaboration with relevant constituencies. Practical measures the WRAB advocates to protect water quality include the detailed justification of variances and assessment of their impact, close attention to the proper functioning of septic systems, and control of contaminant dissemination. In addition, regular monitoring of nitrate levels and other contaminants is expected to reveal patterns that can guide remedial actions. The success of these endeavors calls for the active promotion of a culture of protection of Eastham's environment and close collaboration among Town bodies concerned with water-related issues.

At the request of the Board of Selectmen, the WRAB reviewed a proposed US Geological Survey project entitled "Water Resources Analysis of the Lower Cape Cod Aquifer" which will provide information about Eastham's water supply that is not available from previous studies. The WRAB's recommendation to support this effort culminated in approval by the Town Meeting in May. Other matters addressed during the year included (1) endorsement of a Board of Health regulation to test well-water for Volatile Organic Compounds (VOCs); (2) review of the Home Rule Charter prior to revision; (3) alternative septage treatment, including inspection of systems under development; (4) instrumentation for future nitrate screening; (5) contamination by MTBE, a ubiquitous component of reformulated gasoline; (6) water-related aspects of a development project in the Brackett Road area; and (7) the District of Critical Planning Concern (DCPC) designation for sections of Eastham.

Efforts to augment pre-1995 water quality data were continued by the addition of nitrate level information for the 1995-99 period. With access to sophisticated plotting software, the geographical distribution of nitrate concentrations in Eastham's water can now be routinely displayed.

On Windmill Weekend, the WRAB conducted a program which included informational displays with guides to answer questions about water-connected matters and, by popular demand, a repeat of last year's successful Water Screening project. Nine volunteers, including all WRAB members, participated in these efforts which were financially supported by the Town, the Eastham Forum and the Eastham Non-Resident Taxpayers Association. Technical assistance was provided by the Cape Cod Commission, the Barnstable County Dept. of Health & Environment and Cape

Cod Community College. About 350 water samples were collected and analyzed with an instrument kindly loaned to us by the College.

Combined with data from previous years, the new screening results confirm a pattern of increasing nitrate loading of Eastham's water. In particular, the percentage of measured wells with nitrate levels below 2 ppm declined from 82% in 1984 to 62% in 2000 with concomitant increases in wells with higher levels. In 2000, one well in fifty (2%) showed nitrate concentrations above the federal limit of 10 ppm. These findings prompted the WRAB to initiate plans for a comprehensive water management program that is designed to rigorously assess and effectively protect the quality of our well water.

The WRAB's roster of highly qualified members was maintained in 2000, as were mutually beneficial interactions between the WRAB, Board of Health and Natural Resources Office. Sonja Boynton, who joined the Board in 1999, resigned to continue graduate studies in Environmental Science. She was replaced by Dr. Robert Olsen, until recently Chair of the Board of Health. Marcel Boelitz, a hydrologist with extensive experience at the Massachusetts Department of Environmental Protection, joined the Board in December.

Respectfully submitted,

Karl Weiss, Chairman

ZONING BOARD OF APPEALS

The Board of Appeals held public meetings during each month with the exception of August. Forty-four appeals were heard. Twenty-three Special Permits and five Variances were granted. Three Special Permits and one Variance were denied. Four decisions of the Building Inspector were upheld and one was overruled. One modification and one amendment were approved. Five appeals were withdrawn by the applicant without prejudice.

The continued large number of appeals is a result of the increasing interest on the part of property owners in expanding current buildings and structures. Many of the buildings were constructed as seasonal dwellings during the middle of the last century. These buildings were often constructed without the service of professional builders and at a time when the zoning by-laws were far less restrictive. This has resulted in a large number of pre-existing and non-conforming structures which require special permits for expansion.

While the Board has made its decisions consistent with state and local zoning regulations, it has attempted to follow guidelines established in the local comprehensive plan and the long range expectations for the future of the Town of Eastham. The Board is particularly concerned with the number and type of variances granted by the Board of Health, since these have a direct bearing on whether an alteration or expansion of a home dwelling is a detriment to the neighborhood or may derogate from the public good. The Board has also advised the Planning Board concerning proposed expansions to the business districts and changes in definitions.

The Board of Appeals wishes to thank Mr. Peterson, Town Planner, Mr. DeFelice, Building Inspector and Mrs. Boyd, Clerk/Secretary to the Board for the preparation and research of information required on each appeal.

Respectfully submitted,

Roger T. Thurston, Chairman

TOWN CLERK

Registrar's Report

Total population for 2000 is 5678 persons

Registered voters	3929
Democrats	919
Reform Party	4
Green Party USA	1
Libertarian	11
Republican	910
Interdependent 3rd Party	1
Unenrolled	2083

Number of Births Recorded in Eastham for 2000	36 Births
Number of Deaths Recorded in Eastham for 2000	59 Deaths
Number of Marriages Recorded in Eastham for 2000	31 Marriages

COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin
Secretary of the Commonwealth

Barnstable, ss.

To: Either of the Constables of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precinct One
Eastham Town Hall

on **TUESDAY, THE SEVENTH DAY OF MARCH, 2000,** from 7:00 a.m. to 8:00 p.m. for the following purpose:

Presidential Preference ..... For this Commonwealth
State Committeeman ..... Cape and Islands District
State Committeewoman..... Cape and Islands District
Town Committee ..... Eastham

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 28th day of February, 2000

Thomas L. Newton
Linda S. Burt
Madeleine A. Bebout
Kenelm N. Collins
David W. Crary
SELECTMEN OF EASTHAM

Pursuant to the provisions of the foregoing warrant, I have posted attested copies at the Post Office, Eastham and North Eastham this 29th day of February, 2000.

Michael Kelly, Constable — February 29th, 2000

THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF EASTHAM
BARNSTABLE COUNTY

PRESIDENTIAL PRIMARY

MARCH 7, 2000

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall to cast their ballots in this Presidential Primary. The results are as follows:

DEMOCRATIC SLATE - Presidential preference	
Al Gore	316
Lyndon H. LaRouche, Jr.	1
Bill Bradley	332
No Preference	11
Write In	9
Blanks	19
Total Voting	688

STATE COMMITTEEMAN	
Leonard Stewart	445
Write In	4
Blanks	239
Total Voting	688

STATE COMMITTEE WOMAN	
Jane F. Fleming	490
Mary Leslie Steers	52
Write In	2
Blanks	144
Total Voting	688

DEMOCRATIC TOWN COMMITTEE	
Kathryn Sette	394
Alfred Sette	380
Robert Koblitz	406
Minnie Koblitz	407
William Nugent	386
Nina Opel	404
William Opel	393
Mary Lou Petitt	434
William Swift	382
Mary Jane Gibson	408
Elinor Kern	381
Judith Cicero	398
Rosalyn Kaplan	397
Vivien Cook	382
Mary Rapaport	394
Gabriel Miller	378

Barbara Jones	393
Edward D. Lamperti	404
Mary Anthony	410
Nathan Antony	406
Jerrold Gibson	392
Robert Olsen	404
Frances Olsen	390
Bernard Kaplan	402
Natalie Miller	385
Ronald Vanderwiel	368
Pauline McGaughey	375
David Kern	378
Doris Vanderwiel	373
Frederick Fenlon	373
Marjorie Sturm	381
Jane Fleming	413
Kenneth Ainsworth	378
Eliza Ewing	382
Madeleine Bebout	448
Blanks	10301

REPUBLICAN SLATE - Presidential preference

Alan Keyes	23
George Bush	332
Gary Bauer	3
John McCain	621
Steve Forbes	3
Orrin Hatch	0
No Preference	0
Write In	0
Blanks	13
Total Voting	995

STATE COMMITTEEMAN

Write In	65
Blanks	930
Total Voting	995

STATE COMMITTEE WOMAN

Brenda Westgate	493
Write In	2
Blanks	500
Total Voting	995

REPUBLICAN TOWN COMMITTEE

No Slate	
Write In	82
Blanks	34743
Total Voting	995

LIBERTARIAN SLATE - Presidential preference

Kip Lee	0
Harry Browne	2
Edison McDaniels	0
Larry Hines	0

L. Neil Smith	0
No Preference	1
Write In	0
Blank	1
Total Voting	4

STATE COMMITTEEMAN 0

STATE COMMITTEE WOMAN 0

TOWN COMMITTEE

No Slate	
Write In	0
Blanks	4

The voting lists were verified after the Warden announced the closing of the polls at 8:00 p.m. Democrats voting were 688 out of a possible 829, Republicans voting were 995 with 741 actually enrolled, the remaining were those changing their party affiliations to vote Republican. There were 4 Libertarian votes out of a possible 10.

A True Copy Attest:

Lillian Lamperti
Town Clerk

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the first day of May, Two Thousand, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 10:00 a.m. Tuesday, the sixteenth day of May next, then and there to elect the following Town Officers.

Moderator (One Year Term)
Selectmen (Three Year Terms; Vote for One)
Town Clerk (Three Year Term; Vote for One)
Elementary School Committee (Three Year Term; Vote for One)
Housing Authority (Five Year Term; Vote for One)
Public Library Trustee (Three Year Term; Vote for One)
Nauset Regional School Committee (Three Year Term; Eastham Vote for One
Wellfleet Vote for One)

and act on the following question:

QUESTION 1

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond issued in order to purchase the property known as the Norseman Athletic Club and related commercial property located at 4720 Rear, 4728 Rear and 4730 State Highway in Eastham?

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **$1,200.00** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is a standard article to appropriate a sum to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(Majority vote required.)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is a standard article with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(Majority vote required.)

ARTICLE 3

To see if the Town will vote to authorize the Board of Selectmen to issue non-transferrable seasonal vehicle identification stickers for use at parking lots on certain Town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost of $20.00 for one week, $30.00 for two weeks, $50.00 for the season, and all others at a cost of $5.00 per day, which if purchased on Sunday will apply toward any of the above, and violations of the sticker requirements to be charged $5.00 per day, for each violation; and further to transfer **$72,662** from the Beach Fund Account for the Fiscal Year 2001 operations, including purchasing stickers, providing clerical help, information, maintenance, and policing the specified Town-owned lands; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article the purpose of which is to transfer and appropriate Beach receipts collected in a special revenue account and to use those receipts for

the operation of the beaches in the upcoming season, and further to set the fees for the upcoming season. There is no change in the fees and fines from last year.
BOARD OF SELECTMEN RECOMMENDATION: **4-0 recommended in favor** and further that the details of the finance committee recommendation be followed.
FINANCE COMMITTEE RECOMMENDATION: **9-0 in favor**. The Finance Committee recommends that Beach receipts collected in FY01, be collected and accounted for as part of the general receipts and further that the Beach be funded like any other town department. We recommend that this be the last year when the beach department is handled outside of Article 12, the town's general operating budget.

(Majority vote required.)

ARTICLE 4

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **$20,000** to be used by all departments as approved by the Board of Selectmen, as matching funds when required as part of the application budget for private, state, and federal grants that may be applied for; or take any action relative thereto.

By Board of Selectmen

SUMMARY

Last year was the first time an article such as this appeared. It assisted us in successfully applying for grants such as the in car computers for the police department and historic preservation grants.
BOARD OF SELECTMEN RECOMMENDATION: 4-0
FINANCE COMMITTEE RECOMMENDATION: 7-0

(Majority vote required.)

ARTICLE 5

To see if the Town will vote to fund an agreement between the International Brotherhood of Police Officers Local #368, representing the Town Police Officers, for the period July 1, 2000 to June 30, 2003 and further to raise and appropriate or transfer from available funds the sum of **$21,500** for the purpose of funding a FY01 salary adjustment for the International Brotherhood of Police Officers Local #368, and apportion said appropriation to the department budget as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

A settlement has been reached with the Police that provides for a 4% salary adjustment in FY01, 3% in FY02, and 4% in FY03. There is also an increase in specialist pay, and the uniform allowance. In years two and three of the contract the town has agreed to increase its share of the HMO insurance premium by 5% in each of those years. The town currently pays 65% of the cost and this will increase to 75% by the end of the contract. There is no change in the town share of the indemnity plan.
BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 7-0

(Majority vote required.)

ARTICLE 6

To see if the Town will vote to fund an agreement between the International Association of Firefighters Local #2975, representing the Town of Eastham Firefighters, for the period July 1, 2000 to June 30, 2003 and further to raise and appropriate the sum of **$27,200** for funding an FY01 salary adjustment for the International Association of Firefighters Local #2975 and apportion said appropriation to the department budget as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The contract is settled for FY01 with a 3% increase, FY02 with 3.5%, and FY03 with 3.5%. Also included in the contract is an increase in the clothing allowance of $50 per person, and an increase in the professional stipends of $250. The union has also agreed to changes in the educational incentive plan to encourage all fire fighters to have an associates degree or greater and the elimination of the compounded longevity plan for persons hired after July 1, 2000.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

ARTICLE 7

To see if the Town will vote to fund an agreement between the Eastham Employees Association representing the Town of Eastham Clerical and Department Head employees for the period July 1, 2000 to June 30, 2003 and further to raise and appropriate a sum of **$36,000** for the purpose of funding a FY01 salary adjustment for the Eastham Employees Association and apportion said appropriation to the appropriate departmental budgets as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The union has settled a three year contract with FY01 4%, FY02 4%, and FY03 4%. There were changes in the sick buy back program, uniform allowance, and minor clarifications of existing language and procedures.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

ARTICLE 8

To see if the Town will vote to fund an agreement between the Truck Drivers Union Local #170 representing the Town of Eastham Dispatchers, for the period July 1, 2000 to June 30, 2003, and further to raise and appropriate or transfer from available funds a sum of money for funding an FY01 salary adjustment for the Truck Drivers Union Local #170, and apportion said appropriation to the appropriate department budget as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The Town is actively engaged in negotiations with the bargaining unit at this time. A settlement is expected to be reached prior to the annual town meeting.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

ARTICLE 9

To see if the Town will vote to fund an agreement between the Steelworkers Local #13507, representing the Town of Eastham-DPW/Natural Resources Department employees, for the period July 1, 2000 to June 30, 2003 and further to raise and appropriate or transfer from available funds a sum of money for funding an FY01 salary adjustment for the Steelworkers Local #13507 and apportion said appropriation to the departmental budgets as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The town is actively engaged in negotiations with the bargaining unit at this time. A settlement is expected to be reached prior to the annual town meeting.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

ARTICLE 10

To see if the Town will vote to amend the Town of Eastham Compensation Plan Section 2.1 Full Time Exempt and Non-Exempt Positions Compensation, Section 2.1a Police Officers, Section 2.2 Other Part Time Compensation Plan, Stipends and Incentives, Section 2.4 Part Time Non-Exempt Seasonal Positions, Titles and Hourly Compensation as follows; and further to raise and appropriate the sum of **$23,000** for the purpose of making an FY01 salary adjustment in accordance with the proposed amended Eastham Compensation Plan and apportion said appropriation to the departmental budgets as required; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The Board of Selectmen acting as the Personnel Board have met with the employees covered by the bylaw and make the above recommendation for a three year plan of increases in the wages. This proposal is similar to the settlements negotiated with the employees covered by collective bargaining agreements. The bylaw changes include three year COLA adjustments FY01 4%, FY02 4%, and FY03 4%, for the full time and regular part time employees including clerical, department heads and police sergeants and lieutenant. This article also adjusts the on call, part time and some seasonal salary scales and stipends.

BOARD OF SELECTMEN RECOMMENDATION: 4-0-1

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

FY'01

Section 2.1 FULL TIME EXEMPT AND NON-EXEMPT POSITIONS COMPENSATION

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hourly	8.93	9.25	9.57	9.90	10.25	10.61	10.98	11.37
2	Hourly	9.56	9.89	10.24	10.60	10.97	11.35	11.75	12.16
3	Hourly	10.23	10.59	10.96	11.34	11.74	12.15	12.57	13.01
4	Hourly	10.84	11.22	11.61	12.02	12.44	12.88	13.33	13.79
5	Hourly	11.49	11.89	12.31	12.74	13.19	13.65	14.13	14.62
6	Hourly	12.18	12.61	13.05	13.51	13.98	14.47	14.97	15.50
7	Hourly	12.91	13.36	13.83	14.32	14.82	15.34	15.87	16.43
8	Hourly	13.69	14.17	14.66	15.18	15.71	16.26	16.83	17.41
9	Hourly	14.51	15.02	15.54	16.09	16.65	17.23	17.83	18.46
10	Hourly	15.38	15.92	16.47	17.05	17.65	18.27	18.91	19.57
11	Hourly	16.30	16.87	17.46	18.07	18.71	19.36	20.04	20.74
12	Hourly	17.61	18.22	18.86	19.52	20.20	20.91	21.64	22.40
13	Hourly	19.01	19.68	20.37	21.08	21.82	22.58	23.37	24.19
14	Hourly	20.16	20.86	21.59	22.35	23.13	23.94	24.78	25.64

15	Hourly	21.36	22.11	22.89	23.69	24.52	25.37	26.26	27.18
16	Hourly	22.65	23.44	24.26	25.11	25.99	26.90	27.84	28.81
17	Hourly	24.23	25.08	25.96	26.87	27.81	28.78	29.79	30.83
18	Hourly	25.44	26.33	27.26	28.21	29.20	30.22	31.28	32.37
19	Hourly	26.97	27.91	28.89	29.90	30.95	32.03	33.15	34.31
20	Hourly	28.59	29.59	30.62	31.70	32.81	33.95	35.14	36.37

LONGEVITY
STEPS

9	10	11	12	13	14	15	16	17
$550.00	$600.00	$650.00	$700.00	$750.00	$825.00	$900.00	$975.00	$1,200.00

STEPS

18	19	20	21	22	23	24
$1,300.00	$1,400.00	$1,500.00	$1,600.00	$1,800.00	$1,950.00	FOR ALL STEPS AFTER 23 ADD $150 PER YEAR

Section 2.1a Police Officers hired or promoted to the position on or after July 1, 1995.

	Steps	FY01	FY02	FY03
Police Sergeant	1	$45,351.28	$47,165.33	$49,051.94
	2	$46,713.69	$48,348.67	$50,040.87
	3	$48,347.96	$50,040.87	$51,791.54
Police Lieutenant	1	$52,468.00	$54,566.72	$56,749.39
	2	$54,043.56	$55,935.08	$57,892.81
	3	$55,935.54	$57,893.28	$59,919.55

After seven years of creditable service with the Town such police shall be eligible for longevity in accordance with the schedule below:

STEPS

8	9	10	11	12	13	14
$550.00	$600.00	$650.00	$700.00	$750.00	$825.00	$900.00

15	16	17	18	19	20	21
$975.00	$1,050.00	$1,200.00	$1,300.00	$1,400.00	$1,500.00	$1,600.00

22	23	24
$1,800.00	$1,950.00	for all steps after 23 add $150 per year

The longevity payment will be a single annual payment paid in the first payroll of December of each year and will not be calculated as part of the base pay for overtime, but will be subject to all legal withholding taxes and retirement assessments. Any employee, who leaves the employ of the Town before payment of the longevity stipend, will have the payment prorated based on length of service in that year. Any

employee who leaves the employ of the Town before the completion of the year in which longevity is earned, will have their last paycheck adjusted to prorate the longevity payment based on number of months employed.

Section 2.2 Other Part Time Compensation Plans, Stipends and Incentives

Part Time	Steps	FY01*	FY02*	FY03*
1 Asst. Health Agent	1	$11.00	$11.33	$11.67
	2	$11.33	$11.67	$12.02
	3	$11.67	$12.02	$12.38
	4	$12.02	$12.38	$12.75
3 Call Firefighters	1	$11.00	$11.33	$11.67
	2	$11.33	$11.67	$12.02
	3	$11.67	$12.02	$12.38
	4	$12.02	$12.38	$12.75
2 Year Round Police	1	$12.00	$12.36	$12.73
	2	$12.36	$12.73	$13.11
	3	$12.73	$13.11	$13.51
	4	$13.11	$13.51	$13.91
2 Dispatcher Clerk on Call	1	$11.50	$11.85	$12.20
	2	$11.85	$12.20	$12.57
	3	$12.20	$12.57	$12.94
	4	$12.57	$12.94	$13.33
1 Asst. Natural Resources Officer (seasonal)	1	$9.00	$9.27	$9.55
	2	$9.27	$9.55	$9.83
	3	$9.55	$9.83	$10.13
	4	$9.83	$10.13	$10.43
2 Natural Resource Deputy	1	$11.50	$11.85	$12.20
	2	$11.85	$12.20	$12.57
	3	$12.20	$12.57	$12.94
	4	$12.57	$12.94	$13.33
2 Police Matron	1	$12.25	$12.62	$13.00
	2	$12.62	$13.00	$13.39
	3	$13.00	$13.39	$13.79
	4	$13.39	$13.79	$14.20

Employees in these categories shall move one step only after service as below:

1 10 Weeks Continuous Service
2 1000 Hours Work
3 500 Hours Work or Drill

Section 2.2.2 Stipends

Assistant Harbor Master	$550.00	
Call Fire Lieutenant	$250.00	plus call rates
Call Fire Captain	$250.00	plus call rates
Call Deputy Chief	$500.00	plus call rates
Registrar of Voters	$6.40	
Election Tellers	$5.10	

Election Warden	$5.91
Plumbing/Gas Inspector	$16,280.00
Electrical Inspector	$16,280.00

Section 2.4 Part Time Non-Exempt Seasonal Positions Titles and Hourly Compensation Plan

	STEP 1	STEP 2	STEP 3	STEP4
Miller (Windmill Staff)	$7.00	$7.21	$7.43	$7.65
Assistant Harbor Master/Wharfinger	$7.00	$7.21	$7.43	$7.65
Natural Resources Laborer	$7.00	$7.21	$7.43	$7.65
Groundskeeper/General Maintenance	$8.00	$8.24	$8.49	$8.74
Police Patrolmen	$8.75	$9.01	$9.28	$9.56

ARTICLE 11

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$140,867** to support the following new positions, listed below:

Deputy Assessor (Full time) $47,000 + benefits including insurance, retirement, workers comp $7,000

Property Appraiser/Data Collection (Increase Seasonal Part Time to Full Time) $24,000 + benefits including insurance, retirement, workers comp $7,000

Payroll Benefits Clerk (Full Time) $23,496 + benefits including insurance, retirement, workers comp $7,000

Assistant Natural Resources Officer (Long Term Seasonal) $14,720 + benefits $864

Registration/ and Educational Coordinator (Hemenway Aqua Culture Center) $9,600 + benefits $691

and as identified in the Town's staffing plan reviewed by the Board of Selectmen, (available for review in the Town Hall); or take any action relative thereto.

SUMMARY

The volume of work in the assessing department has increased in the last several years and the staffing level has not. The increase is due in part to the high level of activity in the real estate market which results in numerous sales to track and report and inquiries from appraisers and others about property details. The town has engaged consultants on a regular basis to complete the three year revaluation mandated by the state and every ten years a consultant is engaged to complete the data recollection also required by the state. The cost of the revaluation work is usually $60,000 to $70,000 for both personal property and real property. The data recollection work is $140,000 - $160,000. The town hires a specialist to work part time to complete the property inspections related to building permits. The proposed new staff will help to handle the workload, and move many of the revaluation and data collection services in house and improve the staff ability to complete the recap sheet timely, and therefore have approved tax rates as early as possible. The cost of late tax bills in FY01 was $40,000.

A *Property Appraisal Assistant* to assist with data collection, including inspection of sales, and additions and new structures; is being requested at this time. This position will incorporate the duties of the part time person currently in the budget and take on much of the data recollection activity on an ongoing basis. The *Deputy Assessor* position is a management position which will assist in providing necessary appraisal skills to the department in order to move the revaluation in house, and to manage preparation of the tax recapitulation sheet and approval of the tax rate.

Payroll/Benefits Clerk is being added to the Treasurer/Tax Collector's office staff. Payroll and benefit processing and administration duties are the responsi-

bility of the town treasurer under the statute. The accounting office has traditionally handled the payroll processing. This additional staff would relocate all payroll activities to the treasurer's office. This should improve payroll processing and management by centralizing the activities with the responsible department improving the town's ability to handle all payroll processing functions and benefits management and electronic submission of deduction information including direct deposit, retirement, insurance and deferred compensation plans.

The Town currently employs one *long term seasonal in the natural resources* department and by adding this additional staff person, the department will be able to expand the current shellfish hatchery and grow-out program. Further the continuation of activities started at the Hemenway facility and financed by a grant from Department of Housing and Development (DHCD) would be benefitted by a seasonal staff person whose primary duties would be the maintenance of shellfish and fin fish holding facilities and support for the training program which are the focus of the Hemenway facility.

Clerical support is necessary for the continuation of the training portion of the Hemenway Aquaculture program. Specific activities includes registration, contacting instructors, managing supplies and equipment related to the training programs, and general secretarial support services.

BOARD OF SELECTMEN RECOMMENDATION: 5-0 in favor

FINANCE COMMITTEE RECOMMENDATION: 9-0 in favor

(Majority vote required.)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from the Ambulance Receipts Reserved for Appropriation, Stabilization Fund, the Windmill Receipts Reserved for Appropriation and from other available funds and accounts, the sum of **$11,620,823** for the same; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The Operating budget this year as in the past is the Selectmen's best effort to incorporate the requests of the departmental managers within the fiscal limitations of the available tax levy without necessitating an override. In many respects this was a watershed year for the municipal budget in that spending requests and departmental needs, particularly staffing needs have been held pending a reduction in the debt spending. This year there is a $575,974 reduction in the debt servicing costs. The town has more than $300,000 in excess levy capacity. The budget was developed with the intent of utilizing the excess levy capacity to expand staff and service. The operating budget is 34% higher than last year. The municipal portion of the spending budget is down 6.70% and the school portion is up 9.86%. This includes all schools. On an individual basis, the Eastham Elementary school budget is up 6% or $140,741, the Nauset Region budget is up 13%% or $362,963, and the Cape Cod Tech is up 18.58% or $10,423. Not included in the municipal budget are the salary increases for the union and non-union employees or the cost of new positions. If the salary increases and the new positions are funded, the municipal budget is still 4%. The gross budget with those additions is up just less than 2.5%. It is anticipated that this increase will have a negligible impact on the tax rate as the retirement of debt provides a window for budget growth.

Several specific budget lines require explanations because of either significant increases or decreases. Line 15 Data Processing has increased significantly due to an increase in systems administrator support hours. Several

department managers expressed a need for additional support to interface with software vendors and perform computer repair and upgrade services. The software support will help the departments complete tasks by relieving them of the responsibility of systems tasks, and the aging computer equipment and printers require greater attention, and rapid repair improves department productivity.

Line 24 Natural Resources Salary was decreased $4,712, due to a change in personnel. A deputy resource officer left to take a position in another part of the state. A new person was hired at a different rate of pay. Line 33 and Line 35 Police and Fire Salaries respectively are increased due to employee step increases and necessary increases in overtime and holiday pay due to the increase in the rate of pay. No additional overtime is anticipated in either department. Line 48 Dispatching Expense is increased due to the addition of the license fees for software for the in-car computers. These computers were added this year and paid for in part by a public safety grant.

Lines 49-52 are the school budgets. The Eastham Elementary School budget is up 6%. While enrollment is expected to decline by 23 students next year, the requirements of curriculum development and implementation, and contracted salary increases resulted in the school committee budget request for an increase. The Nauset region budget is up just less than 8% overall but, the Eastham share of the budget is up significantly due to a shift in enrollment. Eastham students now represent a larger percentage of the total regional school population. Therefore the 8% increase in spending overall and the shift is the share with all salaries and capital expenses included in the budget represents an approximately 13% increase for Eastham. Cape Cod Tech increase is $10,423.

Line 54 General Maintenance Expense is up due to an increase in road maintenance spending. The DPW superintendent has requested additional monies be appropriated to allow the department to move forward with the sand sealing of roads and drainage improvements. An increase in the cost of materials and the level funding of this expense has resulted in a reduction in actual projects which can be completed each year. The overall plan is to continue to increase spending in this area over the next several years in order to continue a road maintenance program which the department manager feels are in the best interest of the public and best protects the infrastructure of the Town.

Line 69, Council on Aging Adult Daycare Program salary. This money will be used to fund a position which has been left vacant for the past five years due to a decline in individuals served. Through the outreach efforts of the program director, the program is fully subscribed and the mandated staff to client ratio requires that we add additional personnel. We currently manage the program with volunteers and permanent staff, but the need is for additional permanent staff. Volunteers will however, always remain part of the program and are necessary and greatly appreciated by the program staff and administration.

Lines 74 and 76 Library and Recreation Salary respectively, are increased due to employee steps. No new staff positions are included in either budget. Lines 80-89 Debt and Banking are down overall by $571,974 due to the anticipated reduction in debt discussed earlier. Finally, Line 91 Barnstable County Retirement increases each year due to an increase in salaries requiring an increase in the contribution, and the unfunded pension liability which is an effort on the part of the pension system to provide stability for the future, so that the system does not rely solely on the current contributions to pay current retirees.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT AND RECOMMENDATION: 9-0

(Majority vote requires.)

Item #		Approved FY00 Budget	Selectmen's Budget FY01	Increase Decrease ( )	Percentage Change	Finance Committee Recommend
	GENERAL GOVERNMENT					
1	Selectmen/TN Administrator Office Salary	$137,072.00	$136,092.00	$1,020.00	0.74%	8-0
2	Selectmen/Town Administrator Expense	11,123.00	12,443.00	1,320.00	11.87%	8-0
3	Finance Committee Expense	115.00	115.00	0.00	0.00%	8-0
4	Reserve Fund	50,000.00	50,000.00	0.00	0.00%	8-0
5	Town Accountant Office Salary	82,448.00	84,107.00	1,659.00	2.01%	8-0
6	Town Accountant Expense	14,525.00	13,850.00	(675.00)	–4.65%	8-0
7	Assessor Office Salary	78,524.00	80,321.00	1,797.00	2.29%	8-0
8	Assessor Expense	6,713.00	7,008.00	295.00	4.39%	8-0
9	Professional Appraisal	5,386.00	5,508.00	122.00	2.27%	8-0
10	Treasurer/Collector Office Salary	42,567.00	43,545.00	978.00	2.30%	8-0
11	Treasurer/Collector Expense	5,846.00	5,591.00	(255.00)	–4.36%	9-0
12	Certification of Notes	250.00	250.00	0.00	0.00%	9-0
13	Legal Services Expense	55,000.00	60,000.00	5,000.00	9.09%	9-0
14	Personnel Board Expense	120.00	0.00	(120.00)	–100.00%	9-0
15	Data Processing Expense	57,120.00	72,560.00	15,440.00	27.03%	5-3
16	Tax Title Expense	10,000.00	10,000.00	0.00	0.00%	9-0
17	Central Purchasing Supply & Service	33,800.00	35,347.00	1,547.00	4.58%	9-0
18	Town Clerk Office Salary	12,093.00	12,528.00	435.00	3.60%	9-0
19	Town Clerk Expense	779.00	853.00	74.00	9.50%	9-0
20	Elections & Registration Salary	13,903.00	13,983.00	80.00	0.58%	8-0
21	Elections & Registration Expense	3,635.00	4,375.00	740.00	20.36%	9-0
22	Conservation Commission Salary	12,491.00	13,188.00	697.00	5.58%	9-0
23	Conservation Commission Expense	1,475.00	1,850.00	375.00	25.42%	9-0
24	Natural Resources Salary	131,643.92	126,929.00	(4,714.92)	–3.58%	8-0
25	Natural Resources Expense	19,407.00	19,416.00	9.00	0.05%	9-0
26	Planning/Zoning Salary	45,855.68	47,453.00	1,597.32	3.48%	8-0
27	Planning/Zoning Expense	2,570.00	2,280.00	(290.00)	–11.28%	9-0
28	Municipal Buildings Salary	70,391.20	74,517.00	4,125.80	5.86%	9-0
29	Municipal Buildings Expense	59,221.00	59,871.00	650.00	1.10%	9-0
30	Bulk Fuel Oil Expense	60,000.00	60,000.00	0.00	0.00%	9-0
31	Town Report Expense	6,500.00	6,500.00	0.00	0.00%	9-0
32	Engineering & Support Services Expense	6,580.00	5,000.00	(1,580.00)	–24.01%	9-0
		$1,037,153.80	**$1,067,480.00**	**$30,326.20**	**2.92%**	

Item #		Approved FY00 Budget	Selectmen's Budget FY01	Increase Decrease ( )	Percentage Change	Finance Committee Recommend
	PUBLIC SAFETY & INSPECTIONAL SERVICES					
33	Police Salary	$909,016.00	942,017.00	$33,001.00	3.63%	8-0
34	Police Expense	110,406.00	106,380.00	(4,026.00)	–3.65%	9-0
35	Fire Salary	910,089.00	923,808.00	13,719.00	1.51%	8-2
36	Fire Expense	49,419.00	51,015.00	1,596.00	3.23%	9-0
37	Building Inspection Salary	56,572.00	58,268.00	1,696.00	3.00%	9-0
38	Building Inspection Expense	6,134.00	6,260.00	126.00	2.05%	9-0
39	Gas/Plumbing Inspection Expense	15,953.00	16,280.00	327.00	2.05%	9-0
40	Wire Inspection Expense	15,953.00	16,280.00	327.00	2.05%	9-0
41	Civil Defense Expense	100.00	100.00	0.00	0.00%	9-0
42	Tree Warden Expense	450.00	450.00	0.00	0.00%	9-0
43	Dutch Elm Disease Expense	10.00	10.00	0.00	0.00%	9-0
44	Insect/Pest/Poison Ivy Control	10.00	10.00	0.00	0.00%	9-0
45	Harbors & Landings Salary	4,352.00	4,352.00	0.00	0.00%	9-0
46	Harbors & Landings Expense	1,192.00	1,142.00	(50.00)	–4.19%	9-0
47	Dispatching Salary	181,145.00	175,074.00	(6,071.00)	–3.35%	9-0
48	Dispatching Expense	2,350.00	4,800.00	2,450.00	104.26%	9-0
		$2,263,151.00	**$2,306,246.00**	**$45,095.00**	**1.90%**	
	EDUCATIONAL SERVICES					
49	Elementary School Operations	2,346,902.00	2,487,643.00	140,741.00	6.00%	7-1
50	Nauset Region Capital Assessment	258,557.00	280,862.00	22,305.00	8.63%	8-0
51	Nauset Region Operating Assessment	2,260,607.00	2,572,708.00	312,101.00	13.81%	8-0
52	Cape Cod Regional Technical School	56,107.00	66,530.00	10,423.00	18.58%	8-0
		$4,922,173.00	**$5,407,743.00**	**$485,570.00**	**9.86%**	
	PUBLIC WORKS & SANITATION					
53	General Maintenance Salary	237,820.00	242,705.00	4,885.00	2.05%	9-0
54	General Maintenance Expense	66,836.50	84,612.00	17,775.50	26.60%	9-0
55	Snow & Sanding Salary	18,840.00	19,000.00	160.00	0.85%	9-0
56	Snow & Sanding Expense	10,030.00	10,000.00	(30.00)	–0.30%	9-0
57	Street Lighting Expense	6,100.00	6,100.00	0.00	0.00%	9-0
58	Waste Collection & Disposal Salary	91,830.00	93,369.00	1,539.00	1.68%	9-0
59	Waste Collection & Disposal Expense	192,402.00	194,602.0	2,200.00	1.14%	9-0
60	Public Works/Natural Resources Facility	10,673.00	10,458.00	(215.00)	–2.01%	9-0
		$634,531.50	**$660,846.00**	**$26,314.50**	**4.15%**	

Item #		Approved FY00 Budget	Selectmen's Budget FY01	Increase Decrease ( )	Percentage Change	Finance Committee Recommend
	HEALTH & HUMAN SERVICES					
61	Veterans' Grave Officer	$75.00	$75.00	$0.00	0.00%	9-0
62	Old Cemeteries Expense	1.00	1.00	0.00	0.00%	9-0
63	Town Nurse Services	6,500.00	6,500.00	0.00	0.00%	9-0
64	Public Health Salary	62,088.64	64,068.00	1,979.36	3.19%	9-0
65	Public Health Expense	2,845.00	2,590.00	(255.00)	–8.96%	9-0
66	Inspection of Animals Expense	100.00	224.00	124.00	124.00%	9-0
67	Council on Aging Salary	80,999.20	81,227.00	227.80	0.28%	9-0
68	Council on Aging Expense	14,960.00	14,557.00	(403.00)	–2.69%	9-0
69	COA Adult Day Program Salary	60,510.32	72,684.00	12,173.68	20.12%	8-0
70	COA Adult Day Program Expense	4,791.00	5,091.00	300.00	6.26%	9-0
71	Veterans' Services - Expense	8,891.00	9,133.00	242.00	2.72%	9-0
72	Veterans' Services - Benefits	8,200.00	8,200.00	0.00	0.00%	9-0
73	Human Services Agencies	40,206.00	41,230.00	1,024.00	2.55%	9-0
		$290,167.16	**$305,580.00**	**$15,412.84**	**5.31%**	
	CULTURE & RECREATION					
74	Library Salary	109,024.76	112,649.00	3,624.24	3.32%	9-0
75	Library Expense	40,560.00	41,385.00	825.00	2.03%	8-0
76	Recreation Commission Salary	36,693.52	40,556.00	3,862.48	10.53%	9-0
77	Recreation Commission Expense	15,097.00	16,450.00	1,353.00	8.96%	9-0
78	Olde Mill Salary	3,300.00	2,500.00	(800.00)	–24.24%	8-0
79	Information Booth Expense	364.00	358.00	(6.00)	–1.65%	9-0
		$205,039.28	**$213,898.00**	**$8,858.72**	**4.32%**	
	DEBT & BANKING SERVICES					
80	Highway Facility Construction Bond	75,000.00	0.00	(75,000.00)	–100.00%	9-0
81	Horton Property Bond Payment	200,000.00	0.00	(200,000.00)	–100.00%	9-0
82	Landfill Capping	53,905.00	65,289.00	11,384.00	21.12%	9-0
83	Police Station Construction Bond	155,000.00	0.00	(155,000.00)	–100.00%	9-0
84	Roach Property Acquisition	80,000.00	80,000.00	0.00	0.00%	9-0
85	Septage Treatment Facility Bond	65,000.00	0.00	(65,000.00)	–100.00%	9-0
86	Town Hall Renovation	175,000.00	175,000.00	0.00	0.00%	9-0

Item #		Approved FY00 Budget	Selectmen's Budget FY01	Increase Decrease ( )	Percentage Change	Finance Committee Recommend
	DEBT & BANKING SERVICES (cont.)					
87	Transfer Station Construction Bond	$30,000.00	$0.00	(30,000.00)	–100.00%	9-0
88	Bank Financing Charges	3,900.00	2,700.00	(1,200.00)	–30.77%	9-0
89	Interest Expense	182,412.00	125,254.00	(57,158.00)	–31.33%	8-0
		$1,020,217.00	**$448,243.00**	**($571,974.00)**	**–56.06%**	
	OTHER EXPENSES (GENERAL GOVERNMENT)					
90	Employee Benefits	8,300.00	8,300.00	0.00	0.00%	9-0
91	Barn. County Retirement Assessment	433,070.00	442,591.00	9,521.00	2.20%	9-0
92	Town Insurance - Unemployment Expense	12,000.00	8,500.00	(3,500.00)	–29.17%	9-0
93	Town Insurance - Employee Expense Health	599,153.00	599,000.00	(153.00)	–0.03%	9-0
94	Town Insurance - Town Protection (Prop.&Liab.)	156,155.00	152,396.00	(3,759.00)	–2.41%	9-0
		$1,208,678.00	**$1,210,787.00**	**$2,109.00**	**0.17%**	
	GRAND TOTAL	**$11,581,110.74**	**$11,620,823.00**	**$39,712.26**	**0.34%**	
	SCHOOL BUDGET ONLY	**$4,922,173.00**	**$5,407,743.00**	**$485,570.00**	**9.86%**	
	GENERAL GOVERNMENT W/O SCHOOLS	**$6,658,937.74**	**$6,213,080.00**	**($445,857.74)**	**–6.70%**	

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **$523,500,** to purchase the following capital items or make improvements to capital facilities as listed below; or take any action relative thereto.

TOWN OF EASTHAM CAPITAL ACQUISITION ARTICLE FY01

ITEM #	DEPARTMENT	ITEM DESCRIPTION	EST. COST
	DATA PROCESSING		
1.		Computer Hardware/Software	$10,000 F
2.		Appraisal Software Replacement/Upgrade	10,000.00 F
3.		GIS	5,000 F
	NATURAL RESOURCES		
4.		Portable Radio (2)	3,000.00 F
5.		Sand Drift Fence - Sunken Meadow and Other	17,000.00 F
	HARBOR IMPROVEMENT		
6.		Upgrade and General Improvements	5,000.00 EX
	MUNICIPAL BUILDINGS DEPARTMENTAL EQUIPMENT		
7.		Power & Hand Tools/Ladders	1,000.00 F
8.		Van Replacement	20,000.00 F
	MUNICIPAL BUILDINGS IMPROVEMENTS		
	All Buildings		
9.		Water Treatment, Metering	1,500.00 F
10.		Project Contingency: (Major Repairs, Painting, etc. Outside Lighting Repairs, Rec Roof, Town Hall Tile & Stairs)	7,000.00 F
	Town Hall	Interior Painting	1,000.00 F
11.		Cupola Repairs (Additional Funds Needed)	5,000.00 F
12.	Police	Replace/Overhaul Air Cond.	2,000.00 F
13.	Library	Door Replacements (Front/Side)	7,000.00 F
14.		Exterior Painting	1,000.00 F
15.	Elementary	Roof Repair (New)	6,000.00 F
16.	School	Reseed/Irrigate Playground	75,000.00 F
17.		Replace Oil Burners	15,000.00 F
18.		Hot Water Tank in Boiler Room	5,000.00 F
	BEACHES		
19.		Upgrade/ADA Bath Houses	44,000.00 B/F
20.		Parking Lot Repairs (Cook's Brook,	
21.		Sunken Meadow et. al.)	10,000.00 B/F
22.		ADA Beach Chair	2,500.00 BF
	DPW		
23.		Ordinary Road M & R (Not Chap. 90)	20,000.00 F
	POLICE		
24.		Portable Radios (2)	4,000.00 F
	FIRE (EQUIP)		
24.		Upgrade and Replace Turnout Gear (14 sets)	10,000.00 A
25.		1986 Engine Body Repair	8,500.00 A
26.		Fire Suppression Upgrades/Replacement (Includes Various Size Handline)	7,000.00 A
27.		Radio Replacement/Upgrades	6,000.00 A
28.	**RESOURCE MANAGEMENT PLAN (TOWN OWNED PROPERTY)**		30,000.00 F
29.	**LONG RANGE PLAN IMPLEMENTATION ASSISTANCE**		30,000.00 F
30.	**LAND ACQUISITION**		75,000.00 F
31.	**TRANSFER STATION/RECYCLING IMPROVEMENTS/ ENGINEERING PLANS**		80,000.00 F
		TOTAL	**$523,500.00**

FUNDING SOURCE KEY			
	F =	FREE CASH	$467,000.00 F
	A =	AMBULANCE RECEIPTS	$31,500.00 A
	EX =	BOAT EXCISE	5,000.00 EX
	B/F =	BEACH RECEIPTS & FREE CASH	$20,000.00 B/F
		TOTAL	**$523,500.00**

SUMMARY

This article is to approve the above listed capital purchases or improvements. It is an annual article and ties into the five-year capital plan which is voted each year by the Town Meeting. These items were all on a previously approved five year capital plan. In general the items or programs are part of the continuing program to upgrade and improve existing equipment, and maintain town owned buildings. The data processing items are part of ongoing computerization of the Town. Hardware and software upgrades will be an ongoing expense and the GIS (geographic information systems) software and hardware accessories are planned to coordinate with existing systems at the Cape Cod Commission and the National Park Service.

Other items of note include:

Line #28 Funds to undertake studies to develop use/preservation plans for the Roach Property, and other recreation and open space lands owned by the Town. The first project will be the Roach property. Funds are included in the five year plan for FY03 and FY06. When the work is done the Town should have survey plans and development, use and/or management plans for each town owned piece.

Line #5 Funds to install sand fencing on Town owned land to protect against beach erosion. This is continuation of a project begun by private citizens abutting town owned property. These fences are seen as an alternative to and more environmentally friendly than stone revetments.

Line #22 Beach ADA Chair to assist handicap access to water. One will be purchased in FY01 and one will be purchased in FY02. Grants will be sought for sooner purchase or to assist in cost.

Line #28 & 29 Funds for consultant assistance aimed at implementation of Comprehensive Planning initiatives. This is an outgrowth of the Long Range Planning Committee work, the Planning Board needs and the 2025 Committee. All of the consulting services purchased with these funds will be managed by the Town Planner in cooperation with all of the groups mentioned above. These consultant services, Cape Cod Commission resources, and town staff will work together to establish and implement a strategic plan.

Line #31 Funds to be used to redesign the transfer station/recycling area and acquire equipment to expand items recycled, moving toward a trash reduction strategy - Pay as You Throw.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

(Majority vote required.)

ARTICLE 14

To see if the Town will, in accordance with Section 6-5 of the Eastham Home Rule Charter vote to accept the Capital Improvement Plan for FY02 - FY06 as printed below; or take any action relative thereto.

Board of Selectmen

SUMMARY

This capital acquisition and improvement plan is an extension of the plan voted last year. An additional year has been added and most of the items shown for FY01 on the previous plan, have been placed on the capital acquisition article in this warrant. The plan shows the capital items to be purchased or improvements to be made for the municipal departments and the Eastham Elementary School. Potential funding sources are shown in the column beside the estimated cost. The key for funding sources is at the end of the plan along with totals by funding source. The process of review and preparation of the five year capital acquisition and improvement plan remains focused on the department managers assessment of their needs. Any new items are added to the fifth year of the plan if possible. Sometimes it is necessary, because of the urgency of an item it may be added sooner than the fifth year but the goal is to use the plan as a planning tool for capital acquisition. The simple work for including items on the plan is for a department to submit a request with the year needed. Ordinary vehicle replacements, building maintenance projects, mechanical systems replacements or overhauls, all make an appearance on the capital plan prior to acquisition.

New items this year include:

Line #7 Water Quality Advisory Committee has asked that the town purchase a Spectrometer to continue and improve their nitrate monitoring. Last year they raised part of the money and the town provided some of the funds to purchase a small device to test nitrate levels in well water. This new device will increase the number of samples which they can process and reduce the manpower requirements.

Line #11 Replacement of the wooden work skiff for use by the Natural Resources Department in shell fish propagation, water quality monitoring and other duties. The current skiff is nearing the end of its useful life.

The five year capital improvement plan is developed by soliciting input from department heads on ordinary replacement items, new equipment to improve service delivery, major structural improvements or maintenance projects and new structures. These requests are then ranked by balancing critical need, projected date needed and funds available. Then after discussions with each department head, the plan is prepared. Items on the plan, once voted, may be moved forward or backward, depending on timeliness of need, cost, or both.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

TOWN OF EASTHAM
FIVE YEAR CAPITAL PLAN FY02 - FY06

ITEM #	DEPARTMENT	ITEM	FY02	FY03	FY04	FY05	FY06
	DATA PROCESSING						
1		Computer Hardware/	$20,000.00 F	$30,000.00 F	$30,000.00 F	$10,000.00 F	$100,000.00 F
2		GIS	5,000.00 F	5,000.00 F	5,000.00 F	5,000.00 F	
	Sub-Total		**$25,000.00**	**$35,000.00**	**$35,000.00**	**$15,000.00**	**$100,000.00**
	COA/ADULT DAYCARE						
3		Van Replacement	18,000.00 F			$22,000.00 C	
4		Day Center Furniture/Appliances	2,000.00 C				
	Sub-Total		**$20,000.00**	**$0.00**	**$0.00**	**$22,000.00**	**$0.00**
	BUILDING						
5		Inspection Vehicle		12,000.00 F			
	HEALTH						
6		Inspection Vehicle		12,000.00 F			
7		Spectrometer	5,000.00 F				
	Sub-Total		**$5,000.00**	**$24,000.00**	**$0.00**	**$0.00**	**$0.00**
	NATURAL RESOURCES						
8		4x4/4x2 Pick Up Truck	30,000.00 F	F		35,000.00 F	
9		Radio Tower New and Installation	5,000.00 F				
10		Sand Drift Fence - Sunken Meadow and Others		17,000.00 F		17,000.00 F	
11		Replace Wooden Work Skiff					6,000.00 F
	Sub-Total		**$35,000.00**	**$17,000.00**	**$0.00**	**$52,000.00**	**$6,000.00**
	HARBOR IMPROVEMENTS						
12		Upgrade and General Improvements	5,000.00 EX				8,000.00 F
13		Dredge Rock Harbor	60,000.00 F				20,000.00 F
	Sub-Total		**$65,000.00**	**$0.00**	**$0.00**	**$0.00**	**$20,000.00**
	MUNICIPAL BUILDINGS EQUIPMENT						
14		Power & Hand Tools,		1,000.00 F		1,000.00 F	
15		Vacuum/Carpet Cleaners/Ladders	3,000.00 F		3,000.00 F		
16		Snowblower Replacement			1,478.00 F		

ITEM #	DEPARTMENT	ITEM	FY02	FY03	FY04	FY05	FY06
17		Van Replacement		$20,000.00 F			
	Sub-Total		**$3,000.00**	**$21,000.00**	**$4,478.00**	**$1,000.00**	**$0.00**
	MUNICIPAL BUILDINGS IMPROVEMENTS						
18	All Bldgs.	Water Treatment/Filter Systems (4)		1,000.00 F			
19		Project Contingency: Major Repairs, Painting, etc.	5,000.00 T	7,000.00 T	5,000.00 T		
20		All Painting Projects	1,000.00 F	1,000.00 F	1,000.00 F	1,000.00 F	1,000.00 F
	Sub-Total		**$6,000.00**	**$9,000.00**	**$6,000.00**	**$1,000.00**	**$1,000.00**
21	T.H.	Mechanical Systems Overhaul		3,000.00 F			
22		Door Repairs Other Exterior Items	5,000.00 F			5,000.00 F	
	Sub-Total		**$5,00.00**	**$3,000.00**	**$0.00**	**$5,000.00**	**$0.00**
23	COA	Air Conditioning/Overhaul/Gas Heat Lower Level					6,500.00 F
24		Shingle Rear Sidewall				4,000.00 C	
	Sub-Total		**$0.00**	**$0.00**	**$0.00**	**$4,000.00**	**$6,500.00**
25	DPW/NR	Copier Replacement	4,000.00 F				
26		Automatic Garage Doors					6,500.00 F
27		Heating System Overhaul/Replace		3,000.00 F		3,000.00 F	
	Sub-Total		**$4,000.00**	**$3,000.00**	**$0.00**	**$3,000.00**	**$6,500.00**
	Info/Windmill	General Bldg. Main & Repair			10,000.00 F		
28		Major Windmill Repairs and Maintenance					
29	Police	Replace/Overhaul, Air Cond	2,000.00 F				
30		Heating System Gas Conversion	2,000.00 F				
31		Storage Closet Construction		1,600.00 F			
	Sub-Total		**$4,000.00**	**$1,600.00**	**$10,000.00**	**$0.00**	**$0.00**
32	Library	Adjacent Parking Lot, Resurface Driveway	20,000.00 F				
33		Carpet Replacement	8,000.00 F				
34		Heating System Overhaul/Replace		5,000.00 F			
35		Exhaust Fans Upstairs Bathroom			1,000.00 F		
36		Renovation/Expansion/Relocation			100,000.00 D	1,000,000.00 D	
	Sub-Total		**$28,000.00**	**$5,000.00**	**$101,000.00**	**$1,000,000.00**	**$0.00**

ITEM #	DEPARTMENT	ITEM	FY02	FY03	FY04	FY05	FY06
37	School	Reinsulate Attic		20,000.00 F			
38		Shingling, Sidewalls Portions	10,725.00 F		10,725.00 F		
39		Energy Windbreak	15,000.00 F		17,009.00 F		
40		Replace Playground Equip				22,000.00 F	
41		Replace Windows	18,400.00 F				
42		Parking Lot Repair/Expansion	6,000.00 F			6,000.00 F	
43		Security System Doors		6,976.00 F			
44		Exterior Painting		25,000.00 F		25,000.00 F	
45		Replace Gutters	5,900.00 F				
46		Replace Four Doors		5,000.00 F			
47		Cafeteria, Tile Floor	7,000.00 F				
48		Upgrade 36 & 58 Baths		12,000.00 F			
49		Replace CR Univents (7)	28,000.00 F				
50		Vacuum Ductwork	5,000.00 S		5,000.00 S		5,000.00 S
51		Interior Painting (Rotating Classroom, and Corridors)	5,000.00 S	5,000.00 S	5,000.00 S	5,000.00 S	
52		Gym Floor Refinishing	7,000.00 F				
53		Replace Compressor/Air Dryer		18,000.00 F			
54		Carpet/Underlayment Repl.	8,000.00 F	8,000.00 F	8,000.00 F	8,000.00 F	
55		Air Condition 5 Rooms	10,000.00 F				
56		Classroom #12, Sink	5,000.00 F				
57		Elevator Safety Items	9,900.00 S				
58		Cafeteria-Refrigerator A	5,200.00 S				
59		Cafeteria/Refrigerator B	5,500.00 S				
60		Cafeteria/Walk In Cooler	8,000.00 S				
61		Dishwasher	10,100.00 SF				
62		Oven	6,000.00 S				
63		Freezer	5,000.00 S				
64		Replace Phone System	6,000.00 F				
65		Riso Copier (Replacement)	5,000.00 S				
66		Hot Water Tank in Maintenance Room	5,000.00 S				
67		Expand/Refurbish Elementary School			200,000.00 D	4,000,000.00 D	
68		Generator	35,000.00 F				
	Sub-Total		**$231,725.00**	**$99,976.00**	**$245,734.00**	**$4,066,000.00**	**$5,000.00**

ITEM #	DEPARTMENT	ITEM	FY02	FY03	FY04	FY05	FY06
69	BEACHES	Upgrade/ADA Bath Houses		44,000.00 B/F	5,000.00 B/F	44,000.00 B/F	
70		Parking Lot Repairs (Cook's Brook, Sunken Meadow, Campground)		10,000.00 B/F	5,000.00 B/F		20,000.00 B/F
71		ADA Beach Chair	2,500.00 B/F				2,500.00 B/F
72		4 x 2 Truck				20,000.00 B/F	
	Sub-Total		**$2,500.00**	**$54,000.00**	**$10,000.00**	**$64,000.00**	**$22,500.00**
	DPW						
73		One Ton Pick Up	23,000.00 F		24,000.00 F		
74		Sander	13,000.00 F		13,000.00 F		
75		International Dump			80,000.00 F	80,000.00 F	
76		Ordinary Road M & R (Not Chap. 90)	30,000.00 T	30,000.00 T	40,000.00 T	40,000.00 T	50,000.00 F
77		Wood Chipper	18,000.00 G				
78		Sandblast/Paint Trailer & Hop		10,000.00 F			10,000.00 T
79		Hot Mix Compactor	2,000.00 F				
80		Mower Deck	3,000.00 F				
81		Snow Plow 11'	6,500.00 F	7,000.00 F			
82		Michigan 75 Replacement			125,000.00 D		
83		New Trash Trailers			110,000.00 D		
84		Replace Sweeper				100,000.00 D	
85		Tractor Trailer Horse (For Yard Use Only)					100,000.00 D
86		Snow Plow Replacement For 1 Ton	3,500.00 F		3,700.00 F		
87		10 Wheeler Used (For Roll Off Movement on Site)					20,000.00 F
88		Wheel Horse Tractor		6,000.00 F			
	Sub-Total		**$99,000.00**	**$53,000.00**	**$395,700.00**	**$220,000.00**	**$180,000.00**
	POLICE						
89		Cruiser	28,000.00 T	28,500.00 T	29,000.00 T	29,500.00 T	30,000.00 T
90		Cruiser	28,000.00 T	28,500.00 T	29,000.00 T	29,500.00 T	30,000.00 T
91		Animal Control Van (Replace 1997)		23,429.00 F			
92		4 x 4 Vehicle (Replace 1996)			31,519.00 F		
93		Portable Radios (6)	4,000.00 F	4,000.00 F			
95		Lap Top Computer in Car Replacement			4,000.00 F	8,000.00 F	
	Sub-Total		**$60,000.00**	**$84,429.00**	**$93,519.00**	**$67,000.00**	**$60,000.00**

ITEM #	DEPARTMENT	ITEM	FY02	FY03	FY04	FY05	FY06
	FIRE (EQUIP))						
96		Replace Ambulance	$80,000.00 A			$88,000.00 A	
97		Engine/Pumper (Tanker) New Addition		$250,000.00 D			
98		Replace Copier	4,000.00 F				
99		Squad I Replacement			35,000.00 A		30,000.00 A
100		Inspection Vehicle/Chief Sedan			22,000.00 A		25,000.00 A
101		Upgrade Air Packs - 4.5L	25,000.00 A				
102		Heavy Rescue Vehicle				290,000.00 D	
103		Thermal Imager	20,000.00 A				
104		Upgrade and Replace Turnout Gear (14 Sets)		2,500.00 A		2,500.00 A	
105		Hydrant Standpipe System Using On Site Web	2,500.00 T		2,500.00 T		
106		Replace 1986 Engine				200,000.00 D	
107		Replace Gas Meter		3,000.00 A			
108		Computer Software Enhancements			10,000.00 A		10,000.00 A
109		Computer Hardware Enhancement/Additions			5,000.00 F		5,000.00 F
110		Fire Suppression Upgrades/Replacement	5,000.00 A	5,000.00 A	4,000.00 A	5,000.00 A	5,000.00 A
		Rescue/Medical Equip Upgrade/Replacement					
111		Jaws	25,000.00 A				
112		Air Bags (Lifting Cars)			3,000.00 A		
113		Survival Suits		3,000.00 A			
114		Boat Replacement				30,000.00 A	
115		Radio Replacement/Upgrades		6,000.00 A		6,000.00 A	
116		Fire Hose (Various Sizes) Continuous Repl.	5,500.00 A				
117		Fire Suppression/Spec Foam Replacement		1,450.00 A		1,000.00 A	
118		Skid Load Fire Pump			6,000.00 A		
119		Generator (Replacement)			2,100.00 A		
120		Portable Water Tank				1,150.00 A	
121		Hazardous Material Supplies					
	Sub-Total		**$167,000.00**	**$270,950.00**	**$89,600.00**	**$623,650.00**	
122	Resource Management Plan - Roach Property et. al.			30,000.00 F			
123	Long Range Plan Implementation Assistance						40,000.00 F
124	Land Acquisition		75,000.00 F	75,000.00 F	75,000.00 F	75,000.00 F	
125	Limited Municipal Water System		144,400.00 D	139,800.00 D	135,200.00 D	130,500.00 D	
	Total		**$979,625.00**	**$925,755.00**	**$1,201,231.00**	**$6,349,150.00**	**$530,500.00**

ITEM #	DEPARTMENT	ITEM	FY02	FY03	FY04	FY05	FY06
TOTAL CAPITAL FUNDS NEEDED BY SOURCE							
FUNDING SOURCE KEY							
		F = Free Cash	$484,025.00	$362,005.00	$323,431.00	$301,000.00	$263,000.00
		C = COA/Friends	2,000.00	0.00	0.00	26,000.00	0.00
		A = Ambulance Receipts	160,500.00	20,950.00	82,100.00	133,650.00	70,000.00
		EX = Boat Excise	5,000.00	0.00	0.00	0.00	
		T = Tax Levy	93,500.00	94,000.00	105,500.00	99,000.00	70,000.00
		D = Capital Debt Exclusion	144,400.00	389,800.00	670,200.00	5,720,500.00	100,000.00
		G = Grant/Other	18,000.00	0.00	0.00	0.00	
		B/F = Beach Receipts & Free Cash	2,500.00	54,000.00	10,000.00	64,000.00	22,500.00
		S = School Budget	69,700.00	5,000.00	10,000.00	5,000.00	5,000.00
	Total		**$979,625.00**	**$925,755.00**	**$1,201,231.00**	**$6,349,150.00**	**$530,500.00**

ARTICLE 15

To see in what manner the Town will vote to dispose of the sum of **$2,021** of the refunded dog tax; or take any action relative thereto.

By Library Trustees

SUMMARY

Each year the money collected for dog licenses and fines is turned over to the county. The county refunds a portion of that money to the municipality as a grant for use by the public or school library. The Town of Eastham has traditionally given that money to the public library by this vote to be spent by the library trustees in whatever manner they see fit and without further appropriation.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 6-0

(Majority vote required.)

ARTICLE 16

To see if the Town will vote to fix the salary and compensation of all elective officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	150.00
Town Clerk	37,900.00
Town Treasurer/Tax Collector	42,335.00
Selectmen (5) $1,500 each	7,500.00
Total	$87,885.00

By Elected Officials

SUMMARY

This article appears each year to set the salaries of the elected officials. This article provides a significant increase as requested by the Town Clerk and the Treasurer/Collector to keep pace with other employees and to ensure that the positions remain competitive with other Towns for these positions whether elected or appointed in those other towns.

BOARD OF SELECTMEN RECOMMENDATION: 5-0 in favor

FINANCE COMMITTEE RECOMMENDATION: 9-0 in favor

(Majority vote required.)

ARTICLE 17

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 1999 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 2001, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article and authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. The Town may use these funds on state approved projects for the upgrade and improvement of Town roads and parking facilities.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

(Majority vote required.)

ARTICLE 18

To see if the Town will vote to authorize the Visitors Services Board, (Promotions Committee) in accordance with procedures adopted as Article 26, Section 4, May 4, 1998, Annual Town Meeting, to expend $10,000 in funds to be joined with funds from other sources including donations to construct a bandstand on the Windmill Green

and further to transfer the sum of $10,000 from the Motel Hotel Excise Receipts for the above purpose; or take any action relative thereto.

By Visitors Services Board

SUMMARY

Annually the Town Meeting is asked to appropriate funds to be spent in the promotion of Eastham and tourism enhancing activities. This year the recommendation of the committee is to spend the entire $10,000 in conjunction with others to construct a band shell. The committee is in support of constructing such a bandstand on the Windmill Green. The estimated total cost of this structure is $40,000.

BOARD OF SELECTMEN RECOMMENDATION: 0-5

The Board is in favor of the band shell but does not fully support its placement on the Windmill Green due to traffic congestion and parking concerns.

FINANCE COMMITTEE RECOMMENDATION: 9-0 in favor

(Majority vote required.)

ARTICLE 19

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed of a fee simple interest in the parcels described below, upon such terms and conditions as the Board shall determine to be appropriate, for general municipal purposes, said parcel of land being described as follows:

All those certain parcels of land with the buildings and improvements thereon located at 4720 Rear, 4728 Rear and 4730 State Highway in the Town of Eastham, Barnstable County, Massachusetts and designated as Parcels 05-126A, 05-127A and 05-128B on the Town Assessor's Maps and containing 7.20 acres more or less

And further to see if the Town will vote to a) raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and to make any necessary renovations to the structures and improvements; b) to authorize the Board of Selectmen to contract in the name of the Town with the lessees of the commercial storage units known as STOR-ALL; c) to authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet such appropriation to borrow a sum of money under Chapter 44, Section 7 of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefor, provided that the amount authorized to be borrowed hereunder shall be contingent upon the vote at Town election to exempt from the provisions of Proposition 2-1/2, so called, the amount required to satisfy the obligations, including principal and interest, under the bonds; d) and to authorize the Board of Selectmen and Town officers to take all related actions necessary or appropriate to effect the interest of the foregoing, or to take any action related thereto.

Board of Selectmen/Special Projects Committee

SUMMARY

The Board of Selectmen appointed a committee to investigate the potential development of a community pool. The Norseman Athletic Club is available for purchase and the committee was directed to examine the feasibility of acquiring that facility. The committee hired professionals to assess the condition of the structure, mechanical systems, operational options. The structural and mechanical evaluations indicated that some repairs and improvements were needed but the building overall is in reasonable condition. (Projected debt schedule below.)

BOARD OF SELECTMEN RECOMMENDATION:

FINANCE COMMITTEE RECOMMENDATION:

*(This article will require two votes; the first will be under the Eastham Home Rule Charter Section 6-1, which requires that any capital acquisition not previously shown on the five year plan needs a **4/5ths vote** of Town Meeting as to whether the matter will even be considered. The second vote required here is a **2/3rds vote** of Town*

Meeting necessary for those articles under which the town will acquire an interest in property and when borrowing is necessary. This article will also require a ballot question.)

ARTICLE 19

EASTHAM COMMUNITY CENTER AMORTIZATION SCHEDULE

YEAR	PRINCIPAL	INTEREST	GROSS	TAX IMPACT PER $1,000	COST $150,000 HOUSE
1	$235,000.00	$274,950.00	$508,950.00	$0.58	$87.69
2	235,000.00	261,202.50	496,202.50	0.56	84.73
3	235,000.00	247,455.00	482,455.00	0.55	81.81
4	235,000.00	233,707.50	468,707.50	0.53	78.93
5	235,000.00	219,960.00	454,960.00	0.51	76.08
6	235,000.00	206,212.50	441,212.50	0.49	73.27
7	235,000.00	192,465.00	427,465.00	0.47	70.49
8	235,000.00	178,717.50	413,717.50	0.45	67.75
9	235,000.00	164,970.00	399,970.00	0.43	65.04
10	235,000.00	151,222.50	386,222.50	0.42	62.37
11	235,000.00	137,475.00	372,475.00	0.40	59.73
12	235,000.00	123,727.50	358,727.50	0.38	57.13
13	235,000.00	109,980.00	344,980.00	0.36	54.56
14	235,000.00	96,232.50	331,232.50	0.35	52.02
15	235,000.00	82,485.00	317,485.00	0.33	49.51
16	235,000.00	68,737.50	303,737.50	0.31	47.04
17	235,000.00	54,990.00	289,990.00	0.30	44.60
18	235,000.00	41,242.50	276,242.50	0.28	42.19
19	235,000.00	27,495.00	262,495.00	0.27	39.81
20	235,000.00	13,747.50	248,747.50	0.25	37.46
	$4,700,000.00	**$2,886,975.00**	**$7,586,975.00**		

TOTAL LOAN AMOUNT	**$4,700,000.00**
INTEREST RATE	**5.85%**
PROJECTED VALUATION FY99	**$872,329,700.00**
(Assumes an Increase in Gross Valuation of .07% Per Year)	
(Cost Per Average $150,000 House over 20 Years) $1,232.21	

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, to provide for the amendment of the Town of Eastham Home Rule Charter Sections as follows:

Section 2-6-2 Delete the words "any special Town Meeting" and replace with the words "at all Town Meetings" so that the section reads as follows:

2-6-2 The Board of Selectmen and the Finance Committee shall review and comment on all articles calling for the appropriation of funds that are to be considered *at all Town Meetings.*

Section 3-3-2 Correct the grammatical or typographical error in the first sentence by removing the word "a" and replace with the word "the" so that the section reads in part as follows:

3-3-2 The Board of Selectmen shall be *the* licensing board for the town...

Section 3-8-5 Delete in its entirety and replace it with the following, "A Town Collector/Treasurer shall be appointed in accordance with Section 4-4 of this charter, whenever a vacancy occurs but in

no event later than the annual town election in May 2002." so that the section reads as follows:

3-8-5 "A Town Collector/Treasurer shall be appointed in accordance with Section 4-4 of this charter, whenever a vacancy occurs but in no event later than the annual town election in May 2002."

Section 3-10-1 After the word "moderator" add the words "with the approval of the Board of Selectmen" so that the section reads as follows:

3-10-1 At least once every ten years, in every year ending in a zero, a special committee shall be appointed by the Town Moderator, *with the approval of the Board of Selectmen*, for the purpose of reviewing the provisions of the Charter and to make a report, with recommendations to the Town Meeting, concerning any proposed amendments or revision which said committee may deem to be necessary or desirable.

Section 5-2-4 In the first sentence delete the words, "be deemed to" so that the section reads as follows:

5-2-4 Except as provided in this Charter nothing shall prevent or prohibit a compensated town employee from serving on a multi-member body, provided that such body shall have no administrative responsibility over any such employee.

Section 8-2 Delete Sections 8-2-1, 8-2-2, 8-2-3, 8-2-4, and 8-2-5 in their entirety.

Section 9-2-1 Add a new sentence at the end of the section that reads as follows: "The warrant shall include rules and procedures as provided for in Section 2-8-2" so that the section reads as follows:

9-2-1 The Board of Selectmen shall prepare the warrant for all Town Meetings, and by public notice published in a local newspaper shall advertise the date of the opening and closing of the warrant for all Town Meetings. *The warrant shall include rules and procedures as provided for in Section 2-8-2.*

Section 9-3-1 Delete the following, "not to exceed one thousand dollars" so that the section reads as follows:

9-3-1 Members of the Board of Selectmen shall each receive annual compensation and shall receive actual and necessary expenses incurred in the performance of their duties of office as provided by General Laws and vote of the town.

Section 9-3-2 Delete in its entirety.

Section 9-5-1 Delete the existing section in its entirety and replace with the following:

9-5-1 *Search Coordinator. A Search Coordinator shall be appointed by the Board of Selectmen. The term shall be 2 years and is renewable at will by the said board. The coordinator shall advise the Board and the Town Moderator concerning the names and qualifications of potential residents who might be willing to serve on various Town Boards, Committees, and Commissions."*

Section 9-5-5 Delete the last sentence in this section and replace it with the following, "No compensated Town Employee may be a member of Finance Committee." so that the section reads as follows:

9-5-5 Finance Committee. A nine member finance committee shall be appointed consisting of three members appointed by the

Board of Selectmen, three members appointed by the Moderator and three members appointed by the Finance Committee. The appointments shall be for three year overlapping terms. *No compensated Town Employee may be a member of Finance Committee.*

Section 9-5-8 Delete current section in its entirety and replace it with the following, "*A Long Range Planning Advisory Board of five members shall be appointed by the Board of Selectmen for three year overlapping terms. Any plan for implementing revising or adding to the Local Comprehensive Plan as certified by the Cape Cod Commission, or for any by-law affecting any matter within the scope of the Local Comprehensive Plan, shall be reviewed by said Board, which shall provide its written recommendation thereon to the Board of Selectmen.*

By Charter Review Committee

SUMMARY

The Eastham Charter Review Committee has completed its work as mandated in the Charter. The document is to be reviewed at least once every ten years and the year 2000 has been the first formal review. The Committee has taken public comment both written and oral, on a weekly basis since January. Based on those comments and the Committee members' deliberations, the above amendments are submitted for consideration and ratification by the May 2000 Town Meeting Members.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

ARTICLE 21

To see if the Town will vote to transfer the sum of **$268** for the purpose of paying a prior year unpaid bill; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article is necessary to pay a bill of the natural resource department for uniforms which were ordered and due to a billing error by the company, were billed late, and after the close of the town's general ledger for FY00. The funds that would have been used to pay this bill were closed to cash at the end of the fiscal year.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(This article requires a 4/5ths vote as it is to pay bills from a previous fiscal year.)

ARTICLE 22

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2000; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article which is included in the Eastham warrant to ensure that anticipated shortfalls in current fiscal year budgets can be covered without Finance Committee transfers. Budgets will be monitored until Town Meeting and if it is anticipated that any may have a shortfall funds will be requested and the reason therefor, will be explained at that time.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer a sum of **$25,000** for the purpose of participating with other towns including Truro, Provincetown,

Brewster and the Cape Cod National Seashore in a United States Geological Services study, "Water Resources Analysis of the Lower Cape Cod Aquifer System"; or take any action relative thereto.

Board of Selectmen/Water Resources Committee

SUMMARY

This article will provide the Town of Eastham's share of a groundwater availability and mapping study that is being coordinated by the Cape Cod National Seashore and focusing on the lower and outer cape towns. The study is a three year project and the town's share of the cost is expected to be $15,000 in year two and an additional $5,000 in year three. The total cost of the study is over $600,000 and the United States Geological Service and the Federal Government Grant will provide some of the necessary support and funds for this work.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

(Majority vote required.)

ARTICLE 24

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$50,000** to assist Eastham 350th Committee in preparing programs, purchasing supplies, and carrying out duties related to the planning and fund raising for the celebrations, and further that said funds shall be spent by the committee treasurer with the approval of the Board of Selectmen; or take any action relative thereto.

By Board of Selectmen/Eastham 350th Committee

SUMMARY

Most of the monetary requests are for start-up costs. Some of these events are planned to bring revenue and others plan to cover expenses. The requested $50,000 is needed to proceed with activities requiring contracts and monetary commitment. A sample of some of the planned activities include: Madrigal Singers, Sailboat/Kayak/Canoe Race, Display of Shipwrecks-Photos and models, Eastham Agricultural Turnip/Cranberry Festival, Seafaring Balladeer, performance of the "Outermost House" by the Chatham Chorale, Otis Fly-over of F-16's, First Encounter Re-enactment and many other events are planned to allow participation and enjoyment for all ages.

BOARD OF SELECTMEN RECOMMENDATION: 4-0

FINANCE COMMITTEE RECOMMENDATION: 7-0

(Majority vote required.)

ARTICLE 25

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of **$5,000** to participate with the towns of Orleans and Brewster and private individual donors, and private and public organizations, in funding the costs associated with the 4th of July fireworks display which is held annually in the Town of Orleans in the area of Rock Harbor and to authorize the Board of Selectmen to solicit bids, enter into contracts, accept gifts and expend these funds for the project; or take any action relative thereto.

Board of Selectmen

SUMMARY

The annual fireworks display at Rock Harbor is paid for by the Community of Jesus which uses the event as a fund raiser. Changes in the regulations makes it necessary to set the fireworks from a barge in Rock Harbor in order to provide safe distances from the spectators. The Town of Orleans is directing an effort to have other towns participate in the cost along with themselves, the Community and private donors. There may be no fireworks in the summer of 2000 due to the need to place a deposit in February 2000, and thereby contract for services, when it remains uncer-

tain whether towns will fund the program. The organizers did not want to risk losing the deposit if they could not come up with the rest of the money. The funding requested in this article is for July 2001, FY02 Fireworks, the deposit for which will be due in February 2001.
BOARD OF SELECTMEN RECOMMENDATION: 4-0
FINANCE COMMITTEE RECOMMENDATION: 7-0
(Majority vote required.)

ARTICLE 26

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of the member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any action relative thereto.

Nauset Regional School Committee

SUMMARY
This article has been requested by the school committee and approved by the town meeting for the past two years and allows the region to apportion the Nauset District Budget to the member towns in accordance with the district agreement instead of as the Education Reform legislation would apportion costs.
BOARD OF SELECTMEN RECOMMENDATION: 4-0
FINANCE COMMITTEE RECOMMENDATION: 7-0
(Majority vote required.)

ARTICLE 27

To see if the Town of Eastham will vote to raise and appropriate the sum of **$5,000** to support the operation of the Juice Bar, an alcohol, tobacco, and drug free center. It is operated by Nauset Together We Can Prevention Council, Inc. for the benefit of the teens of Eastham and the Nauset Region; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 4-0
FINANCE COMMITTEE RECOMMENDATION: 7-0
(Majority vote required.)

ARTICLE 28

To see if the Town will vote to adopt the following by-law:

NOTIFICATION OF TOWN WORK WITHIN TOWN WAYS

I. ON or before June 1 of each year, the Board of Highway Surveyors/ Highway Superintendent shall issue the list of work proposed to be completed within the 18 month period commencing September 1st of that year. Said list shall include, but not be limited to, ways to be resurfaced and/or reconstructed, surfaces to be crack sealed, new catch basin construction, and ways in which live standing trees of 3 inches in diameter, or greater, are to be removed.
II. Said list shall be published for two consecutive weeks in a local newspaper on or before July 1st, shall be posted prominently at the DPW building, the Town Hall, the Library and the Council on Aging Building; and copies shall be made available at the Town Hall and the DPW building.
III. There shall be a period of 30 days from the initial advertisement allowed for public comments.
IV. A hearing for the purpose of considering comments shall be conducted jointly by the Board of Selectmen, Board of Highway Surveyors, and the Highway Superintendent at the conclusion of the 30 day comment period.

Said hearing shall be advertised for two weeks prior to the date of the hearing.

V. Section I-IV may be waived to accommodate emergency work.

VI. Upon passage of this by-law, work on town ways scheduled but not commenced shall be subject to the provisions of this by-law.

Or take any action relative thereto.

By Petition

SUMMARY

This is a public information article. It offers taxpayers a reliable source of information, and an orderly method for comment on a basic necessity - our roads.

The by-law provides that the Board of Highway Surveyors and Highway Superintendent share, with taxpayers, their intended road improvement schedule. The release of the list allows for a better informed public, and the hearing allows for an exchange of information and ideas.

The two month process of disclosure, advertising and hearing is scheduled for the summer months, when major road work is suspended.

BOARD OF SELECTMEN RECOMMENDATION: 0-4 not in favor of this article
FINANCE COMMITTEE RECOMMENDATION: 0-9 not in favor

(Majority vote required.)

ARTICLE 29

To see if the Town will vote to support the following resolution:

RESOLUTION

WHEREAS: nuclear weapons continue to threaten all life on earth;

WHEREAS in signing the Non-Proliferation Treaty in 1996, the United States and other nuclear powers committed themselves to reducing and ultimately eliminating nuclear weapons; and,

WHEREAS the U.S. continues to develop and maintain nuclear arsenals, thereby diverting much needed funds for basic human and civic needs;

WHEREAS we, the citizens of Eastham, MA call upon the President and Government of the United States: to carry out the mandates of the 1996 Non-Proliferation Treaty; and,

to engage with other nations, now, in negotiating an International Treaty Abolishing Nuclear Weapons, requiring a specific timetable for phased total elimination of such weapons, and including effective enforcement measures.

Be it further resolved, that the Clerk of the Town of Eastham shall send copies of this request to the President of the United States, and to the Massachusetts members of the U.S. House and Senate.

By Petition

ARTICLE 30

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 1999 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

By Board of Selectmen

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting
FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 7th day of April in the year of our Lord, Two Thousand.

Thomas L. Newton
Chairman

Linda S. Burt

Kenelm N. Collins

Madeleine A. Bebout

David W. Crary
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham seven days before time of said meeting.

Richard R. Hedlund, Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

ANNUAL TOWN MEETING

MAY 1, 2000

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium on Monday, May 1, 2000 and the following are the results of that meeting.

The Town Clerk read the call of the meeting after the Moderator stated a quorum was present of 196 voters.

Article 1.

The Selectmen moved and seconded a motion to raise and appropriate $1,200 for Greenhead Fly Control.

Passed unanimously

Article 2.

The Selectmen moved and seconded a motion to accept this article as printed in the warrant.

Passed unanimously

Article 3.

The Selectmen moved and seconded a motion to accept this article as printed in the warrant.

Passed unanimously

Article 4.

The Selectmen moved and seconded a motion to transfer from free cash $20,000 to be used as the town's share of matching grant activities.

Passed unanimously

Article 5.

The Selectmen moved and seconded a motion to raise and appropriate $21,500 to fund the Police Union contract.

Passed unanimously

Article 6.

The Selectmen moved and seconded a motion to raise and appropriate $27,200 to fund the Firefighters Union contract.

Passed unanimously

Article 7.

The Selectmen moved and seconded a motion to raise and appropriate $36,000 to fund the Employees Assoc. Union contract.

Passed unanimously

Article 8.

The Selectmen moved and seconded a motion to raise and appropriate $10,000 to fund the Town of Eastham dispatchers Union contract.

Passed unanimously

Article 9.

The Selectmen moved and seconded a motion to raise and appropriate $10,000 to fund the Town of Eastham DPW and Natural Resource employees union.

Passed unanimously

Article 10.

The Selectmen moved and seconded a motion to raise and appropriate $23,000 to fund the amended Eastham Personnel By-Law Compensation Plan and have these funds apportioned to the various departmental salary lines as needed.

Passed unanimously

Article 11.

The Selectmen moved and seconded a motion to raise and appropriate $140,867 to fund the new positions as listed in the warrant.

Passed unanimously

Article 12.

The Selectmen moved and seconded a motion to set the operating budget at $11,620,823 as printed in the warrant, and to raise and appropriate 11,413,458 and to transfer from ambulance receipts reserved $130,000 and to transfer from Windmill receipts reserved $1,500 and to transfer from free cash $75,865 for the purposes of funding the FY01 operating budget.

Passed by majority voice vote

Article 13.

The Selectmen moved and seconded a motion to expend $523,500 for the purposes of acquiring items and undertaking the improvements as printed in the warrant and to transfer from free cash $467,000 and transfer from Ambulance Receipts Reserved $31,500 and transfer from Boat Excise $5,000, also to transfer from Beach Receipts Reserved $20,000.

Passed by majority voice vote

Article 14.

The Selectmen moved and seconded a motion to accept the Capital Improvement Plan for FY2002 to FY2006 to meet the requirements of the Town of Eastham Home Rule Charter Section 6-5.

Passed unanimously

Article 15.

The Selectmen moved and seconded a motion to transfer $2,021 of the refunded dog tax for use by the Library

Passed unanimously

Article 16.

The Selectmen moved and seconded a motion to fix the salary and compensation of all elected officials of the Town and raise and appropriate $87,885 to be appropriated to the various positions.

Passed unanimously

Article 17.

The Selectmen moved and seconded a motion to accept sums under the provisions of the 1999 Trans. Bond Issue from the Comm. of Mass. for FY01.

Passed unanimously

Article 18.

The Selectmen moved and seconded a motion to transfer $10,000 from the Fiscal Year 00 Hotel Motel Room Occupancy Tax to the Eastham Promotions Fund. Funds to be spent on a bandstand at the Windmill Green in FY01.

Passed by hand count 227 Yes 159 No

Article 19.

The Selectmen moved and seconded a motion to acquire by purchase, eminent domain, gift or otherwise the property known as the Norseman Athletic Club. The

Charter requires a 4/5 vote to appropriate monies for any article for a major purchase which was not on the capital plan previously.

The 4/5 failed 269 yes 124 no-being only 68.3% and needed 80%. A Reconsideration was called for an the article failed once again by a vote of 244 yes and 118 no. The article was not allowed.

Article 20.

The Selectmen moved and seconded a motion to authorize the Board of Selectmen to petition the General Court for special legislation to provide for the amendment of the Town of Eastham Home Rule Charter Sections as printed in the warrant with one amendment change. The change is Section 9-5-1 of the Charter which was presented by a Charter member and seconded by a member of the committee. The amendment changes the word "residents" in line 4 to read "candidates" which had a unanimous vote approval.

Passed by majority voice vote

A motion was made and seconded to delete Section 3-8-5 as printed in the warrant (to appoint the Town Collector/Treasurer) and leave the position elected.

Failed by hand count 151 yes 165 no

320 voters present at this time.

Article 21.

The Selectmen moved and seconded a motion to transfer $268 from free cash for the purposes of paying the prior year unpaid bills as printed in the warrant. 4/5 needed to pass..

Passed unanimously

Article 22.

The Selectmen moved and seconded a motion to transfer $113,700 from free cash to various line items voted as part of the May 1999 Annual Town Meeting Article 12 as follows:

Line 2	Selectmen/Administration Expense	$1,200
Line 59	Waste Collection & Disposal Expense	$94,500
Line 13	Legal Services Expense	$15,000
Line 17	Central Purchasing Supply & Service	$1,500
Line 89	Bank Financing Charges Expense	$1,500

Passed unanimously

Article 23.

The Selectmen moved and seconded a motion to transfer $25,000 from free cash for the purpose of participating with other towns in a groundwater analysis study.

Passed by majority voice vote

Article 24.

The Selectmen moved and seconded a motion to transfer $50,000 from free cash for the Town of Eastham 350th Celebration in the year 2001. Funds to be spent by the 350th Committee with the approval of the Board of Selectmen in accordance with Chapter 59 of the Acts of 1998.

Passed unanimously

Article 25.

The Selectmen moved and seconded a motion to raise and appropriate $5,000 to join with others to fund a 4th of July Fireworks in FY01.

Passed by majority voice vote

Article 26.

The Selectmen moved and seconded a motion to accept the provisions of GL Chapter 71, Section 16B which would reallocate the sum of member towns' funding obligation for the Nauset Regional School District as printed in the warrant.

Passed unanimously

Article 27.

The Selectmen moved and seconded a motion to raise and appropriate the sum of $5,000 to support the operation and service of the Juice Bar as printed in the warrant.

Passed unanimously

Article 28.

A motion was read by Keiren O'Sullivan to ask the town to adopt a by-law relative to notification of Town Work within town ways, as printed in the warrant.

Article failed by majority voice vote

Article 29.

The Selectmen moved and seconded a motion to ask the town to support the following resolution:

As printed in the warrant.

Passed unanimously

There being no other business to come before Town Meeting the Moderator declared town meeting be dissolved and was seconded by the Board of Selectmen.

Town Meeting ended at 10:00 p.m.

A True Copy Attest:

Lillian Lamperti
Town Clerk

RESOLUTION

The following resolution was passed at the Annual Town Meeting held in Eastham, Mass. on May 1, 2000:

Be it resolved that:

WHEREAS: nuclear weapons continue to threaten all life on earth;

WHEREAS in signing the Non-Proliferation Treaty in 1996, the United States and other nuclear powers committed themselves to reducing and ultimately eliminating nuclear weapons; and,

WHEREAS the U.S. continues to develop and maintain nuclear arsenals, thereby diverting much needed funds for basic human and civic needs;

WHEREAS we, the citizens of Eastham, MA call upon the President and Government of the United States: to carry out the mandates of the 1996 Non-Proliferation Treaty; and,

to engage with other nations, now, in negotiating an International Treaty Abolishing Nuclear Weapons, requiring a specific timetable for phased total elimination of such weapons, and including effective enforcement measures.

Be it further resolved, that the Clerk of the Town of Eastham shall send copies of this request to the President of the United States, and to the Massachusetts members of the U.S. House and Senate.

Passed by unanimous voice vote

THE WHITE HOUSE

WASHINGTON

July 11, 2000

Ms. Lillian Lamperti
Town Clerk
Town of Eastham
2500 State Highway
Eastham, Massachusetts 02642-2544

Dear Ms. Lamperti:

On behalf of President Clinton, thank you for sending the resolution regarding nuclear weapons. The President appreciates your interest and will certainly consider the views expressed in the resolution.

Sincerely,

Daniel W. Burkhardt
Deputy Assistant to the President
Director of Correspondence and
Presidential Messages

WILLIAM D. DELAHUNT
TENTH DISTRICT, MASSACHUSETTS

1317 LONGWORTH BUILDING
WASHINGTON, DC 20515
202-225-3111
www.house.gov/delahunt

SOUTH SHORE
1-800-794-9911
1495 HANCOCK STREET
QUINCY
166 MAIN STREET
BROCKTON

CAPE COD & ISLANDS
1-800-870-2626
146 MAIN STREET
HYANNIS

Congress of the United States
House of Representatives
Washington, DC 20515–2110

COMMITTEE ON THE JUDICIARY
SUBCOMMITTEES ON
COURTS AND INTELLECTUAL PROPERTY
COMMERCIAL AND ADMINISTRATIVE LAW

COMMITTEE ON
INTERNATIONAL RELATIONS
SUBCOMMITTEES ON:
INTERNATIONAL ECONOMIC POLICY AND TRADE
INTERNATIONAL OPERATIONS
AND HUMAN RIGHTS

CO-CHAIR, CONGRESSIONAL COAST GUARD CAUCUS
CO-CHAIR, OLDER AMERICANS CAUCUS

August 4, 2000

Ms. Lillian Lamperti
Clerk
Town Of Eastham
2500 State Highway
Eastham, MA 02642

Dear Ms. Lamperti:

Thank you for sharing with me the results of the town vote regarding nuclear weapons. I strongly agree that we must do all we can to achieve the eventual elimination of all weapons of mass destruction, whether nuclear, biological, or chemical.

Although the Cold War has ended, several countries still maintain arsenals of such weapons capable of destroying all life on the planet several times over. An even greater concern is that controls on these weapons and the information needed to build them has weakened, particularly in the former Soviet Union. This has raised the possibility of these weapons falling into the hands of dictators such as Saddam Hussein or international terrorists, who would not hesitate to use them should the opportunity arise. Reducing this threat must be one of the highest priorities of both the US government and the international community.

As you may know, I serve on the House International Relations Committee. I will continue to work with my Congressional colleagues, the Administration, and the international community to promote multilateral negotiations to reduce the threat of weapons of mass destruction.

Again, thank you for sending me the vote results. I would appreciate it if you would share my response with interested members of the community. Please take care.

Sincerely,

William D. Delahunt

EDWARD M. KENNEDY
MASSACHUSETTS

United States Senate

WASHINGTON, DC 20510-2101

August 29, 2000

Ms. Lillian Lamperti
Town Clerk,
Town of Eastham
2500 State Highway
Eastham, MA 02642

Dear Lillian:

Thank you for sending me a copy of the resolution passed by the Town of Eastham in support of an international treaty for the gradual elimination of nuclear weapons, and I apologize for the delay in my reply. I share your concern over this very important issue, and I appreciate your bringing the vote to my attention.

Today, and for the foreseeable future, the greatest threat to national security involves potential terrorist acts using weapons of mass destruction. It is ironic that after living for 40 years under the specter of a Cold War nuclear holocaust, the prospect of a nuclear explosion within the United States has actually increased since the dissolution of the former Soviet Union.

I strongly support a gradual reduction in nuclear weapons, both at home and abroad. As we approach the 30th anniversary of the entry in force of the Nuclear Non-Proliferation Treaty, there is still much more to be done to meet that goal. I will continue to work with my colleagues to do all that we can to work towards this goal.

I believe it is important fort the United States to lead in the reduction of nuclear weapons at home, as well. Last year, I joined in sponsoring an amendment rejecting limits on the retirement of our own nuclear weapons delivery systems, and I am pleased that this amendment passed the Senate and was signed into law as part of S. 1059, the Fiscal Year 2000 Defense Authorization Act.

Please be assured that will continue to support the gradual reduction of nuclear weapons at home and abroad. Again, many thanks for your letter.

With respect and appreciation,

Sincerely,

Ted Kennedy

Edward M. Kennedy

JOHN KERRY
MASSACHUSETTS

COMMITTEES:
BANKING, HOUSING, AND URBAN AFFAIRS
COMMERCE, SCIENCE, AND TRANSPORTATION
FOREIGN RELATIONS
INTELLIGENCE
SMALL BUSINESS

United States Senate

WASHINGTON, DC 20510–2102

August 29, 2000

Ms. Lillian Lamperti
Town of Eastham
Town Clerk
2500 State Highway
Eastham, MA 02642

Dear Ms. Lamperti:

Thank you for sending me a copy of the Eastham Annual Town Meeting's Resolution on abolishing nuclear weapons. The Townspeople of Eastham are to be commended for your dedication and continued efforts to reduce the threat from nuclear weapons.

I agree that serious efforts to reduce the nuclear danger must be multilateral, and I share your hope that one day we will be able to remove all nuclear arsenals currently in existence. To do that, we must make more progress in developing and strengthening international law and the respect for human existence. I do not believe our nation unilaterally can eliminate all of its nuclear capacity as long as potential adversaries possess these deadly weapons.

As your Resolution states, until we are able to eliminate nuclear weapons, the threat from maintaining large nuclear weapons continues. The Nuclear Nonproliferation Treaty (NPT) is the cornerstone of international efforts arms control efforts, and I will continue to push for U.S. leadership on multilateral arms control and nonproliferation agreements that will allow us to fulfill the promise of this important Treaty. As the nuclear tests by India and Pakistan illustrate, the U.S. and its allies have a great deal of work to do in building an international agreement to fully implement the principals embodied in the Comprehensive Test Ban Treaty (CTBT) and the NPT. I was dismayed at the recent defeat of the CTBT in the Senate and I will certainly continue to work on this issue.

I thank you for bringing this important Resolution to my attention. Rest assured, I will continue to work hard in the Senate on reducing the threat from nuclear weapons. I look forward to hearing from you again soon.

Sincerely,

John F. Kerry

PLEASE RESPOND TO:
☐ 304 RUSSELL SENATE OFFICE BUILDING
WASHINGTON, DC 20510
(202) 224-2742

☐ ONE BOWDOIN SQUARE
BOSTON, MA 02114
(617) 565-8519

☐ 222 MILLIKEN PLACE
SUITE 311
FALL RIVER, MA 02722
(508) 677-0522

☐ ONE FINANCIAL PLAZA
SPRINGFIELD, MA 01103
(413) 785-4610

☐ 90 MADISON PLACE
SUITE 205
WORCESTER, MA 01608
(508) 831-7380

email: john_kerry@kerry.senate.gov
www: http://www.senate.gov/~kerry/

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EASTHAM TOWN ELECTION

MAY 16, 2000

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Eastham Town Hall Auditorium to vote on the following slate of positions with results as follows:

MODERATOR — One Year Term

Jerrold Gibson	361
George Higgins	464
Blanks	38
Total	863

SELECTMAN — Three Year Term

Henry Curtis	324
William Opel	508
Blanks	31
Total	863

ELEMENTARY SCHOOL COMMITTEE — Three Year Term

Jean Leyton	488
Eric Stewart	316
Blanks	59
Total	863

HOUSING AUTHORITY — Five Year Term

David Skiba	682
Blanks	181
Total	863

PUBLIC LIBRARY TRUSTEE — Three Year Term

Jacquelin Duffek	719
Blanks	144
Total	863

REGIONAL SCHOOL COMMITTEE — Eastham - Three Year Term

Dawn Skiba	676
Blanks	187
Total	863

Wellfleet Votes - 787

REGIONAL SCHOOL COMMITTEE — Wellfleet - Three Year Term

Morton Inger	587
Blanks	276
Total	863

Wellfleet Votes - 908

QUESTION #1

Was not voted at Town Meeting due to a clause in the Charter stating a 4/5 vote is needed to place an article on the floor for discussion which was not on the capital outlay plan. The 4/5 was not obtained. This question became moot as a result, however, the votes on the ballots were recorded and the results are as follows:

Yes	370
No	398
Blanks	95
Total	863

The voter lists were verified and the total registered voters as of this date was 3929.

The polls were closed at 7:00 p.m.

A True Copy Attest:

Lillian Lamperti
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin
Secretary of the Commonwealth

Barnstable, ss.

To either of the Constables of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precinct 1
Eastham Town Hall

on **TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2000,** from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

Senator in Congress ..... For this Commonwealth
Representative in Congress ..... Tenth District
Councillor ..... First District
Senator in General Court ..... Cape & Islands District
Representative in General Court ..... Fourth Barnstable District
Clerk of Courts ..... Barnstable County
Register of Deeds ..... Barnstable District
County Commissioners ..... Barnstable County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of August, 2000.

Thomas L. Newton
Linda S. Burt
Madeleine A. Bebout
Kenelm N. Collins
David W. Crary
SELECTMEN OF EASTHAM

In pursuance of the foregoing warrant, I have posted attested copies of this warrant at the Post Office in Eastham and North Eastham at least seven days prior to the State Primary.

Richard R. Hedlund — August 22, 2000
Constable

A True Copy Attest:

Lillian Lamperti,
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

STATE PRIMARY
Tuesday, September 19, 2000

REPUBLICAN BALLOT — 113 ballots cast

SENATOR IN CONGRESS	
Jack E. Robinson	82
Blanks	31
REPRESENTATIVE IN CONGRESS	
Eric Bleicken	102
Blanks	11
COUNCILLOR	
Blanks	113
SENATOR IN GENERAL COURT	
Henri Rauschenbach	106
Blanks	7
REPRESENTATIVE IN GENERAL COURT	
Shirley Gomes	108
Blanks	5
CLERK OF COURTS	
Scott Nickerson	108
Blanks	5
REGISTER OF DEEDS	
John Meade	105
Blanks	8
COUNTY COMMISSIONER	
Mary LeClair	71
William Doherty	58
James Malotos	42
Blanks	55

LIBERTARIAN PARTY BALLOT

SENATOR IN CONGRESS	
Carla Howell	4
REPRESENTATIVE IN CONGRESS	0
SENATOR IN GENERAL COURT	0
COUNCILLOR	0
SENATOR IN GENERAL COURT	0

REPRESENTATIVE IN GENERAL COURT	0
CLERK OF COURTS	0
REGISTER OF DEEDS	0
COUNTY COMMISSIONER	0

DEMOCRATIC BALLOT — 116 ballots cast

SENATOR IN CONGRESS	
Edward Kennedy	105
Blanks	11
REPRESENTATIVE IN CONGRESS	
William Delahunt	102
Blanks	14
COUNCILLOR	
Carole Fiola	59
John Saunders	39
Blanks	18
SENATOR IN GENERAL COURT	
Edward D. Lamperti	104
Blanks	12
REPRESENTATIVE IN GENERAL COURT	
Blanks	116
CLERK OF COURTS	
Phyllis Day	90
Blanks	26
REGISTER OF DEEDS	
Blanks	116
COUNTY COMMISSIONER	
Lance Lambros	85
Blanks	147

233 voters cast ballots in this primary election.

A True Copy Attest:

Lillian Lamperti, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin

Secretary of the Commonwealth

Barnstable, ss.

To either of the Constables of the Town of Eastham

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at

Precinct 1
Eastham Town Hall

on **TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2000,** from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

Electors of President and Vice President . . . . . For the Commonwealth
Senator in Congress . . . . . For the Commonwealth
Representative in Congress . . . . . Tenth District
Councillor Cape & Islands District . . . . . First District
Senator in General Court . . . . . Cape & Islands District
Representative in General Court . . . . . Fourth Barnstable District
Clerk of Courts . . . . . Barnstable County
Register of Deeds . . . . . Barnstable District
County Commissioner . . . . . Barnstable County
Barnstable Assembly Delegate . . . . . Eastham District

QUESTIONS

#1 — Earlier Redistricting for State Legislators and Governor's Councillors
#2 — Voting by Incarcerated Felons
#3 — Dog Racing
#4 — Income Tax Rate Reduction
#5 — Health Insurance and Health Care
#6 — Tax Credit for Tolls and Motor Vehicle Excise Taxes
#7 — Tax Deduction for Charitable Contributions
#8 — Drug Dependency Treatment and Drug-Crime Fines and Forfeitures
#9 — Establishment of a Cape Cod Regional Government
#10 — Marijuana for Personal Use

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 30th day of October 2000.

Thomas L. Newton
Linda S. Burt
Madeleine A. Bebout
Kenelm N. Collins
David W. Crary

Pursuant to the provisions of the foregoing warrant, I have posted Attested copies at the Post Office Eastham and North Eastham, seven days before this election.

A True Copy Attest:

Lillian Lamperti,Town Clerk

STATE ELECTION

TOWN OF EASTHAM
November 7, 2000

Pursuant to the provisions of the foregoing warrant the voters assembled at the Town Hall to vote and the results are as follows:

ELECTORS OF PRESIDENT AND VICE PRESIDENT	**Total votes 3462**
Browne and Oliver	0
Buchanan and Higgins	0
Bush and Cheney	1341
Gore and Liberman	1742
Hagelin and Tompkins	0
Nader and LaDuke	297
Blanks	81
SENATOR IN CONGRESS	
Edward M. Kennedy	2165
Carla Howell	492
Jack E. Robinson III	351
Dale Friedgen	0
Philip Hyde III	0
Philip Lawler	0
Blanks	254
REPRESENTATIVE IN CONGRESS	
William Delahunt	2348
Eric Bleicken	978
Blanks	136
COUNCILLOR	
Carole Fiola	2373
Blanks	1089
SENATOR IN GENERAL COURT	
Robert O'Leary	1962
Edward Teague	1348
Blanks	152
REPRESENTATIVE IN GENERAL COURT	
Shirley Gomes	2719
Blanks	743
CLERK OF COURTS	
Phyllis Day	1561
Scott Nickerson	1615
Blanks	286
REGISTER OF DEEDS	
John Meade	2474
Blanks	988

COUNTY COMMISSIONER	
Mary LeClair	1411
William Doherty	1190
Lance Lambros	1242
Blanks	3081
BARNSTABLE ASSEMBLY DELEGATE	
Mary Lou Petitt	2646
Blanks	816
QUESTION #1	
Yes	2591
No	692
Blanks	179
QUESTION #2	
Yes	2256
No	1079
Blanks	127
QUESTION #3	
Yes	2043
No	1311
Blanks	108
QUESTION #4	
Yes	2316
No	1023
Blanks	123
QUESTION #5	
Yes	1725
No	1594
Blanks	143
QUESTION #6	
Yes	1349
No	1956
Blanks	157
QUESTION #7	
Yes	2468
No	827
Blanks	167
QUESTION #8	
Yes	1714
No	1572
Blanks	176
QUESTION #9	
Yes	2304
No	765
Blanks	393

QUESTION #10

Yes	(non-binding)	1838
No		1180
Blanks		444

The polls closed at 8:00 p.m. with 84% of voters having cast ballots. The voter lists were verified and results posted.

A True Copy Attest:

Lillian Lamperti
Town Clerk

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every person wishing to speak at Town Meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions—persons making the motion, and persons required to be in attendance until Section 2-8-1.
3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town Meeting.
4. Votes may be taken by voice (Majority to be determined by the Moderator), by show of hands, or by roll call. Articles or motions requiring a 2/3 vote will first be taken by voice vote, and if the Moderator is unable to determine whether or not the article or motion has passed or failed, then a hand vote will be taken. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
5. Anyone may move to reconsider an article at any time during an Annual or Special Town Meeting. Reconsideration of an article may only occur one time per article.
6. Amendments to an article must be made in writing and presented to the Moderator prior to the moving of the article in question.
7. Non-voters who wish to address Town Meeting may do so with the consent of all voting town meeting members. Should there be on negative vote, the non-voter will not be allowed to speak.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, is the parliamentary handbook that will be used to guide Eastham Town Meetings.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY 911
Non Emergency 255-0551
Richard Hedlund, Chief
FIRE - EMERGENCY 911
Non Emergency 255-2324
Glenn J. Olson, Chief
TOWN HALL (for all departments) 240-5900
Administration ..... Sheila Vanderhoef, Town Administrator
Assessing ..... Frances Coco, Assistant Assessor
Accounting ..... David Ryan, Town Accountant
Town Clerk ..... Lillian Lamperti, Town Clerk
Registrar ..... Helen Kreber, Registrar
Treasurer/Collector ..... Joan Plante, Treasurer/Collector
Buildings & Maintenance ..... Robert Varley, Supervisor
Beach & Recreational Services ..... Mark Powers
Most of the offices of the Town are open from 8:00 A.M. to 4:00 P.M. with exceptions as noted:
Building and Health Dept. ..... Frank DeFelice, Inspector of Buildings
Monday through Friday 7:30 A.M. to 4:00 P.M.
Wiring Inspector ..... Wallace Adams
Available in Bldg. Dept. Mon., Wed. & Fri. 8 to 8:30 A.M.
Plumbing Inspector ..... Scott Van Ryswood
Available in Bldg. Dept. Tues. & Thurs. from 7:30 A.M. to 8:15 A.M.
Town Planner ..... Rex Peterson
Health Agent ..... Jane Crowley
Treasurer/Collector (Direct Line) 240-5919
Deputy Tax Collector (Hyannis) 790-3443
Animal Control Officer 255-0551
Conservation Commission
at Nat. Resources/Town Garage Building on Old Orchard Road 240-5971
Council on Aging ..... Sandra Szedlak, Director
at 1405 Nauset Road 255-6164
Library (Samoset Road) Susan Lederhouse, Library Director 240-5950
Natural Resources ..... Henry Lind, Natural Resources Officer
at Nat. Resources/Town Garage Building on Old Orchard Road 240-5972
Public Works Department ..... Steven Douglas, Superintendent
at Nat. Resources/Town Garage Building on Old Orchard Road 240-5973
Eastham Transfer Station 240-5970
Located on Old Orchard Road. Hours of operation are Saturday through
Wednesday 7:30 A.M. to 4:00 P.M. Closed Thursday and Friday
Schools
Eastham Elementary (Schoolhouse Road)
Dan Shay, Principal 255-0808
Nauset Regional High (Cable Road, No. Eastham)
Tom Conrad, Principal 255-1505
Supt. of Schools (Eldredge Pkwy., Orleans)
Michael Gradone, Superintendent 255-8800
Veterans Services (Hyannis) 790-6363
VNA of Central Cape Cod & Outer Cape Cod ..... (800-696-0303)

BOARD OF SELECTMEN meets in Open Session in Eastham Town Hall Large Hearing Room as posted on the Town Hall entrance bulletin board.